CLYDE PRESBYTERY

Presbytery Mission Plan
March 2023

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Clyde Presbytery
Presbytery Mission Plan (2023-2027)

INTRODUCTION

1.1 Background

The General Assembly of 2021 instructed every Presbytery in the Church of Scotland to create a Presbytery Mission Plan. This Presbytery Mission Plan was due to be approved by 31st December 2022. This was delayed until March 2023 to allow a more thorough consultation process to take place.

Nationally, the Church of Scotland is reducing to 600 FTE posts with room for 60 vacancies.

Clyde Presbytery was informed that the number of centrally funded posts would be reduced to 40 FTE posts from their current level in the most recently approved Presbytery Plan.

1.2 Where are we as a church and as a presbytery?

The Church of Scotland faces many challenges. Membership has steadily declined (from a peak of 1.3 million in 1956 to under 300,000 to date) with attendance at church services also struggling to recover from pre-pandemic numbers. There are buildings which are not well-equipped spaces for the 21st century, in the wrong place and/or in a state of disrepair that is simply beyond the financial means of many congregations. Many ministers are due to retire in the next 5 to 10 years with few ministers being called to replace them.

Clyde Presbytery is facing the exact same challenges. Membership in our Presbytery has fallen in line with the rest of the church with few professions of faith. We have a number of vacancies alongside a number of ministers who will be looking to retire in the not too distant future. We also have a surplus of buildings.

It is in this context that this Mission Plan has been produced.

1.3 How we have got to this point

In 2021, an ad-hoc working group was created to gather information from all congregations in the form of a Mission Audit that asked six key questions:

• What does our church do?

• What does our church do well?

• What should our church stop doing?

• What should our church be doing?

•What would you say is the most exciting thing that has happened in our congregation in the last five years?

• Looking ahead 5 years, what would you most like to happen here?

These audits have allowed us to gather valuable information about what lies at the missional heart of many of our congregations as well as seek ways of nurturing these initiatives during our decision-making processes.

1.3.1 Timeline

The following timeline has been adopted between the Ad Hoc Committee and Presbytery Planning Committee:

September 2021:	Initial conference with ministers
October 2021 – January 2022:	Distribution and return of Mission Audits (see 1.3)

March 2022:	Presbytery Conference
June 2022:	Consultation document issued and received by Presbytery
August 2022 – October 2022:	Consultation visits with clusters, Kirk Sessions and Ministers
September 2022 – Present:	Additional building criteria agreed upon; AMBA scores and additional criteria issued with request for updates on building condition.
November 2022 – Present:	Further consultation visits with clusters, Kirk Sessions and Ministers
Ongoing:	Quinquennial reports from congregations updated with building work underway/new developments.

1.4 The Priority of Mission

The Mission of God is to bring about the redemption of humanity in Jesus Christ, the realisation of Christ's coming Kingdom on earth, the healing and renewal of creation in all its aspects and the consummation of creation according to God's final purpose for it in Jesus Christ. **(Ephesians 1: 3 -10)**

'The Mission of the Presbytery of Clyde is to create, sustain and support vibrant communities of faith, charges and groupings of congregations and new witnessing communities that will proclaim Christ and his kingdom, reach out to the world in loving service and work for the transformation to a more just society and the renewal of creation.'

1.4.1 The Five Marks of Mission

The Presbytery of Clyde in accordance with the stated policy of the Church of Scotland seeks to understand and construct its life according to the **Five Marks of Mission**.

It will do this in the following ways:

To proclaim the Good News of the Kingdom – by developing charges and communities of faith – including new expression of church- which will be energetic and enthused by the gospel and confident in their ability to proclaim it. We aim to create self-sustaining and active charges and other configurations of faith communities that have the capacity- both in financial and personnel terms – to sustain and grow vibrant congregations as well working co-operatively with others to proclaim the gospel.

To teach, baptise and nurture new believers – discipleship is the key to building up capacity within the people of God in order that they may live authentic Christian lives of service. The true marks of the church according to the Reformed tradition is 'where the Word of God is truly preached and heard, the sacraments celebrated according to Christ's command and discipline observed.' This requires a ministry of Word and Sacrament dedicated to the task of building up the people of God for his service in the world – offering the renewal of life through response to the preaching of the Word and participation in the sacramental life of the Church. Those within our various ministries will also use the developing discipleship programmes of the national church as part of the emerging Faith Action programme to create congregations of purpose which are intentional about mission.

To respond to human need by loving service – the diaconal ministry of the church is to serve the world and its needs in the name of Christ. The Presbytery of Clyde seeks to set its members

free from simply sustaining outworn patterns of church towards service of Christ by showing his love for the world in their actions.

By having fewer but better resourced congregations, employing a diversity of ministries – including locally paid workers and enhanced Presbytery staffing structures – we seek to enable Christ's people to be about the task of living as faithful and joyful Christians in their communities by responding to the needs of the community rather than being exhausted by the material needs of the church. Using a variety of resources such as community audits, we challenge our congregations to discern the missional needs of their communities, to respond appropriately, in local partnerships where possible, and to undertake well targeted and resourced interventions that have the mission of God at their heart.

To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation – drawing from the lead of the national programmes of the Church of Scotland in these regards, we seek to educate our congregations and charges with regard to the issues of justice and peace in the world and to collaborate effectively with other Church of Scotland congregations, ecumenical partners, other faith traditions and like-minded secular groups, to work together in a common cause for the betterment of society and the healing of the world. We need to recover the sense that Christian service to the world in all its various dimensions - work, family, neighbour, community- is a genuine calling and vocation – a diaconal ministry for the Christian to pursue.

To quote Martin Luther, 'God does not need our good works, but our neighbour does' (Wingren, *Luther on Vocation*, 10). More intensely, 'We conclude, therefore, that a Christian lives not in himself, but in Christ and the neighbour.'

"He lives in Christ through faith, and in his neighbour through love" (*Freedom of a Christian*, LW 31:371)

To strive to safeguard the integrity of creation and sustain and renew the life of the earth – stewardship and safekeeping of the earth for future generations is perhaps the most compelling Christian calling for today. It is our *Kairos* moment and the Presbytery of Clyde will play its part in striving to make this a centrepiece of its common life together. By developing a reduced number of well – equipped spaces in the right places we hope to help our congregations tread lightly on the earth through a variety of eco initiatives. We will do all we can to promote the use of 'greener' forms of energy, for example, and encourage those congregations which have green spaces to develop and nurture them in environmentally friendly and appropriate ways.

This approach is both a communal and individual response and it will be incumbent upon Presbytery to give a lead on this issue to its congregations.

1.5 Buildings

1.5.1 Criteria Used in Determining Building Viability

At a meeting of Clyde Presbytery held on September 13th 2022, a set of criteria was agreed upon in order to make the buildings determinations required as part of the Draft Presbytery Mission Plan.

The additional criteria in some areas help to explain why a building with a higher AMBA score is a lower category than a lower scoring building given a higher category.

At the same Presbytery meeting, it was also explained that there were many inconsistencies within the AMBA scores due to the number of different people conducting the surveys, as well as the inflexibility of the system itself.

The Planning Committee are grateful for the time and work given by those who conducted the surveys. What has become clear, however, is that it is not possible to use AMBA scoring as the only determining factor in our decision-making process.

1.5.2 The Criteria

The agreed criteria consist of:

- AMBA results
- A report from our Presbytery Building Officer, Jamie McNamara which shows an analysis of quinquennial surveys, information gathered on in-person visits, and the associated costs. Mr McNamara has also offered very helpful comments to create a précis of survey findings for individual congregations.

Additional criteria used:

- Location to optimise Mission
- Accessibility
- Condition (Known repair costs/stewardship questions)
- Heating (economy and scale of building [Eco considerations])
- Adaptability (Is the space multi-function? Can it be used/is it suitable for likely future congregational sizes?)
- Capacity/Resources (Some judgement as to the ability of a congregation to maintain/sustain the building going forward)

1.5.3 Building Designations

Apart from the two designations offered at present:
A – Required for future use
B – Not required for future use and to be disposed of.

We have also used the category of B (Provisional) when further work is required to determine the future of a building in the life of the current plan.

1.6 Supplementary Information

1.6.1 Ministries within Clyde Presbytery

Our Ordained Local Ministers (OLM) have not been assigned in the current process as we seek to engage with them to determine how best to deploy our OLMs in the most effective way possible. The same discussions will take place with our Readers as appropriate.

1.6.2 Overallocation of Ministry Numbers

Presbytery is aware that the plan presented at one or two points requires an 'overallocation' of posts other than those that would strictly be permitted by the 40 post provision. (As indicated in the summary sheet.) The reason for this is that it has not proved possible to make an adjustment in every case within the lifetime of this plan. Whilst Presbytery has made every endeavour so to do, it has not been able to achieve that in every instance. This has not been due to intransigence or stubborn refusal in those particular cases, but because there have been real and legitimate obstacles to the planning pathway. In some cases this has been due to the legacy of existing cases of difficult recent unions wherein office bearers just feel that they have no capacity to adjust again so soon. (In this Presbytery some of those unions preceded the advent of the Mission Plan Act by a matter of weeks.) In other cases, it is because there is a hesitation in parties accepting responsibility for the significant building liabilities of another party in a proposed union.

The plan is of course a ‘living document’ and where obstacles present themselves now we hope to address these pastorally and prayerfully going forward. The creation of a successful union is a complex and sensitive matter requiring much by way of empathic insight and pastoral sensitivity and we intend to grapple with those ‘blocked’ adjustments in the implementation process and subsequent annual review of the plan, but in the interest of making strategic and missional headway for the present we are requesting consideration of an overallocation in the areas indicated.

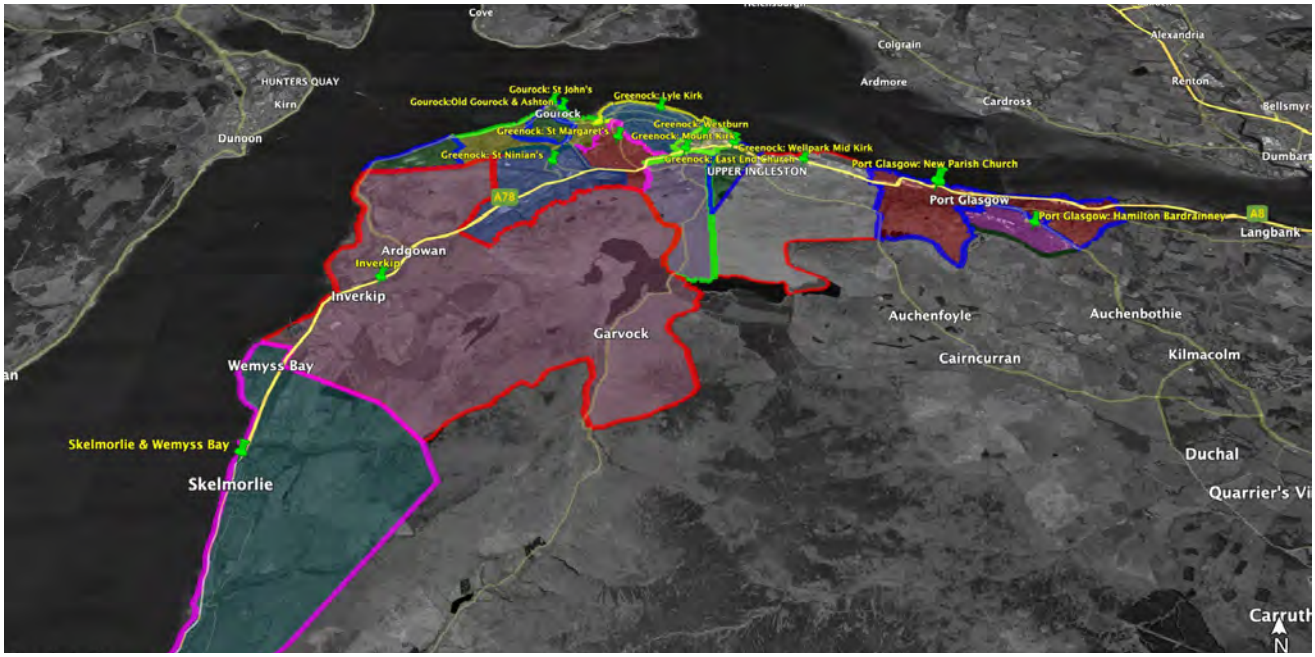
1.6.3 Priority Areas

On top of the 64 most deprived parishes, the Church of Scotland have also identified 112 parishes across Scotland who have part of their population in the 5% most deprived areas. These parishes, appear on the Priority Areas Supplementary List and will also receive support from the Priority Areas team. These congregations are marked with an asterisk on the front information page of each cluster.

