

Clyde Presbytery Mission Plan Summary Grid January 2024

	Name of Charge and Roll	Gross Pop'n 2011/21	Current Status (UT/Reviewable) (Including MDS)	Status by 2027	Interim Implementation Steps (if any)	Future Staffing	Buildings Designation	Release Date (If B)	MDS by 2027	OLM or Locally Employed
<b>CLUSTER A: 8.5-6FTE. Net pop'n 44,776. Gross pop'n 81,839. Area = 35m<sup>2</sup></b>										
<b>Cluster facilitators: Stewart Stevenson &amp; Jonathan Fleming</b>										
1	Port Glasgow: New (424). PA LIST	8629 10,222	UT Rev William Boyle	UT		1.0 FTE	A			
2	Port Glasgow: Hamilton Bardrainney (195) PA SUPP	5824 6667	Guardianship Vacant: IM Rev Francis Murphy	UT	Linkage voted on 27.11.23 <b>Transition Ministry</b>	1.0 FTE	A			
3	Greenock: Wellpark Mid Kirk (419) PA LIST	2582 2861	UT Vacant: IM Rev Jonathan Fleming Locum Mary Bell	UT			A			
4	Greenock: Mount Kirk (285) PA SUPP	4849 5600	UT (Linkage) Rev Francis Murphy	UT	Linkage	1.0 FTE	A			
5	Greenock: East End (45) PA LIST	8782 9400		UT			Rented			
6	Greenock: Westburn (466) PA LIST <i>(Note: Overallocation as discussed with PMPiG)</i>	4394 4886	UT Rev Karen Harbison	UT	Disposal of Sanctuary. Separation of halls and sanctuary	(1.0 FTE)	Sanctuary: B Halls: A (GT review needed)	Q4 2026		
7	Greenock: Lyle Kirk (653)	6836 7562	UT Rev Jonathan Fleming	UT	Union	1.0 FTE	A			
8	Greenock: St Margaret's (144) PA LIST	5694 6639	Guardianship Vacant: IM Rev Teri Peterson	UT			A			
9	Greenock: St Ninian's (197)	7547 8368	UT (Linkage) Rev David Burt	UT	Union	1.0 FTE	B	Q1 2024		
10	Gourock: Old Gourock and Ashton (523)	5099 5602					A			
11	Gourock: St John's (355)	5121 5477	UT Rev Teri Peterson	UT			A (GT review needed)			
12	Inverkip, Skelmorlie and Wemyss Bay Church of Scotland (480)	8316 8555	UT (Union) Vacant: IM Rev Karen Harbison	UT	Union. Service on 16.01.24	1.0 FTE	A			
							A			

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<b>CLUSTER B: 19.25-12FTE. Net pop'n 91,333. Gross pop'n 140,981. Area = 132m<sup>2</sup></b>										
<b><i>Cluster facilitators: Lorna Hood &amp; Eleanor McMahon</i></b>										
13	Bishopton (583)	5353 11,115	UT Rev Yvonne Smith	UT		1.0 FTE	A			
14	Erskine (280)	9190 10,063	UT Rev David Nicolson	UT		1.0 FTE	A			
15	Inchinnan (215)	8250 7979	UT Rev Ann Knox	UT	Union Parish grouping?	1.0 FTE	A (GT review needed)			
16	Renfrew North (515)	12,989 12,084	UT Rev Philip Wallace				A			
17	Renfrew Trinity (214)	10,437 10,328	UT Rev Stuart Steell	UT		1.0 FTE	A			
18	Bridge of Weir: Freeland (358)	2868 2266	UT Rev Ken Gray	UT	Union	1.0 FTE	A			
19	Bridge of Weir: St Machar's Ranfurly (274)	4095 2869	RT (2025) Rev Hanneke Marshall				B	Q4 2026		
20	Houston & Killellan (644)	8115 6742	UT (Vacant) IM Barbara-Ann Sweetin	UT	Union Langbank as LMC	1.0 FTE	A			1 x Loc.Emp.
21	Langbank (105)	1164 1084	Guardianship Vacant: IM Rev Stuart Steell				A			
22	Kilmacolm: Old (324)	2009 2014	UT Vacant: IM Rev Sonia Blakesley	UT	Union	1.0 FTE	A (GT Review needed)			
23	Kilmacolm: St Columba (117) <b>MISSION PLAN REVIEW UNDER WAY</b>	3265 3616	UT Vacant: IM Rev Ann Knox				B	Q4 2024		
24	Howwood (98)	1762 1994	UT Vacant (Linkage w/ Johnstone: St Paul's) IM: Rev Philip Wallace	UT	New linkage	1.0 FTE	A			
25	Kilbarchan (373)	7531 8747	UT Rev Stephen Smith				A (GT review needed)			
26	Johnstone: St Paul's (294) (PA LIST 23)	5545 6036	UT Vacant (Linkage with Howwood) IM: Rev Philip Wallace	UT	Union	1.0 FTE	A			
27	Johnstone: High (173) <b>MISSION PLAN REVIEW UNDER WAY</b>	5954 6354	UT Rev Ann McCool (until 11.02.24)				Sanctuary: B Halls: A	Q4 2026		