It is also worth noting that very few congregations in this Presbytery are without neighbourhoods in the bottom 20% of the SIMD.

Cluster A

Gourock, Greenock, Inverkip, Port Glasgow, Skelmorlie and Wemyss Bay



Net Population: 44,776
Parish Area: 34.84 sq. miles
Current Allocation: 8.5 FTE
Proposed Allocation: 7 FTE**

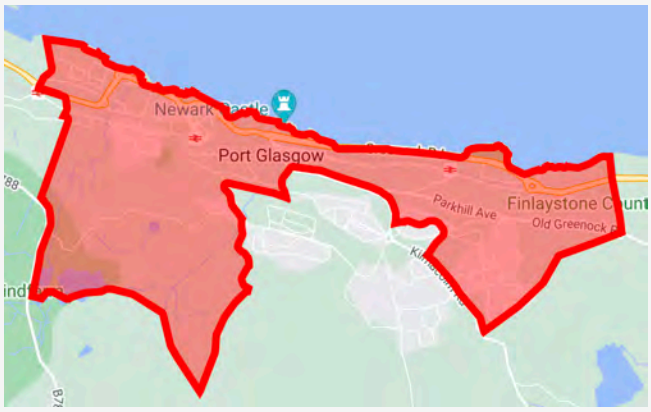
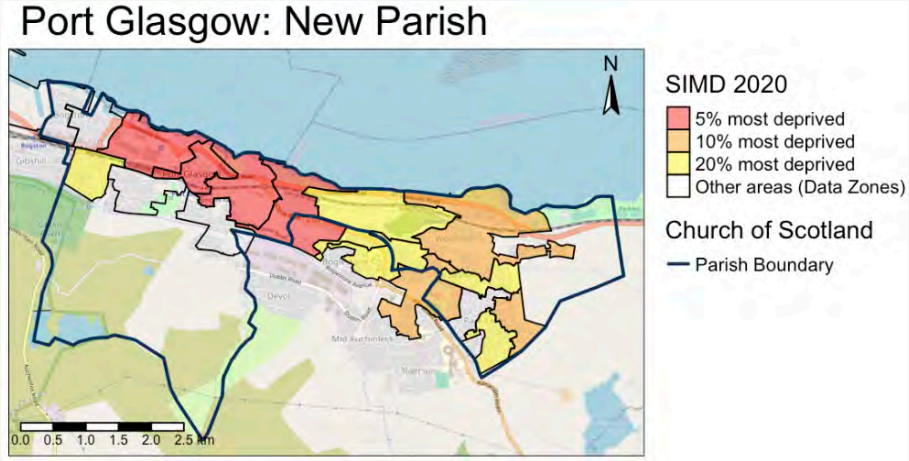
Priority Areas within Cluster

Port Glasgow: New
Port Glasgow: Hamilton Bardrainney*
Greenock: East End
Greenock: Mount Kirk*
Greenock: St Margaret's
Greenock: Wellpark Mid Kirk
Greenock: Westburn

* Denotes Supplementary List

**** This will create an oversubscription, which PMPIG are aware of and would be subject to approval by Faith Nurture.**

A1 - Port Glasgow

PARISH BOUNDARY	
	**Net population: 4,282** **Parish Area: 2.36 sq.miles** **2022 M&M Allocation: £52,033** **Is this a Priority Area? YES** **Church Address:** **51-55 Princes St,** **Port Glasgow PA14 5JH**
	
(See cluster appendix for further analysis of areas in 5% most deprived)	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION	A
(See cluster appendix for buildings rationale)	
MISSION HIGHLIGHTS AND POTENTIALS	

Port Glasgow New Parish Church has its own identity and emerging vision for mission.
It has a strong community footprint and works ecumenically with partner churches across the town.
It embraces technology and seeks to streamline its administration.

It is exploring mission effectiveness, beginning with a fresh exploration of its calling to the local community.
There is well developed community engagement in tandem with the local HSCP and other bodies.

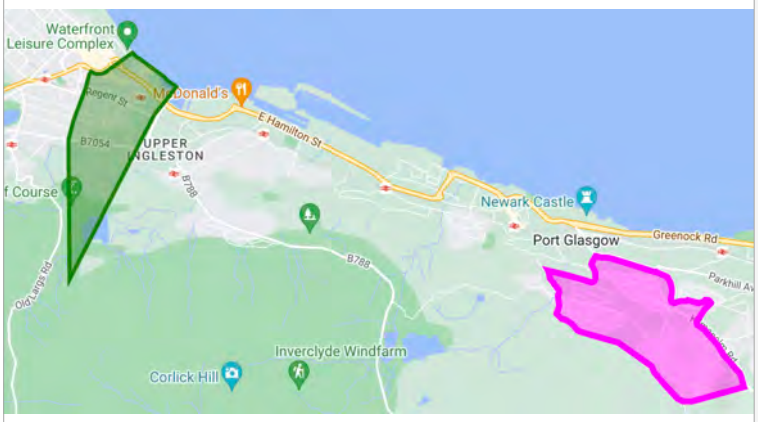
It is developing clear pathways to help people find faith and the clarity of these pathways is reflected by a very high number of professions of faith in recent times. This thriving growing congregation is developing work exhibiting progress in all five marks of mission.

Port Glasgow New is a recent union, which has blended very well. For this reason, it was felt that another adjustment at this stage might hinder the progress being made at this juncture.

The allocation of **1 FTE MWS** seeks to reinforce and enhance the encouraging missional work in this context.

A2 - Greenock: Wellpark Mid Kirk and Hamilton Bardrainney

PARISH BOUNDARIES



Net population: 4,908
Parish Area: 1.14 sq.miles

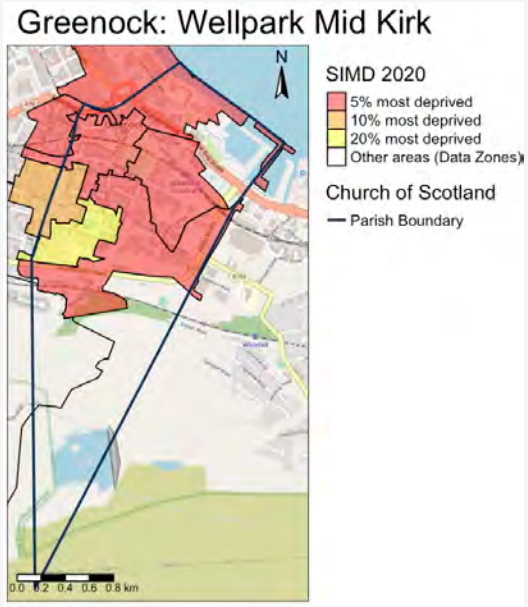
2022 M&M Allocation:
Wellpark Mid Kirk: £61,405
Hamilton Bardrainney: £26,889

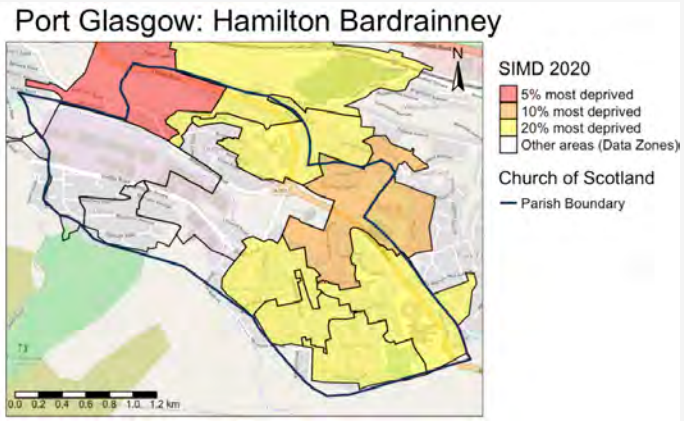
Are these both Priority Areas? YES

Church Addresses:
Wellpark Mid Kirk,
Cathcart Square
Greenock, PA15 1LS

Hamilton Bardrainney
72 Baldrainney Avenue
Port Glasgow, PA14 6HA

DEPRIVATION STATISTICS





(See cluster appendix for further analysis of areas in 5% most deprived)

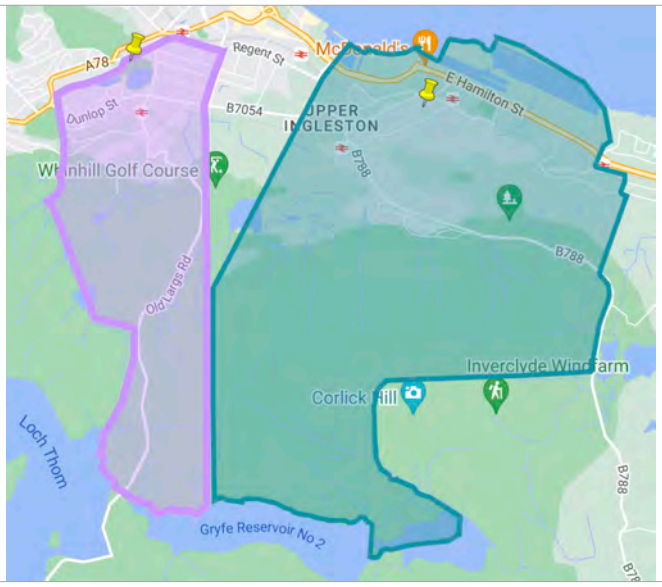
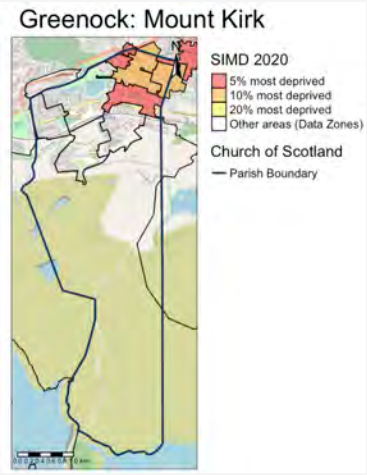
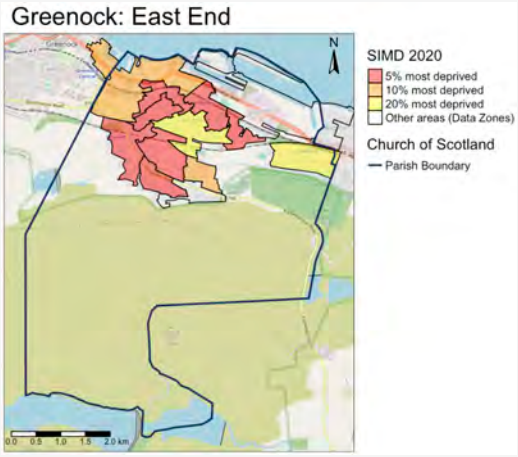
PROPOSED ALLOCATION	**1.0 FTE (Interim Minister)**
BUILDING CATEGORISATIONS	
Wellpark Mid Kirk	A
Hamilton Bardrainney	A
MISSION HIGHLIGHTS AND POTENTIALS	

With a number of mission initiatives currently underway at present, including operating as a busy Warm Space, the committee maintain that a presence in the Bardrainney/Devol area is essential in order to maximise the reach of mission opportunities to the entire community of Port Glasgow.