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			IM Rev William Boyle								
28	Johnstone: St Andrew's Trinity (168)	4079 4665	UT Vacant: IM Rev Stephen Smith				B	Q4 2026			
29	Elderslie (377)	6163 6788	UT Rev Gray Fletcher	UT	Union or possibly LMC. Mary Jane Bird & John Kitson facilitating meetings	1.0 FTE	A				
30	Linwood (136)	8564 9270	UT Vacant: IM Rev Stuart Stevenson				B	Q4 2024			
31	Barrhead: Bourock (387) PA SUPP	10,413 10,608	UT Rev Pamela Gordon	UT	Union Team ministr	2.0 FTE	A				
32	Barrhead: St Andrew's (316)	9072 10,014	UT Rev Tim Mineard				A				
33	Neilston (363)	6267 6345	RT Rev Matthew Ritchie				Sanctuary: B Halls: B (downgraded by GT)	Q2 2028			

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<b>CLUSTER C: 8-7FTE. Net pop'n 52,465. Gross pop'n 81,238. Area = 13m<sup>2</sup></b>										
<b><i>Cluster facilitators: Teri Peterson &amp; Moira Hellyer</i></b>										
34	Paisley: Abbey (393) <i>(Note: Overallocation as discussed with PMPIG)</i>	5662 6483	UT Vacant: IM Rev Jim Gibson (retired)	UT	Transition Ministry	1.0 FTE	A			
35	Paisley: North (515) PA LIST	17,995 18,426	UT Vacant: IM Rev Stuart Davidson	UT	Deferred Union	2.0 FTE	B (downgraded by GT)	Q4 2027	1.0	
36	Paisley: Oakshaw Trinity (391)	2048 1862	UT Rev Gordon Armstrong URC				A			
37	Paisley: South (347)	13,429 13,628	UT Rev David Hood	UT		1.0 FTE	A			
38	Paisley: St George's (352)	15,383 16,674	UT Vacant: IM & Locum Rev Mhairi Brengan	UT		1.0 FTE	Sanctuary: A Glenburn Halls: B (Prov)	TBC		
39	Paisley: West (285)	11,788 12,619	UT Vacant: IM Rev Gray Fletcher	UT	Interim Ministry	1.0 FTE	King Street: A Amochrie Rd Church: B Amochrie Halls (St Columba Foxbar): B (downgraded by GT)	Q2 2024		
40	Paisley: Sherwood Greenlaw (290) PA SUPP	6767 6671	UT Rev John Murning (until 14.02.24) IM Rev Gordon Armstrong	UT	Parish Grouping → Union	1.0 FTE	A (GT review needed)			
41	Paisley: St Mark's Oldhall (364)	4810 4875	UT Rev Sonia Blakesley				A			

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<b>CLUSTER D: 12.6-8.5FTE. Net pop'n 58,603. Gross pop'n 90,268 Area = 33.78m<sup>2</sup></b>										
<b>Cluster facilitators: Fergus McLellan &amp; Gregor McIntyre</b>										
42	Bearsden: Killermont (498)	4360 4645	UT Rev Alan Hamilton				A			
43	Bearsden: Westerton Fairlie Memorial (281)	5417 5695	UT Rev Christine Goldie (until 08.05.24) IM Rev Christine Murdoch	UT	Union	1.0 FTE	B (Prov) (GT review needed)	TBC		
44	Bearsden: Cross (497)	6741 6783	UT Rev Graeme Wilson	UT			A			
45	Bearsden: New Kilpatrick (1081)	7698 7532	UT Rev Roddy Hamilton	UT	Parish Grouping/ Consultation Process	2.0 FTE	A			
46	Milngavie: Cairns (282)	2760 2845	UT Rev Andrew Frater				A			
47	Bearsden: Baljaffray (353)	4378 4512	UT Vacant: IM Alan Hamilton	UT	Deferred Union 15 mth Probationer	1.0 FTE	A			
48	Milngavie: St Luke's (318) <b>MISSION PLAN REVIEW UNDER WAY</b>	6501 7100	UT Rev Ramsay Shields				B (downgraded by GT)	Q4 2027		
49	Milngavie: St Paul's (617)	3640 3186	UT [Linkage] (Vacant)	UT	Deferred Union. Vacancy sisted until St Luke's review complete	1.0 FTE	A			
50	Baldernock (158)	930 1164	IM Rev Barbara O'Donnell				Sanctuary: A (GT review needed) Halls: B	Q1 2024		
51	Clydebank: Faifley (165) (PA LIST 23)	5169 5573	UT Rev Gregor McIntyre	UT	Union Duntocher Trinity as LMC	1.0 FTE	A			
52	Duntocher: Trinity (160)	6345 6959	UT Vacant: IM Mrs Elizabeth Stewart				B	Q1 2024		
53	Clydebank: Waterfront (127)	7079 8136	UT (Vacant) Linked with Dalmuir Barclay Vacant: IM Rev Gregor McIntyre	UT	Union with Waterfront. Linkage with Kilbowie St Andrew's	1.5 FTE	A		0.5	
54	Clydebank: Kilbowie St Andrew's (205) PA LIST	5727 6481	UT (Linkage) Vacant: IM Mr Robert Kinloch				A (GT review needed)			
55	Clydebank: Radnor Park (89) PA SUPP	6128 6629					B – Selling process underway. Offer received	Q1 2024		
56	Dalmuir Barclay (140) PA SUPP	7596 8043	UT (Vacant) Linked with	UT	Sever linkage with Clydebank	1.0 FTE	A		0.5	

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			Clydebank: Waterfront Vacant: IM Rev Gregor McIntyre		Waterfront.  Union					1 x OLM Steven Henderson
57	Old Kilpatrick Bowling (186)	4640 4985	UT Vacant: IM Rev Yvonne Smith				Sanctuary: B Halls: A	Q4 2026		

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<b>CLUSTER E: 4.5-3.6FTE. Net pop'n 23,183. Gross pop'n 47,188. Area = 64m<sup>2</sup></b>										
<b>Cluster facilitators: Alison McKenzie &amp; Ian Millar</b>										
58	Dumbarton: Riverside (420)	9835 10,704	UT [Linkage] Vacant: IM Rev Ian Millar	UT	Union	1.6 FTE	A		0.6	
59	Dumbarton: St Andrew's (90)	4528 4853					B	Q2 2025		
60	Dumbarton: West Kirk (129) PA LIST	5503 4775					B	Q2 2025		Mark Bolshoff locum?
61	Lomond (320) PA SUPP*	13,060 14,177	UT Vacant: IM & Locum Rev Ian Miller	UT	Union. Votes held on 21.01.24	1.0 FTE	A			
62	Kilmarnock Gartocharn (165)*	857 932	UT Vacant: IM & Locum Rev Ian Miller				B	Q2 2025		
63	Bonhill (334)*	9092 9537	UT (Linkage) Vacant: IM Rev Graeme Wilson	UT	Transition Ministry	1.0 FTE	B (downgraded by GT)	Q4 2027		
64	Renton Trinity (130) PA LIST*	2410 2210	Locum Chris Barlas				B (downgraded by GT)	Q4 2027		
<p><i>*The ultimate goal is to see one congregation in the Vale of Leven area (along with Bonhill and Renton: Trinity), served by two full-time Ministers of Word and Sacrament. It is not believed, however, that this would be achievable in the lifetime of this plan. The two joint parishes include Vale of Leven Academy and four primary schools, with the current Interim Moderator serving as chaplain in all but one of these.</i></p>										