Wellpark Mid Kirk is not only in the early stages of vacancy, but also in the early stages of growing into a more multi-cultural worshipping community, having been blessed with the arrival of a large fellowship of Nigerian worshippers. **This will need time and support to evolve.**

In order that Wellpark Mid Kirk may be properly supported in the above and that Hamilton Bardrainney may be supported in reaching their full mission potential, it is proposed that a **linkage** should take place between Wellpark Mid Kirk and Hamilton Bardrainney with a **1.0 FTE Interim Minister** before proceeding to call a **1.0 MWS.**

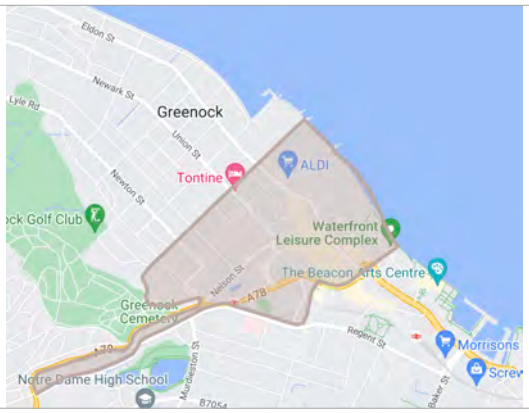
A3 - Greenock: Mount Kirk and Greenock: East End

PARISH BOUNDARIES	
	**Net population: 7,724** **Parish Area: 5.46 sq.miles** **2022 M&M Allocation:** **Mount Kirk: £38,728** **East End: £4,926** **Are there Priority Areas within this area? YES (ALL)** **Church Addresses:** **Greenock: Mount Kirk, Dempster St, Greenock, PA15** **Greenock: East End** **49 Belville Street, Greenock, PA15**
DEPRIVATION STATISTICS	
 	
(See appendix for further analysis of areas in 5% most deprived)	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Greenock: East End	RENTED
Greenock: Mount Kirk	A
MISSION HIGHLIGHTS AND POTENTIALS	

Whether it be **younglife** at Mount Kirk or community meals, operating as a warm space or distributing warm clothing from East End, both congregations are engaging in myriad missional initiatives in their community.

The committee welcomes and commends the focus on innovation, church planting and youth discipleship in this zone.

A4 - Greenock: Westburn

PARISH BOUNDARIES	
	**Net population: 2,799** **Parish Area: 0.37 sq.miles** **2022 M&M Allocation:** **Westburn: £72,229** **Is this a Priority Area ? YES** **Church Addresses:** **Greenock: Westburn** **Nelson Street, Greenock, PA16**

DEPRIVATION STATISTICS

(See appendix for further analysis of areas in 5% most deprived)

PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Sanctuary	B
Halls	A
MISSION HIGHLIGHTS AND POTENTIALS	

The committee thanks the Minister and Kirk Session of Westburn for their willingness to accept that the lifetime of their Sanctuary is perhaps nearing her end as well as their preparedness to consider the options offered to date as far as possible unions are concerned.

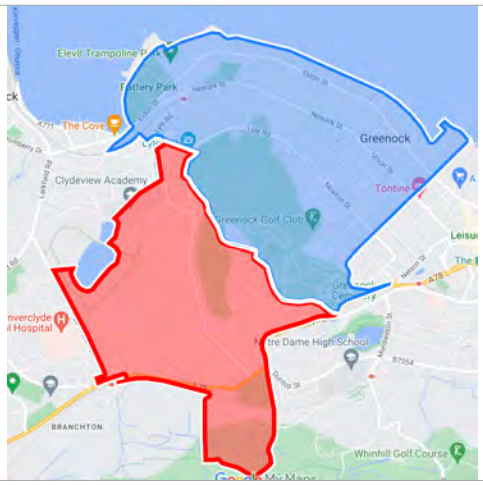
Given the significant financial liability associated with the Westburn Sanctuary, it is felt that to suggest a union at this time would (understandably) not be welcomed by the trustees of neighbouring Kirk Sessions. The halls of Westburn, however, are in pristine condition following a significant refurbishment after criminal damage incurred during the pandemic.

The Westburn site is also ideally situated as far as transport links, parking etc are concerned.
It is for these reasons that the committee support the idea of separating the halls from the Sanctuary to allow for them to be categorised separately. Each set of buildings has its own utility supply, which makes this process a lot simpler.

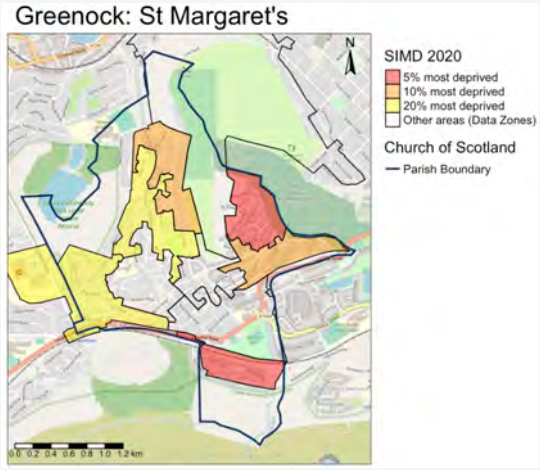
The intention is to apply for an oversubscription to the Presbytery allocation to leave Westburn as standalone with 1.0 MWS. Having explained this to representatives at PMPIG, this proposal is supported.

This is not to abandon them and leave them to deal with this difficult situation on their own.
Until an agreed plan is in place, work with the General Trustees regarding the building issues at Westburn cannot begin. As soon as we get concurrence, this will be a priority for Presbytery's Property Committee and our Presbytery Buildings Officer in conjunction with the General Trustees.

A5 - Greenock: Lyle Kirk and St Margaret's

PARISH BOUNDARIES	
	**Net population: 7,662** **Parish Area: 1.78 sq.miles** **2022 M&M Allocation:** **Lyle Kirk: £80,874** **St Margaret's: £22,522** **Are there Priority Areas within this area? YES** Greenock: St Margaret's **Church Addresses:** **Greenock: Lyle Kirk,** **31 Union St, Greenock, PA16 8DD** **Greenock: St Margaret's** **58 Finch Rd, Greenock, PA16 7DE**

DEPRIVATION STATISTICS **(See cluster appendix for further analysis of areas in 5% most deprived)**



PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Lyle Kirk (Union Street)	A
St Margaret's	A
MISSION HIGHLIGHTS AND POTENTIALS	

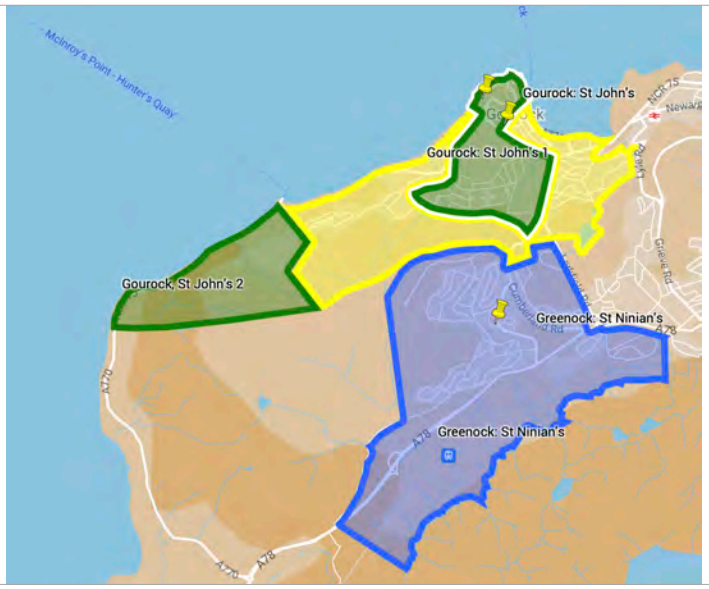
The committee wish to commend the joint work that takes place between Westburn and Lyle Kirk, such as joint worship, shared events, holiday clubs and school chaplaincy. The ministers of Westburn and Lyle Kirk are also currently the only two trained facilitators in Scotland for '**Junior Peaced Together**' - a Christian creative arts therapy programme, which they run in Ardgowan Primary School. They, along with neighbouring congregations also share in services and events as 'Connect' as well as being a part of the Clydeview Academy Chaplaincy Team.

Lyle Gateway at Lyle Kirk is an important development in terms of addressing poverty and deprivation with good partnerships forming with other agencies.

It is hoped that a similar model can also be implemented in the St Margaret's Parish. St Margaret's have also recently launched 'Bowl and Blether' which operates in a similar way to Gourock: St John's.

Lyle Kirk and St Margaret's have enjoyed a close relationship for a number of years with an intention to create a linkage expressed by previous Presbytery planning configurations. Because of the departure of the Minster of Lyle Kirk in 2019 followed by the pandemic, this has not been explored again until this moment. The committee also note that St Margaret's are already an active contributor to the work of CONNECT (See accompanying data for more information).

A6 - Gourock and Greenock: St Ninian's

PARISH BOUNDARIES	
	**Net population: 11,411** **Parish Area: 3.8 sq.miles** **2022 M&M Allocation:** **Greenock: St Ninian's: £15,566** **Gourock: OGA: £73,072** **Gourock: St John's: £75,529** **Are there Priority Areas within this area? NO** **Church Addresses:** **Gourock: Old Gourock & Ashton** **41 Royal Street, Gourock, PA19** **Gourock: St John's** **15 Bath Street, Gourock, PA19**
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Greenock: St Ninian's	B
Gourock: St John's	A
Gourock: Old Gourock & Ashton	A
MISSION HIGHLIGHTS AND POTENTIALS	

Both Gourock churches are involved in a number of initiatives, be it Gourock Churches and Schools Together, the Clydeview Chaplaincy Team or Connect, where they work with congregations in the neighbouring towns. Whether it be the Weekly Bible Study or 'Bowl and Blether' at St John's or the Dementia Cafe at Old Gourock and Ashton, these mission initiatives are to be encouraged and commended.

As seen in the building rationale (see Appendix), both buildings are c. 400 yards apart. Given the lack of community space available, St John's will begin to explore the possibility of repurposing their suite of buildings to provide a community hub and worship centre that would offer expressions of worship beyond Sunday mornings as well as offering other resources for the wider community - an initiative that will require longer than the life of this plan.

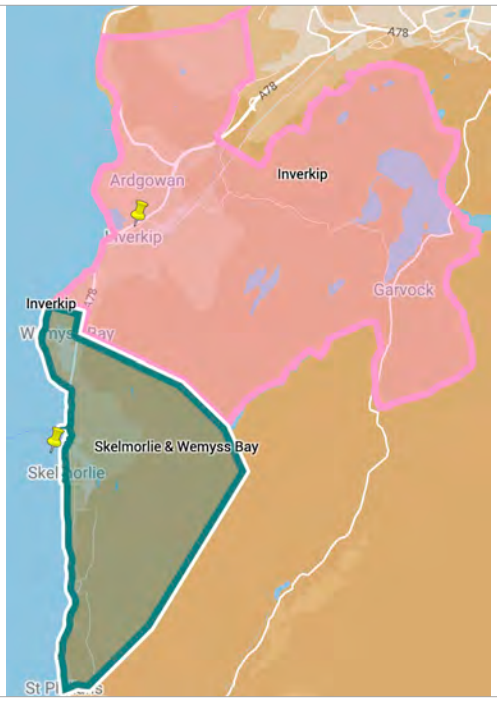
It is anticipated that there will ultimately be one Minister for Gourock & St Ninian's.

St Ninian's currently worship in a community space, that they rent on a weekly basis for Sunday Worship. Due to the current condition of the St Ninian's building, disposal of their current church site is essential. **This will require support from the General Trustees as a matter of urgency.**

It is hoped that the disposal of the building will allow the congregation of St Ninian's to acquire a space that allows for much needed community engagement and a deeper integration with the Parish to allow for mission initiatives to be launched.

In the short term, we hope that the joint work made possible through CONNECT (See additional data) will continue to grow and develop.

A7 - Inverkip, Skelmorlie and Wemyss Bay

PARISH BOUNDARIES	
	**Net population: 5,990** **Parish Area: 19.93 sq.miles** **2022 M&M Allocation:** **Inverkip: £46,474** **SWB: £47,240** **Are there Priority Areas within this area? NO** **Church Addresses:** **Inverkip Parish Church** **2 Langhouse Rd, Inverkip, PA16** **Skelmorlie & Wemyss Bay** **3 Shore Rd, Skelmorlie, PA17**
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Inverkip	A
Skelmorlie & Wemyss Bay	A
MISSION HIGHLIGHTS AND POTENTIALS	

The Soul Searching and Café Church initiatives in the villages of Inverkip, Skelmorlie and Wemyss Bay are promising in terms of reaching out to those who do not presently belong to the church with more investment in these initiatives being commended.

The committee learned that the Inverkip area is set to expand significantly in the not-too-distant future.

The committee are also delighted to learn that the Kirk Sessions of Inverkip, Skelmorlie and Wemyss Bay have responded positively to a union with two places of Worship.

In order that they may be led through this new journey of mission, permission to call a **1.0 MWS** for this zone should be granted as soon as possible.