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<b>CLUSTER F: 8-7FTE. Net pop'n 20,174. Gross pop'n 27,910. Area = 160m<sup>2</sup></b>										
<b>Cluster facilitators: Tim Mineard &amp; Ian Millar</b>										
65	Cardross (333)	2541 3984	0.7 UT Rev Maggie McArthur	UT		0.7 FTE	A (GT review needed)			
66	Helensburgh (731) PA SUPP	13,262 15,011	2.0 FTE UT Linkage Vacant: IM Rev Ann Cameron	UT	Linkage severed 30.09.23	1.0 FTE	A			Tommy Goodwin Parish Asst
67	Rhu & Shandon (149)	2211 2009	Vacant: IM Rev Ann Cameron	UT	Linkage → Union	0.7 FTE	A			1 x OLM
68	Arrochar (53)	842 983	UT Linkage Vacant: IM Rev David Nicolson				A			
69	Luss (79)	388 291					Church: A Rest of Estate: B	Q4 2026		
70	Garelochhead (118)	3529 2506	UT Linkage Rev Christine Murdoch	UT	Lochside Union	1.0 FTE	B (Prov)	TBC		1 x Loc.Emp
71	Craigrownie (129)	1605 1581					A			
72	Rosneath: St Modan's (76)	1456 1545								

**TOTAL MINISTRIES:**

**41.5 FTE**

**Guardianship = 0.25 FTE**

1	Vacancies without adjustments to make
2	Unions and linkages that can proceed (some dependent on sitting Minister)
3	Places that require an adjustment first
4	Places that require more time for discussion
5	Awaiting result of Mission Plan Review

**PMP/VPC Implementation Group members: August 2023**

<b>Presbytery Mission Plan Implementation</b>				
<b>Name</b>	<b>Church</b>	<b>Role</b>	<b>Email</b>	<b>Phone numbers</b>
Tim Mineard	Barrhead St Andrew's	Convenor/Minister	<a href="mailto:tmineard@churchofscotland.org.uk">tmineard@churchofscotland.org.uk</a>	07935 768530
Jonathan Fleming	Greenock Lyle Kirk	Vice Convenor/Minister	<a href="mailto:JFleming@churchofscotland.org.uk">JFleming@churchofscotland.org.uk</a>	07393 995397   01475 674468
Teri Peterson	Gourock St John's	Minister	<a href="mailto:TPeterson@churchofscotland.org.uk">TPeterson@churchofscotland.org.uk</a>	07549 866888
Fergus McLellan	Renton Trinity	Representative Elder	<a href="mailto:wfmclellan@hotmail.com">wfmclellan@hotmail.com</a>	01389 754805
Gregor McIntyre	Clydebank Faifley	Minister	<a href="mailto:Gregor.McIntyre@churchofscotland.org.uk">Gregor.McIntyre@churchofscotland.org.uk</a>	01389 876836
Moira Hellyer	Greenock St Margaret's	Representative Elder	<a href="mailto:moirahellyer@gmail.com">moirahellyer@gmail.com</a>	07725 723688
Alison McKenzie	Greenock Wellpark Mid	Additional Elder	<a href="mailto:macfox@ntlworld.com">macfox@ntlworld.com</a>	01475 798823
Stewart Stevenson	Paisley St George's	Representative Elder	<a href="mailto:Stewarts37@hotmail.co.uk">Stewarts37@hotmail.co.uk</a>	0141 5331920
Ian Millar	Arrochar	OLM	<a href="mailto:imillar@churchofscotland.org.uk">imillar@churchofscotland.org.uk</a>	01301 702 133
Lorna Hood	Former Renfrew North	Retired Minister	<a href="mailto:revlornahood@gmail.com">revlornahood@gmail.com</a>	0141 3849516
Eleanor McMahan	Renfrew/Faith Action	Minister	<a href="mailto:EMcMahon@churchofscotland.org.uk">EMcMahon@churchofscotland.org.uk</a>	07974 116539
Mary Jane Bird	Reader	Reader	<a href="mailto:mjbird55@gmail.com">mjbird55@gmail.com</a>	01505 613632
John Kitson	Paisley Abbey	Representative Elder	<a href="mailto:johnehkitson@btopenworld.com">johnehkitson@btopenworld.com</a>	01505 850298
<i>Andy Reid</i>	<i>Pres Mission Officer</i>	<i>Co-opted member</i>	<a href="mailto:Andy.Reid@churchofscotland.org.uk">Andy.Reid@churchofscotland.org.uk</a>	07854 049875
<b>Vacancy Procedure</b>				
John Armit	Paisley South	Representative Elder	<a href="mailto:icarmit@ntlworld.com">icarmit@ntlworld.com</a>	01505 350596
Jim McBeath	Houston & Killellan	Additional Elder	<a href="mailto:mcbeathgolf@aol.com">mcbeathgolf@aol.com</a>	01505 613763
Kenny Paton	Greenock Lyle Kirk	Representative Elder	<a href="mailto:kenwillpaton@aol.com">kenwillpaton@aol.com</a>	01475 785308
Stuart Steell	Renfrew Trinity	Minister	<a href="mailto:ssren@tiscali.co.uk">ssren@tiscali.co.uk</a>	0141 3872464