Cluster A Appendix - Supplementary Data

A1 - Port Glasgow

2021 Membership

PORT GLASGOW NEW PARISH **424**

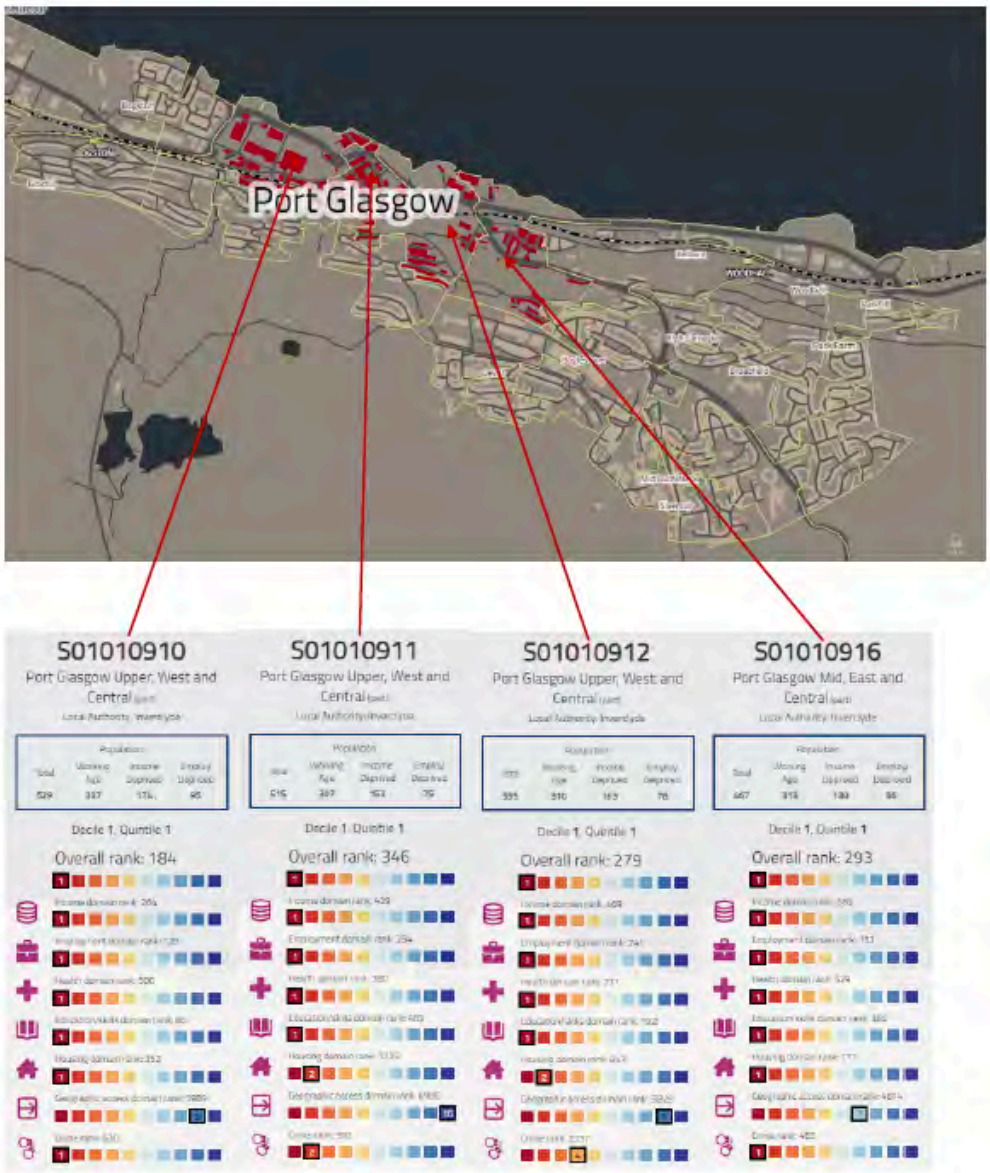
Number of Funerals (According to 2021 Return)

PORT GLASGOW NEW PARISH **38**

Parish Statistics:

PORT GLASGOW NEW PARISH
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/150830.pdf

Deprivation Statistics (Most deprived 5%):



A2 - Greenock: Wellpark Mid Kirk and Hamilton Bardrainney

2021 Membership

GREENOCK: WELLPARK MID KIRK	**419**
PORT GLASGOW HAMILTON BARDRAINNEY	**195**

Number of Funerals (According to 2021 Return)

GREENOCK: WELLPARK MID KIRK	**27**
PORT GLASGOW HAMILTON BARDRAINNEY	**19**

Parish Statistics:

GREENOCK WELLPARK MID KIRK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150814.pdf

PORT GLASGOW HAMILTON BARDRAINNEY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/150820.pdf

Deprivation Statistics (Most deprived 5%):

Hamilton Bardrainney

Greenock: Wellpark Mid Kirk

A3 - Greenock: Mount Kirk and Greenock: East End

2021 Membership

GREENOCK MOUNT KIRK	**285**
GREENOCK EAST END	**45**

Number of Funerals (According to 2021 Return)

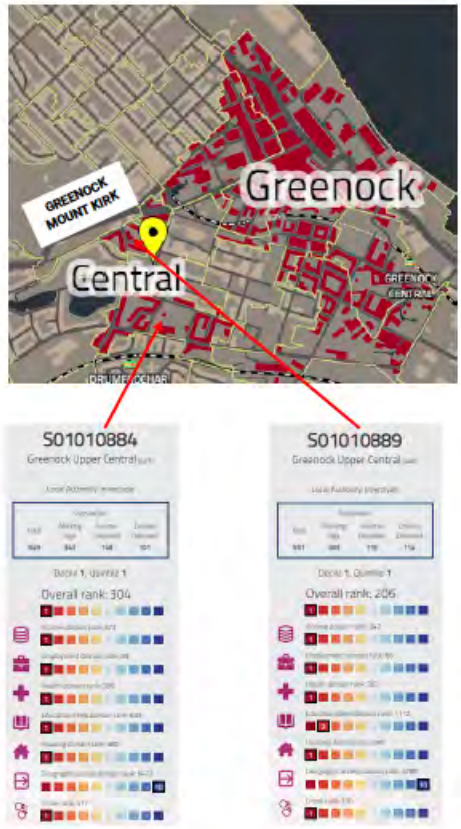
GREENOCK MOUNT KIRK	**23**
GREENOCK EAST END	**17**

Parish Statistics:

GREENOCK MOUNT KIRK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/150827.pdf

GREENOCK EAST END
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/150826.pdf

Deprivation Statistics (Most deprived 5%):



A4 - Greenock: Westburn

2021 Membership

GREENOCK WESTBURN 466

Number of Funerals (According to 2021 Return)

GREENOCK WESTBURN 23

Parish Statistics:

GREENOCK WESTBURN
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150815.pdf

Deprivation Statistics (Most deprived 5%):

NOTE: According to the SIMD, this is the most deprived area in Scotland

A5 - Lyle Kirk and St Margaret's

2021 Membership

GREENOCK LYLE KIRK	**653**
GREENOCK ST MARGARET'S	**144**

Number of Funerals (According to 2021 Return)

GREENOCK LYLE KIRK	**20**
GREENOCK ST MARGARET'S	**0**

Parish Statistics:

GREENOCK LYLE KIRK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150801.pdf

GREENOCK ST MARGARET'S
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150807.pdf

Deprivation Statistics (Most deprived 5%):

St Margaret's:

A6 - Gourock and Greenock: St Ninian's

2021 MEMBERSHIP

GOUROCK ST JOHN'S	**355**
GREENOCK ST NINIAN'S	**197**
OLD GOUROCK & ASHTON	**523**

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

GOUROCK ST JOHN'S	**24**
GREENOCK ST NINIAN'S	**6**
OLD GOUROCK & ASHTON	**45**

Parish Statistics:

GOUROCK ST JOHN'S
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150796.pdf

GREENOCK ST NINIAN'S
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150809.pdf

OLD GOUROCK & ASHTON
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150798.pdf

A7- Inverkip, Skelmorlie and Wemyss Bay

2021 MEMBERSHIP

INVERKIP	**278**
SKELMORLIE & WEMYSS BAY	**202**

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

INVERKIP	**9**
SKELMORLIE & WEMYSS BAY	**10**

Parish Statistics:

INVERKIP
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150816.pdf

SKELMORLIE & WEMYSS BAY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150825.pdf

Buildings Rationale

It is important to acknowledge that there is a fairly tight range of AMBA scores in this cluster with the majority of buildings being categorised as 'Green' or 'Amber' by the scoring system.

A1 - Port Glasgow

Port Glasgow New Parish Church scores well in the AMBA audit and is suitable for mission in this part of the cluster. **It should be Category A.**

A2 - Wellpark Mid Kirk and Port Glasgow: Hamilton Bardrainney

Wellpark Mid Kirk was the highest scoring building in the cluster (84%). In its current condition and with the signs of new community forming in this congregation, it is felt that this building should remain **Category A.**

Hamilton Bardrainney scored 74%, placing it in the 'Amber' category in the AMBA audit by just 1%. Given that its location is suitable for mission in this part of the cluster as well as recent repairs that have been carried out on the building, it should be designated as Category A to allow for missional opportunities to continue to be explored in this area.

A3 - Greenock Mount Kirk and East End

Greenock Mount Kirk scores well in AMBA (78%).
According to the quinquennial report from September 2021, approx £40,000 of repairs are required to repoint sandstone along with localised roof repairs. **It should be Category A**

Greenock East End use rented accommodation.

A4 - Westburn

A significant issue has arisen in the bell tower of Westburn's sanctuary, which stands to cost several hundred thousand pounds to put right.

Westburn's hall accommodation has recently been refurbished following criminal damage during the pandemic. These will be vital to allow for groups to be accommodated going into the future, so it is the view of the committee that the Sanctuary of Westburn should be designated as **Category B** and the Hub and Halls as **Category A**. Thanks to the separate provision of utilities to both areas, this will make this process a lot more straightforward.

The Presbytery Buildings Officer will work with Westburn to discuss a strategy to remove the connecting corridor between the Sanctuary and Halls to make way for the necessary partitions to be erected.

A5: Lyle Kirk and St Margaret's

While Lyle Kirk's Union Street building has a number of issues to put right, a number of the items listed in the quinquennial survey from 2021 have since been or have begun to be rectified.

With the proceeds of the recent sale of the Esplanade building and the pending disposal of the Newark Street building, funds are available in Lyle Kirk's fabric funds to cover all of the costs listed as well as residual funds to allow for future development.

With these points and observing the vast amount of mission work underway on this site, **it should be Category A.**

Given that the location of **St Margaret's** is conducive to mission in this area and that many initiatives could be developed from here, it was agreed that **it should be Category A**.

A5 - Gourock and Greenock: St Ninian's

With two buildings just 400 yards apart in **Gourock**, we welcome the suggested repurposing of **St John's** as a community building, where fresh expressions of worship beyond Sunday morning would be explored. This exploration needs time, so in order that this may remain a venture operating under the auspices of the **Gourock** churches, both buildings have been designated as **Category A** for the life of this plan.

The **St Ninian's** buildings have remained closed since the 2020 pandemic owing to its dilapidated state. Based on the AMBA score of 47%, making this the only '**Red**' category in the cluster, this building is designated as **Category B**.

A6 - Inverkip, Skelmorlie and Wemyss Bay

Both of the **Inverkip** and **Skelmorlie & Wemyss Bay** buildings are categorised as '**Amber**' in the AMBA scores with 67% and 68% respectively. Both buildings are the only two suitable buildings in their communities for worship, as a result of which it is the committee's view that both **Inverkip** and **Skelmorlie & Wemyss Bay** should remain **Category A**.

Cluster AMBA Scores

Building; Church only or Church With Adjoining Hall	Minimum Standards Church Score	As a Percentage of Total Available Score	Location Assessment Score	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Greenock, Wellpark Mid Kirk	58	89%	40	77%	98	84%
Port Glasgow New Parish Church	57	88%	40	77%	97	83%
Gourock St John's	55	85%	40	77%	95	81%
Old Gourock & Ashton Parish Church & Arran Halls	56	86%	36	69%	92	79%
Greenock St Margaret's Church	53	82%	37	71%	90	77%
Greenock Westburn	51	78%	38	73%	89	76%
Mount Kirk, Greenock	51	78%	38	73%	89	76%
Greenock Lyle Kirk Union Street	51	78%	37	71%	88	75%
Port Glasgow Hamilton Bardrainney	53	82%	33	63%	86	74%
Skelmorlie & Wemyss Bay Parish Church	43	66%	37	71%	80	68%
Inverkip Parish Church	45	69%	33	63%	78	67%
Greenock Lyle Kirk Newark Street	39	60%	32	62%	71	61%
Greenock St Ninian's Church	28	43%	27	52%	55	47%

CONNECT

CONNECT is the name given to the joint work between:
Westburn, Lyle Kirk, St Margaret's, St Ninian's, Old Gourock & Ashton and St John's.

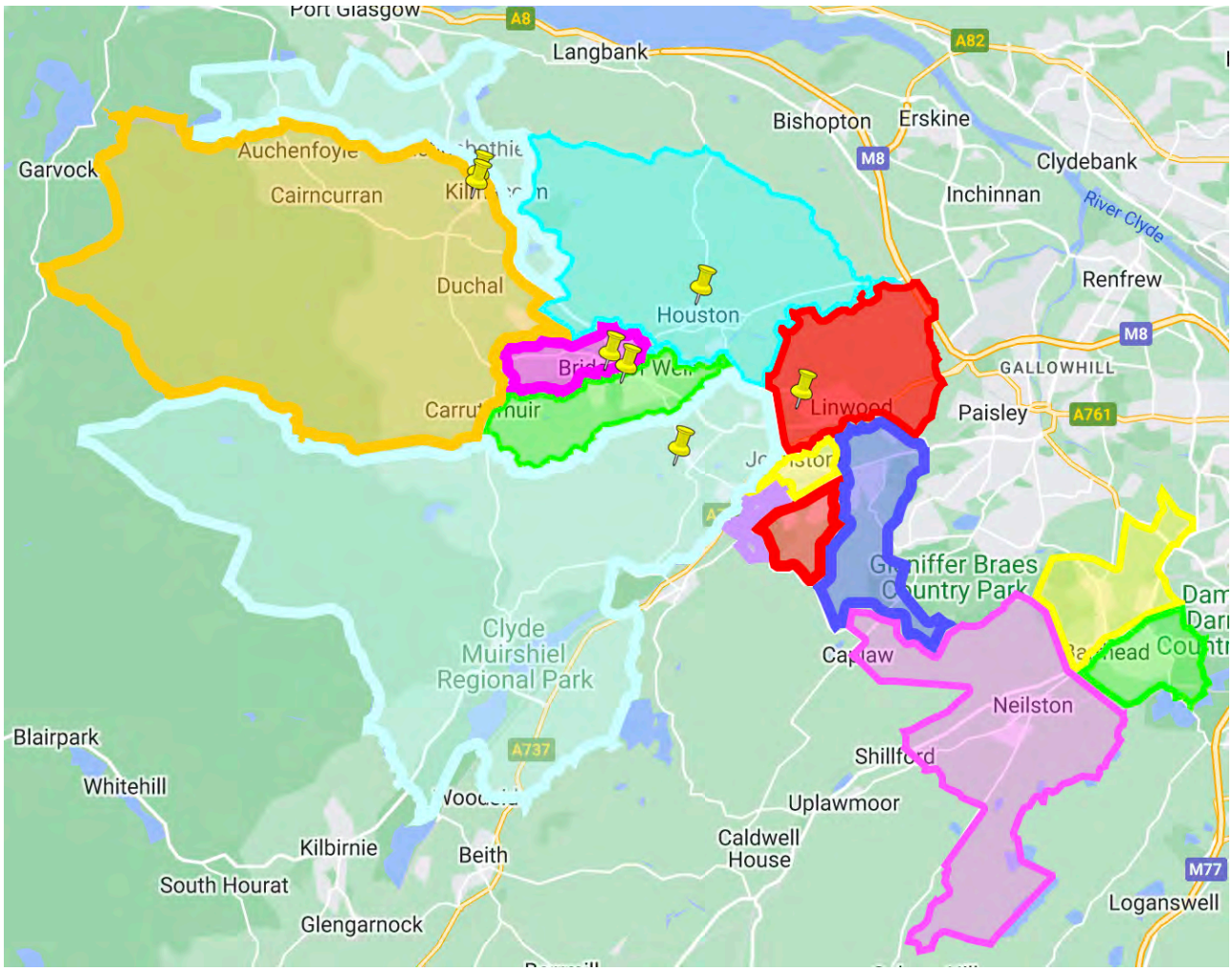
They are called together:

- to celebrate God's love
- to work with their community
- to make connections through compassion, conversation, and collaboration.

This is through (*but not limited to*) joint Worship events and Bible Studies as well as Primary and Secondary School chaplaincy.

Cluster B

Barrhead, Bishopton, Bridge of Weir, Elderslie, Erskine, Houston & Killellan, Howwood, Inchinnan, Johnstone, Kilbarchan, Kilmacolm, Linwood, Neilston, Renfrew



Net Population: 91,333
Parish Area: 131.97 sq. miles
Current Allocation: 19.25 FTE
Proposed Allocation: 12 FTE

Priority Areas within Cluster

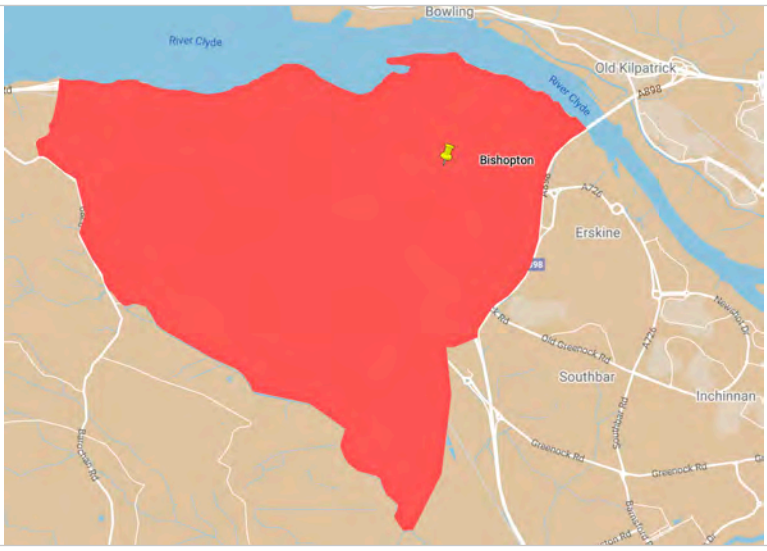
Barrhead: Bourock *

Johnstone: St Paul's •

* Denotes Supplementary List

• Denotes those transitioning off the Priority Areas list in 2023.

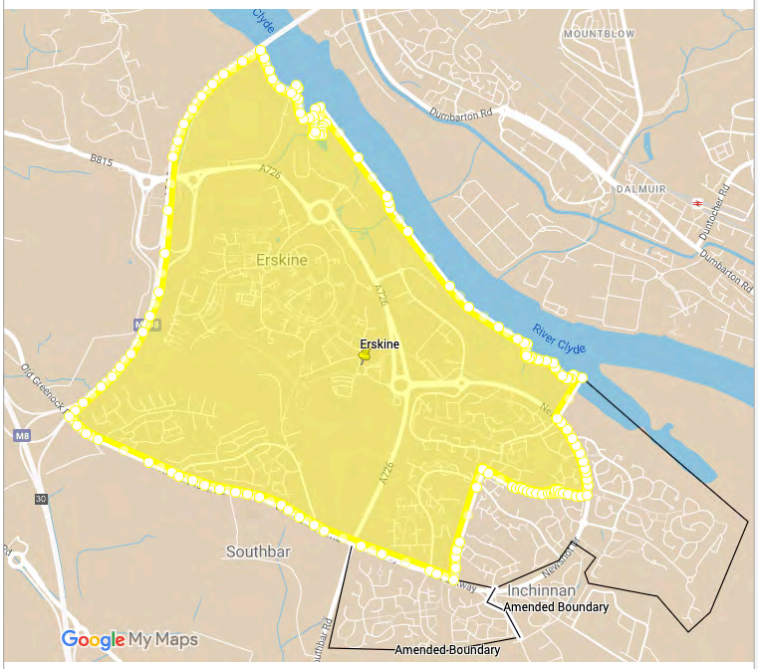
B1 - Bishopton

PARISH BOUNDARY	
	**Net population: 6,234** **Parish Area: 6.5 sq.miles** **2022 M&M Allocation:** **BISHOPTON £65,654** **Is this a Priority Area? NO** **Church Address:** **BISHOPTON** Ferry Road, Bishopton, PA7 5PP
DEPRIVATION STATISTICS: N/A	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION	
Bishopton - Church	A
Bishopton - Cornerstone	A
MISSION HIGHLIGHTS AND POTENTIALS	

The congregation of Bishopton serves an adjusted population of around 6,300 *which includes the new estate of Dargavel*. The minister and Kirk Session are very committed to the opportunities which are available to them in terms of mission within Bishopton and Dargavel. They have very good relations with Our Lady of Lourdes RC Church and hold joint ecumenical services at Easter and Christmas with them.

The minister and Kirk Session are committed to holding more services in the Cornerstone and are exploring ways of also doing the same in the Dargavel estate.

B2 - Erskine

PARISH BOUNDARIES	
	**Net population*: 7,109** **Parish Area*: 1.52 sq.miles** **2022 M&M Allocation:** **ERSKINE £61,305** **Is this a Priority Area? NO** **Church Address:** **Erskine Parish Church** **Rashielee Avenue, Erskine, PA8 6HA** *** BEFORE PROPOSED ADJUSTMENT**
DEPRIVATION STATISTICS: N/A	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Erskine	A
MISSION HIGHLIGHTS AND POTENTIALS	

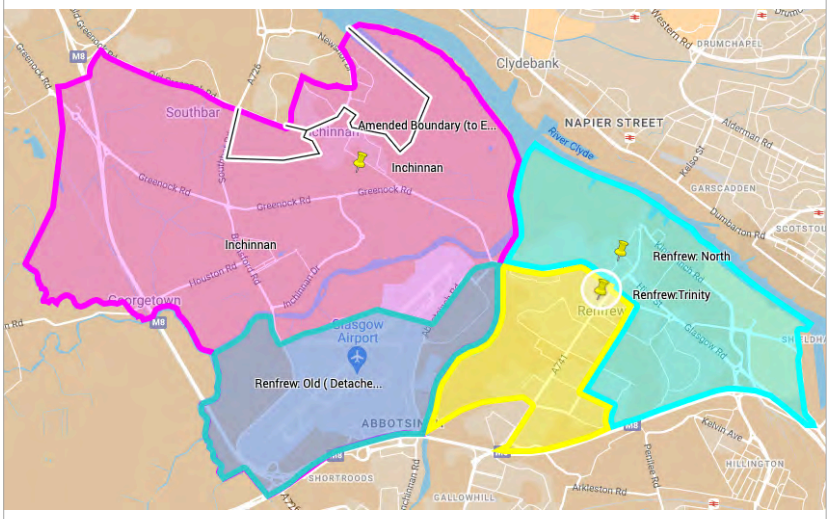
The congregation of Erskine serves an adjusted population of just over 7,000. There was a recognition that Erskine and Inchinnan have no history of working closely together in part due to a restricted travel corridor. There was a desire on the part of the Kirk Session to alter Parish boundaries, which would result in 3,750 moving from Inchinnan's Parish to Erskine (homes within the town of Erskine).

There is a real desire for the congregation to engage with the local community in initiatives including Jesus and Me , EBI Unites (Community Group), and Erskine Churches Together.

The congregation hope to develop their involvement with CrossReach Waterfront Campus.

With a well-equipped building, that is in a good position to serve the community of Erskine, the building should be **Category A.**

B3 - Inchinnan and Renfrew

PARISH BOUNDARIES	
	**Net population*: 20,935** **Parish Area*: 10.1 sq.miles** **2022 M&M Allocation:** **INCHINNAN £38,044** **RENFREW: NORTH £69,965** **RENFREW: TRINITY £61,610** **Are there Priority Areas within this area? NO** **Church Addresses:** **INCHINNAN** Old Greenock Road, Inchinnan, PA4 9PH **RENFREW: NORTH** Renfield Street, Renfrew PA4 8RG **RENFREW: TRINITY** 13 Paisley Road PA4 8JH ***Prior to proposed adjustments**
DEPRIVATION STATISTICS: N/A	
PROPOSED ALLOCATION	2.0 FTE
BUILDING CATEGORISATIONS	
Inchinnan	A
Renfrew North	A
Renfrew Trinity	A
MISSION HIGHLIGHTS AND POTENTIALS	

Inchinnan

The congregation of Inchinnan serves an adjusted population of just over 5,000. It was agreed that apart from some Inchinnan members being involved in 'Jesus and Me', there is no tangible collegiate work underway with Erskine and a more natural relationship with Renfrew North is progressing due to their historical links.