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**Appendix – MDS Roles**

This information is needed so that Faith Nurture can support those in MDS roles who are facing transitions and change, whether their existing roles feature in the new Presbytery Mission Plans or not. It also allows the Forum (and any successor) to exercise good practice in employment law and pastoral support for the entire MDS workforce.

This information is asked for as there is sometimes a discrepancy about which posts are Presbytery funded; locally employed; or funded through Plans and the MDS scheme.

	Question	Role Title and postholder's name	FTE or Part Time
1.	Which MDS Posts are currently staffed in the Presbytery (Please list these separately within this table)	Pioneer Minister – Paisley North and Ferguslie Park • Rev Stuart Davidson  CLYDEBANK WATERFRONT w DALMUIR BARCLAY Children, Family & Youth Worker - Gillian Graham Parish Assistant – Lorraine Wilson	1.0 FTE  0.5 PT 0.5 PT
2.	Which MDS Posts from the existing (pre 2022) Presbytery Plan are currently vacant, and what are the Presbytery's intentions for these between now and June 2025. (Please list these separately within this table)	DUMBARTON RIVERSIDE w DUMBARTON WEST KIRK Parish Assistant Community, Mission, Outreach Worker <b>Planned Consolidation into 0.6 PT MDS</b>	0.24 PT 0.5 PT
3.	Which current MDS Posts currently in the Presbytery are scheduled to continue into the Presbytery Mission Plan, with no amendments, whether filled or vacant (Please list these separately within this table)	Pioneer Minister – Paisley North and Ferguslie Park • Rev Stuart Davidson	1.0 FTE
4.	Which current MDS posts will continue but amended in terms of hours, location, duties – filled or vacant	<p style="text-align: center;"><b>The committee recommends that the two 0.5 MDS workers should continue in post with a view to expanding their role to the whole of Clydebank.</b></p> <p style="text-align: center;"><b>These posts should continue for at least 12 months after the last ministerial vacancy is filled.</b></p>	
5.	Which current MDS posts are filled and will end before 2025 – and estimated time when – year and Q1/2/3/4.		
6.	What new MDS Posts are in the Presbytery Mission Plan (Please list these separately within this table, and indicate proposed timescale for recruitment as far as is known at this time, with year and whether Q1, Q2, Q3, or Q4 )		