It is recommended that a union should take place between Inchinnan and Renfrew: North with one Minister of Word and Sacrament allocated across two sites.

This building has been designated A.

Renfrew North

A busy church with healthy youth organisations, the Parish of Renfrew North has recently experienced a significant degree of development in the Braehead area. It was also acknowledged that they have more in common with Inchinnan than Renfrew Trinity owing to significant theological differences between both the two Renfrew congregations. This difference thus allows a choice of Church for the population of Renfrew. With the proposed union with Inchinnan approximately 1,700 will be added to the population and this will necessitate a review of the parish boundaries to ensure a more equitable apportionment to each congregation in the town.

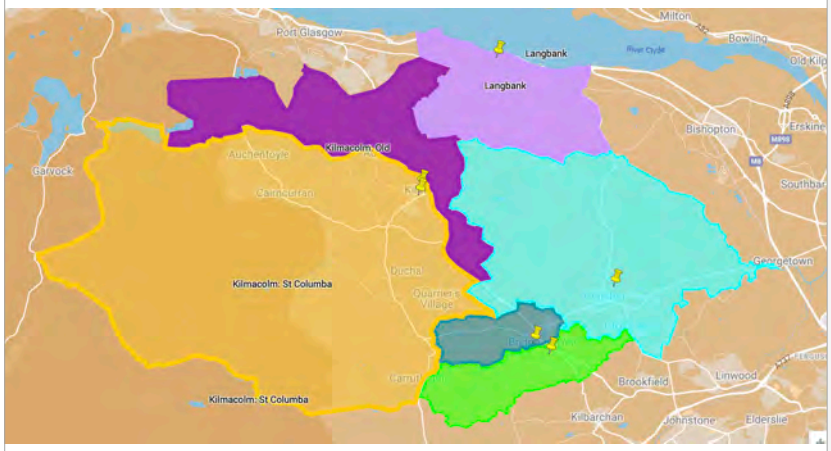
This building has been designated A.

Renfrew Trinity

Renfrew Trinity is also a busy church and the Kirk Session also highlighted just as Renfrew North did the theological differences which exist between them. There is a genuine desire to see the church grow in Renfrew and a deeply held view that both churches in Renfrew have much to offer the youth and younger adults in the town.

This building has been designated A.

B4 - Bridge of Weir, Houston & Killellan, Kilmacolm, Langbank

PARISH BOUNDARIES	
	**Net population: 13,545** **Parish Area: 51.33 sq.miles** **2022 M&M Allocation:** **FREELAND £81,808** **ST MACHAR'S RANFURLY £57,361** **HOUSTON & KILLELLAN £91,811** **KILMACOLM: OLD £73,350** **KILMACOLM ST COLUMBA £56,106** **LANGBANK £27,191** **Are there Priority Areas within this area? NO** **Church Addresses:** **BRIDGE OF WEIR: FREELAND** 65 Main St, Bridge of Weir PA11 3NR **ST MACHAR'S RANFURLY** 1 Kilbarchan Rd, Bridge of Weir PA11 3EG **HOUSTON & KILLELLAN KIRK** 13A Kirk Rd, Houston, PA6 7HW **KILMACOLM: OLD** High St, Kilmacolm PA13 4ES **KILMACOLM: ST COLUMBA** Duchal Road, Kilmacolm, PA13 4AS **LANGBANK** Main Rd, Langbank, PA14 6XB
DEPRIVATION STATISTICS: N/A	
PROPOSED ALLOCATION	3.0 FTE
BUILDING CATEGORISATIONS	
Bridge of Weir: Freeland	A
Bridge of Weir: St Machar's Ranfurly	B
Houston & Killellan	A
Kilmacolm: Old	A
Kilmacolm: St Columba	B
Langbank	A

MISSION HIGHLIGHTS AND POTENTIALS

Bridge of Weir

Encouraged by the long term history of working together in certain areas with scope to explore further avenues for collaboration, **it is recommended that the two churches in Bridge of Weir should unite to form a single charge with an allocation of 1.0 FTE following a review of St Machar's Ranfurly's reviewable tenure in 2025.**

Owing to its central location, it is also recommended that Freeland should remain Category A with St Machar's Ranfurly becoming Category B.

Houston & Killellan and Langbank

The committee are greatly encouraged by the array of mission initiatives in this congregation as well as the high attendance of all ages at Sunday Worship in Houston & Killellan.

The congregation of Langbank serves an adjusted population of just under 1000 and is presently in guardianship. The congregation have a vision of providing Langbank with a Church that has been refurbished and as well as a place of worship would also provide a community Hub for the village.

The congregation have aspirations to grow the Church in Langbank but that aspiration appears to hinge very much on them providing a refurbished Community Hub.

It is recommended that Houston & Killellan and Langbank unite with Langbank becoming a Local Mission Church.

Kilmacolm

In 2021 Clyde Presbytery resolved as its plan for the congregations in Kilmacolm that they should be united. This was approved by Faith Nurture and adopted as the plan provision for Kilmacolm at a Presbytery meeting in January 2022.

It was agreed that:

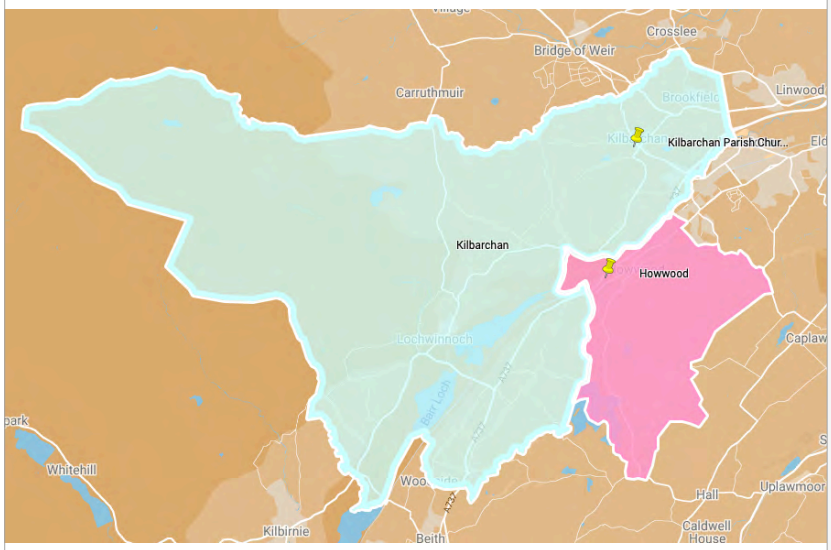
• Kilmacolm Old Kirk Sanctuary, Kidston Halls and Manse should be retained beyond the five years from the date at which the Mission Plan is approved or annually reviewed,

• The St Columba Church Sanctuary, Halls and Manse should be sold, let or otherwise disposed of by a specified date which is within five years from the date at which the ecclesiastical building is first categorised as no longer required.

• A 1.0 MWS would be allocated to this charge.

Since this determination, in light of the current energy crisis and general fiscal prudence, it is recommend that the Old Kirk Manse should also be disposed of and a new manse for the new united charge purchased.

B5 - Howwood and Kilbarchan

PARISH BOUNDARIES	
	**Net population: 7,402** **Parish Area: 37.39 sq.miles** **2022 M&M Allocation:** **HOWWOOD £29,428** **KILBARCHAN £73,336** **Are there Priority Areas within this area? YES** Johnstone: St Paul's (Transitioning off list in 2023) **Church Addresses:** **HOWWOOD** Main St, Howwood, Johnstone PA9 1AS **KILBARCHAN** Steeple Square, Kilbarchan, PA10 2JD
DEPRIVATION STATISTICS: N/A	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Howwood	A
Kilbarchan	A

MISSION HIGHLIGHTS AND POTENTIALS

The charge of Howwood is currently linked with Johnstone St Paul's. The charge of Kilbarchan recently had its boundary redrawn to include the boundary of the former Lochwinnoch Parish Church which was dissolved in 2020. This has resulted in the area currently covered by Kilbarchan being increased to approximately 35 square miles.

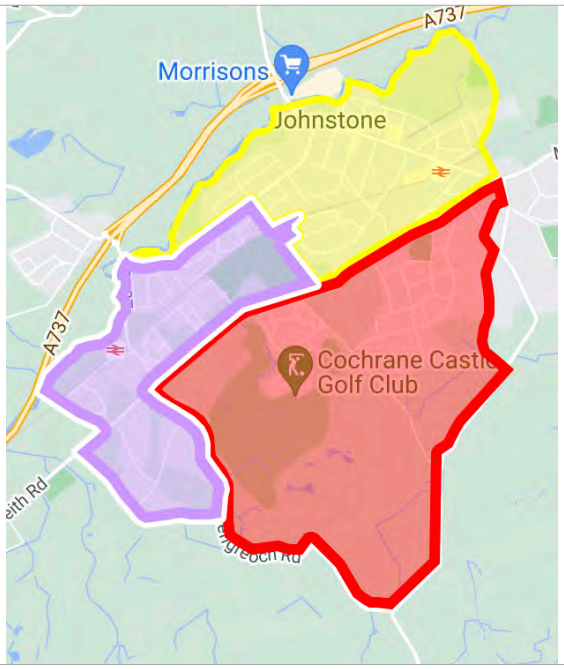
Both of these churches have a strong sense of calling to witness for Jesus in their own communities and we have seen that Howwood and Kilbarchan are very separate and distinct communities.

Therefore, we recommend that a linked charge be created between Kilbarchan and Howwood churches, and that one minister of Word and Sacrament is allocated to the charge. We recognise that the link between Howwood and Johnstone St Paul's will need to be severed. This will take place at an appropriate time to be determined within the life of this plan.

We further recommend that it is made clear in the basis of linkage that following the translation, demission or retirement of the current MWS, the congregations in this link should revisit the possibility of union before their next Minister is sought.

B6 - Johnstone High, Johnstone St Andrews Trinity, Johnstone St Paul's

PARISH BOUNDARIES



Net population: 11,060

Parish Area: 2.32 sq.miles

2022 M&M Allocation:

HIGH	**£56,142**
ST ANDREWS TRINITY	**£21,203**
ST PAULS	**£48,415**

Are there Priority Areas within this area? YES

Johnstone: St Paul's
(Transitioning off list in 2023)

Church Addresses:

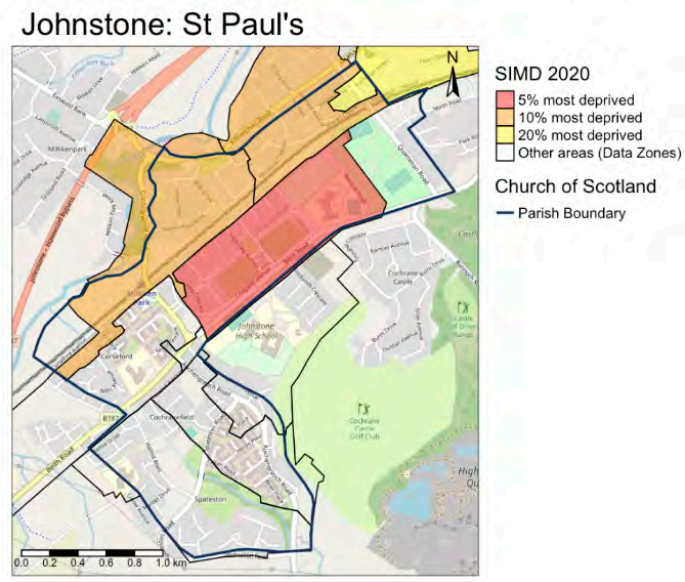
HIGH
Ludovic Square, Johnstone PA5 8EE

ST ANDREWS TRINITY
Elm Dr, Johnstone PA5 9PP

ST PAULS
Quarrelton Rd, Johnstone PA5 8NH

DEPRIVATION STATISTICS:

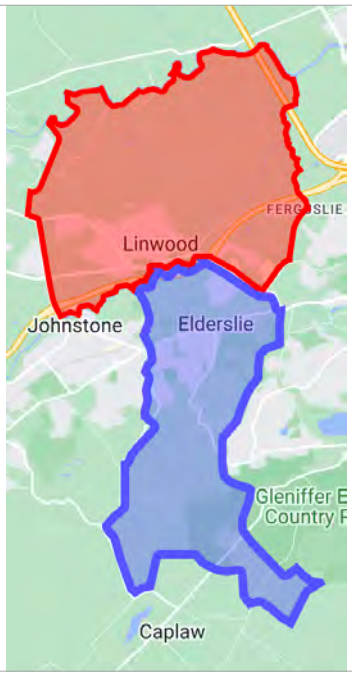
(See cluster appendix for further analysis of areas in 5% most deprived)



PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Johnstone: High - Sanctuary	B
Johnstone: High - Halls	A
Johnstone St Pauls	A
Johnstone St Andrews Trinity	B

MISSION HIGHLIGHTS AND POTENTIALS
It is proposed that a three way union of the churches in Johnstone with the Worship space being at St Paul's **with a 1.0 FTE allocated to this new charge.** It is also proposed that the halls of Johnstone High are maintained to allow for a missional presence to be retained within the heart of the town. At least one service should be held on a monthly basis in Johnstone St: Andrew's Trinity to allow for a presence to be retained until their building is disposed of and the congregation have had time to transition to the St Paul's building.

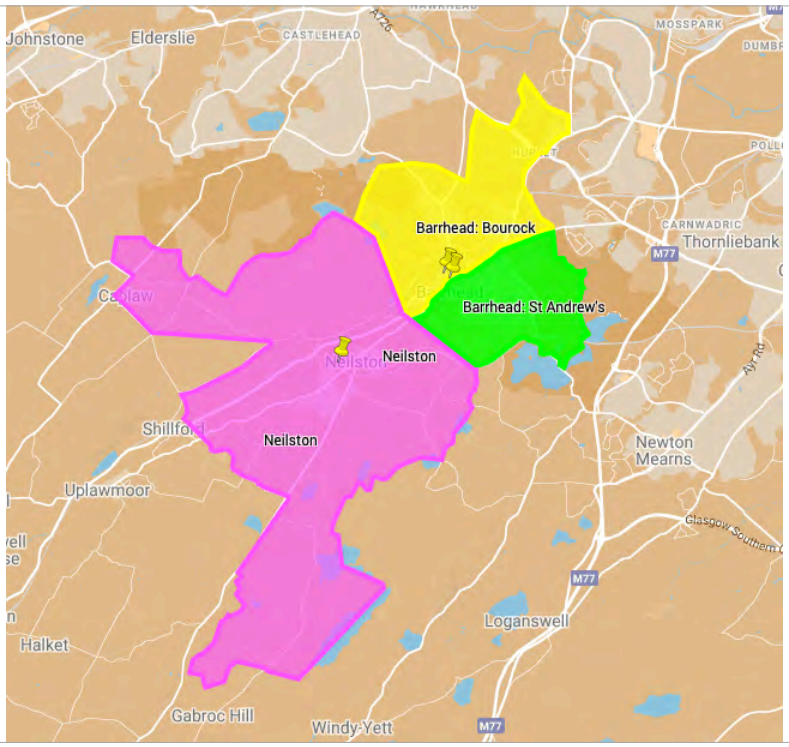
B7 - Elderslie and Linwood

PARISH BOUNDARIES	
	**Net population:** **Parish Area: 8.14 sq.miles** **2022 M&M Allocation:** **ELDERSLIE: £61,626** **LINWOOD: £27,764** **Are there Priority Areas within this area? NO** **Church Addresses:** **ELDERSLIE KIRK** 284 Main St, Elderslie, PA5 9EF **LINWOOD** Blackwood Ave, Linwood, PA3 3JX
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Elderslie Kirk	A
Linwood	B

MISSION HIGHLIGHTS AND POTENTIALS
Following a further period of consultation, it is proposed that Elderslie and Linwood should unite and that Linwood should become a Local Mission Church. The Linwood buildings should be designated **B** but should not be disposed of until a new place of Worship has been identified. It should be noted that this is likely to be rented accommodation. **Both Kirk Sessions have expressed their support of this proposal.**

B8 - Barrhead: Bourock, Barrhead: St Andrews and Neilston

PARISH BOUNDARIES



Net population: 15,361

Parish Area: 14.67 sq.miles

2022 M&M Allocation:
BOUROCK: £53,701
ST ANDREWS: £82,367
NEILSTON: £70,149

Are there Priority Areas within this area? YES

Barrhead: Bourock (Supplementary List)

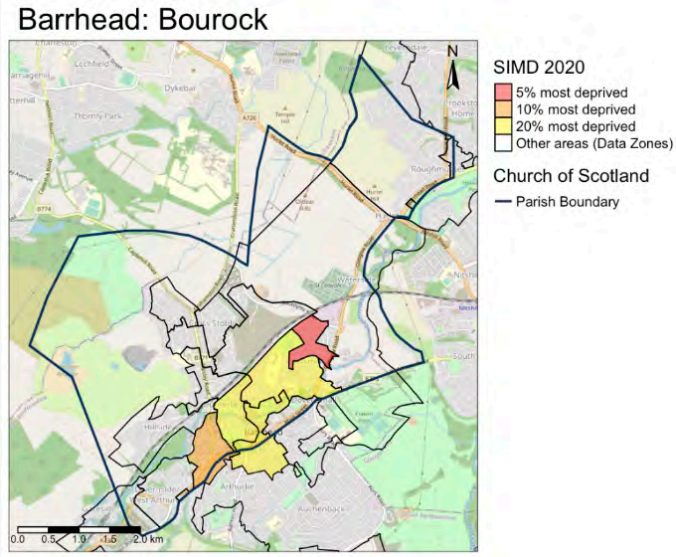
Church Addresses:
BARRHEAD: BOUROCK
Main Street, Barrhead G78 1SL

BARRHEAD: ST ANDREWS
Ralston Road, Barrhead, G78 2QQ

NEILSTON
Main Street, Neilston, G78 3NL

DEPRIVATION STATISTICS

(See cluster appendix for further analysis of areas in 5% most deprived)



PROPOSED ALLOCATION	2.0 FTE
BUILDING CATEGORISATIONS	
BARRHEAD: BOUROCK	A
BARRHEAD: ST ANDREW'S	A
NEILSTON - CHURCH	B
NEILSTON - HALLS	A

MISSION HIGHLIGHTS AND POTENTIALS

All three Kirk Sessions have been meeting together to plan the way forward and there is a genuine desire to work together.

It is proposed that a three-way union should take place upon the reviewable tenure of the minister of Neilston coming to an end, or when one of the charges becomes vacant. In the short term, a parish grouping is proposed to allow for closer working relationships between the congregations, clergy and office bearers.

Should the new united charge decide that any of the buildings retained become surplus to requirements, then guidance should be sought as soon as possible to determine the best missional use and purpose of any building that is to be retained.

It is recommended that a three-way union take place, which will better serve the three congregations with **2.0 FTE posts** allocated.

Cluster B Appendix - Supplementary Data

Erskine, Bishopton, Inchinnan and Renfrew

2021 MEMBERSHIP

BISHOPTON	583
ERSKINE	280
INCHINNAN	215
RENFREW NORTH	515
RENFREW TRINITY	214

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

BISHOPTON	26
ERSKINE	19
INCHINNAN	24
RENFREW NORTH	47
RENFREW TRINITY	11

LINKS TO STATS FOR MISSION

BISHOPTON
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140740.pdf

ERSKINE
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140758.pdf

INCHINNAN
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140748.pdf

RENFREW NORTH
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140782.pdf

RENFREW TRINITY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140784.pdf

Bridge of Weir, Houston & Killellan, Kilmacolm, Langbank

2021 MEMBERSHIP

BRIDGE OF WEIR: FREELAND	358
BRIDGE OF WEIR: ST MACHAR'S RANFURLY	274
HOUSTON & KILLELLAN KIRK	644
KILMACOLM: OLD	324
KILMACOLM: ST COLUMBA	117
LANGBANK	105

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

BRIDGE OF WEIR: FREELAND	15
BRIDGE OF WEIR: ST MACHAR'S RANFURLY	8
HOUSTON & KILLELLAN KIRK	19
KILMACOLM: OLD	15
KILMACOLM: ST COLUMBA	3
LANGBANK	0

LINKS TO STATS FOR MISSION

BRIDGE OF WEIR: FREELAND
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140741.pdf

BRIDGE OF WEIR: ST MACHAR'S RANFURLY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140742.pdf

HOUSTON & KILLELLAN KIRK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140746.pdf

KILMACOLM: OLD
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150817.pdf

KILMACOLM: ST COLUMBA
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150821.pdf

LANGBANK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/150819.pdf

Howwood and Kilbarchan

2021 Membership

HOWWOOD	98
KILBARCHAN	373

Number of Funerals (According to 2021 Return)

HOWWOOD	3
KILBARCHAN	24

LINKS TO STATS FOR MISSION

HOWWOOD
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140747.pdf

KILBARCHAN
Not currently available

Johnstone

JOHNSTONE HIGH	173
JOHNSTONE ST ANDREW'S TRINITY	168
JOHNSTONE ST PAUL'S	294

Number of Funerals (According to 2021 Return)

2021 Membership

JOHNSTONE HIGH	9
JOHNSTONE ST ANDREW'S TRINITY	7
JOHNSTONE ST PAUL'S	21

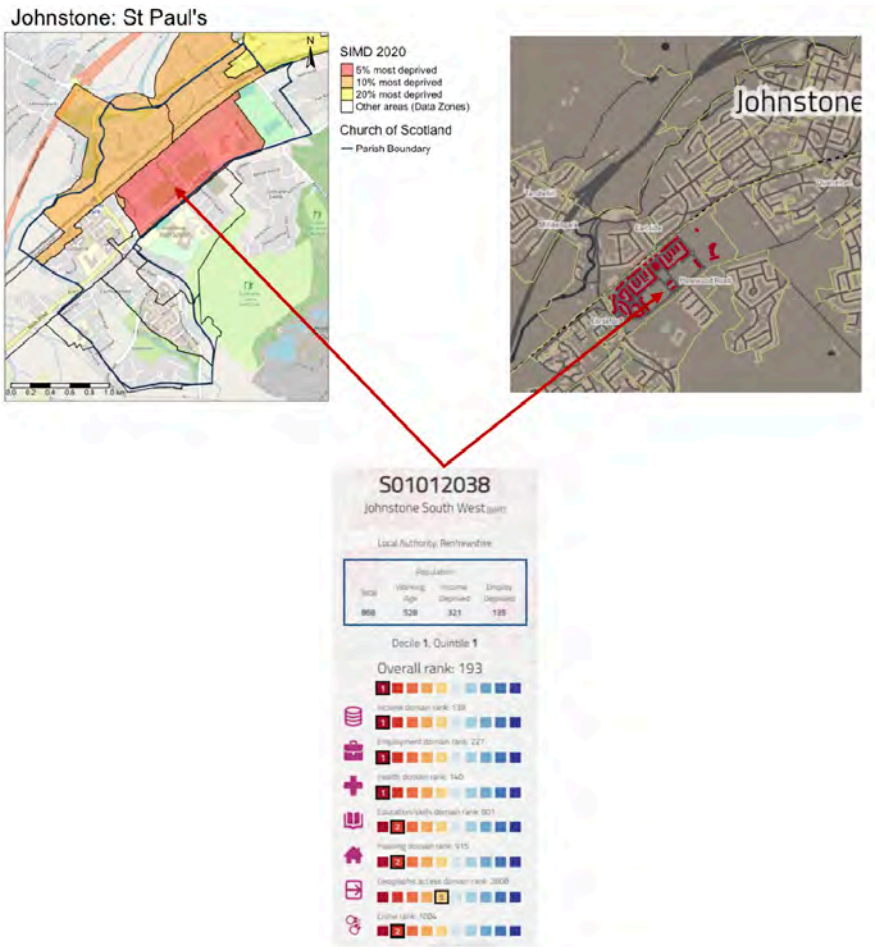
LINKS TO STATS FOR MISSION

JOHNSTONE HIGH
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140749.pdf

JOHNSTONE ST ANDREW'S TRINITY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140750.pdf

JOHNSTONE ST PAUL'S
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140751.pdf

Deprivation Statistics (5% most deprived)



Elderslie and Linwood

2021 Membership

ELDERSLIE	377
LINWOOD	136

Number of Funerals (According to 2021 Return)

ELDERSLIE	15
LINWOOD	25

LINKS TO STATS FOR MISSION

ELDERSLIE
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140744.pdf
LINWOOD
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140755.pdf

Barrhead and Neilston

2021 Membership

BARRHEAD BOUROCK	387
BARRHEAD ST ANDREW'S	316
NEILSTON	363

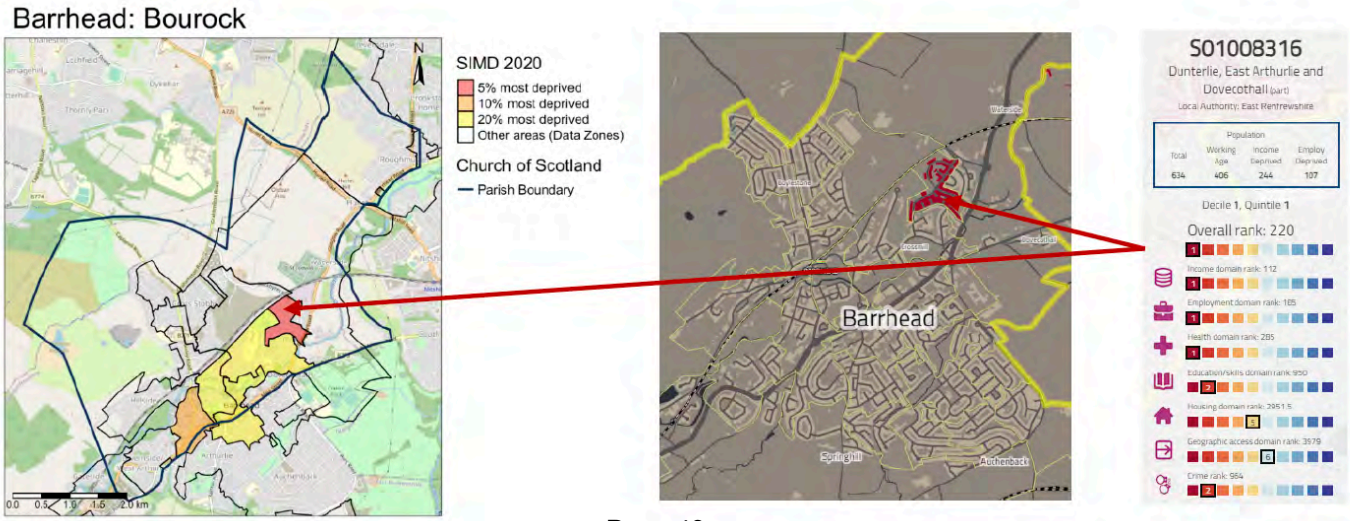
Number of Funerals (According to 2021 Return)

BARRHEAD BOUROCK	12
BARRHEAD ST ANDREW'S	27
NEILSTON	26

LINKS TO STATS FOR MISSION

BARRHEAD BOUROCK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140737.pdf
BARRHEAD ST ANDREW'S
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140738.pdf
NEILSTON
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140757.pdf

Deprivation Statistics (5% most deprived)



Buildings Rationale

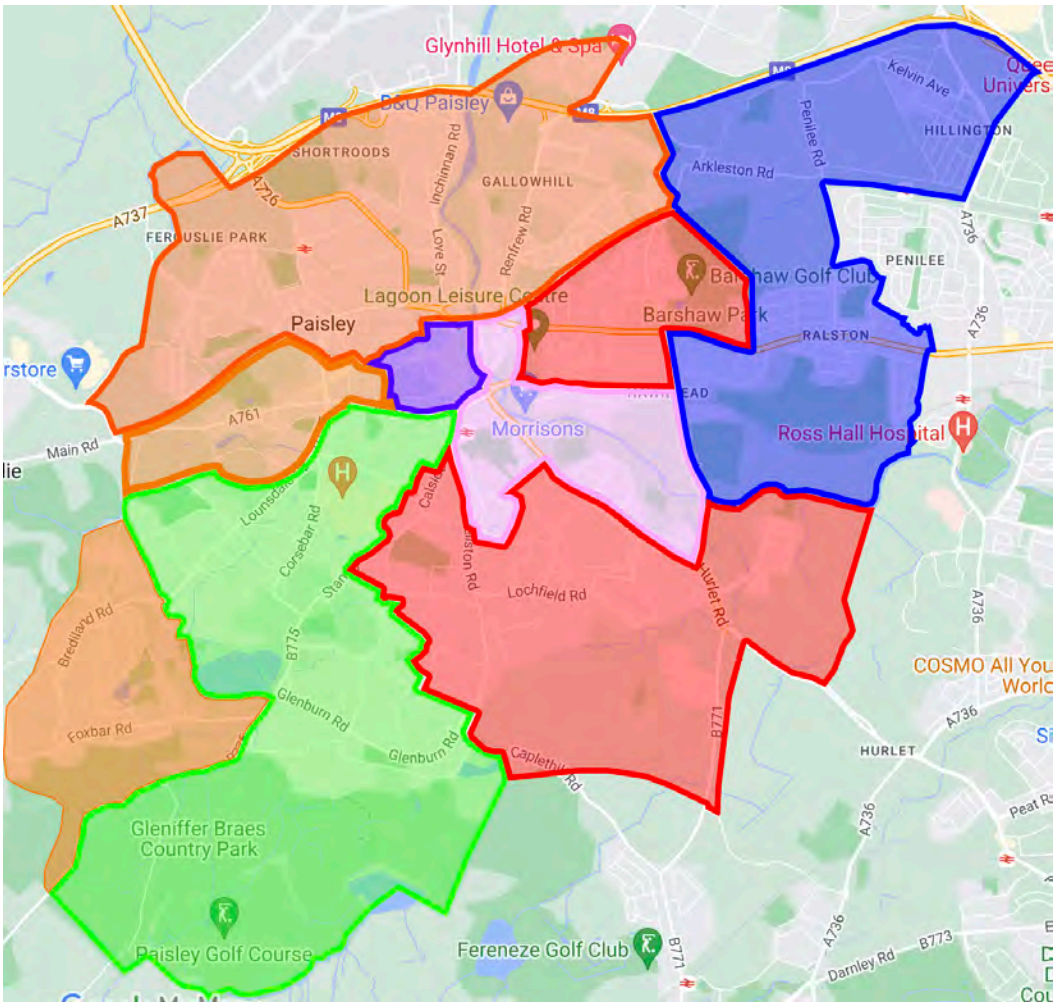
These can be found in the Mission Highlights and Potentials section.

AMBA Scores

Building; Church only or Church With Adjoining Hall	Minimum Standards Church Score	As a Percentage of Total Available Score	Location Assessment Score	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Barrhead Bourock	59	91%	44	85%	103	88%
Kilmacolm St Columba	55	85%	42	81%	97	83%
St Paul's Church, Johnstone	56	86%	40	77%	96	82%
Freeland - Bridge of Weir	54	83%	41	79%	95	81%
Barrhead St. Andrew's Church	50	77%	44	85%	94	80%
Elderslie Church	52	80%	41	79%	93	79%
Bishopton Parish Church	52	80%	40	77%	92	79%
Houston and Killellan Kirk	59	91%	33	63%	92	79%
Inchinnan Parish Church	49	75%	42	81%	91	78%
St Machar's Ranfurly Church	49	75%	41	79%	90	77%
Howwood Church	56	86%	34	65%	90	77%
Renfrew North	49	75%	41	79%	90	77%
Erskine Parish Church	49	75%	39	75%	88	75%
Renfrew Trinity	51	78%	37	71%	88	75%
Kilmacolm Old Church	49	75%	39	75%	88	75%
Johnstone High Church	49	75%	34	65%	83	71%
Kilbarchan Church	45	69%	38	73%	83	71%
Linwood Parish Church	49	75%	34	65%	83	71%
Neilston Parish Church	41	63%	40	77%	81	69%
Langbank Parish Church	44	68%	28	54%	72	62%
St Andrew's Trinity Church, Johnstone	45	69%	24	46%	69	59%
Building; Separate Hall on Same Site as Church	**Minimum Standards Hall Score (Same Site)**	**As a Percentage of Total Available Score**	**Location Assessment Hall (Same Site)**	**As a Percentage of Total Available Score**	**TOTAL**	**As a Percentage of Total Available Score**
Barrhead St.Andrew's Community Hall	56	86%	44	85%	100	85%
Cornerstone Hall, Bishopton	59	91%	40	77%	99	85%
Kilmacolm Old Hall	49	75%	39	75%	88	75%
Kilbarchan Church Halls	49	75%	38	73%	87	74%
Elderslie Church Hall	45	69%	41	79%	86	74%
Building; Separate Hall on Separate Site	**Minimum Standards Hall Score (Separate Site)**	**As a Percentage of Total Available Score**	**Location Assessment Hall (Separate Site)**	**As a Percentage of Total Available Score**	**TOTAL**	**As a Percentage of Total Available Score**
Johnstone High Church Hall	49	78%	26	84%	75	80%
Houston & Killellan West Halls	49	78%	23	74%	72	77%
Neilston Church Halls	36	57%	22	71%	58	62%

Cluster C

Paisley



Net Population: 52,465
Parish Area: 13 sq. miles
Current Allocation: 8 FTE
Proposed Allocation:

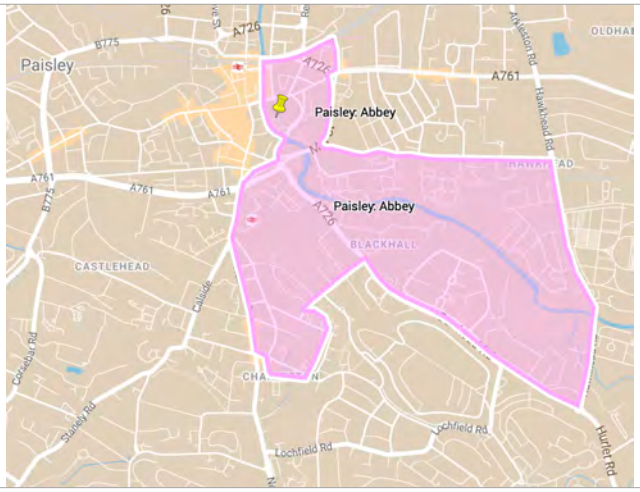
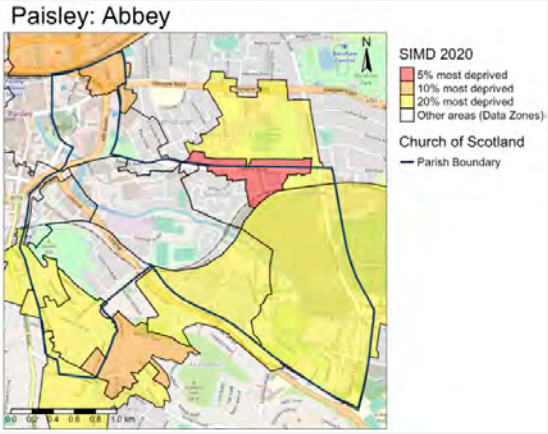
1 Interim Minister
1 Transition Minister
1 Pioneer Minister
<u>+ 4 FTE</u>
<u>7.0 FTE</u>

<u>Priority Areas within Cluster</u>

Paisley: North
Paisley: West*Paisley: Sherwood Greenlaw*
* Denotes Supplementary List

NOTE:
In light of the many readjustments in the Paisley area in recent years, the Committee firmly believe that Presbytery needs to undertake a review and radical redrawing of parish boundaries across Paisley in the near future.

C1 - Paisley Abbey

PARISH BOUNDARY	
	**Net population: 3,164** **Parish Area: 0.69 sq.miles** **2022 M&M Allocation:** **ABBEY £93,393** **Is this a Priority Area? NO** **Church Address:** **ABBEY** Abbey Cl, Paisley, PA1 1JG
DEPRIVATION STATISTICS:	
	
PROPOSED ALLOCATION	1.0 FTE **Transition Ministry Post**
BUILDING CATEGORISATION	
ABBEY	A

MISSION HIGHLIGHTS AND POTENTIALS

Paisley Abbey

The Abbey sits in the heart of Paisley and is in many respects a national monument as well as being a congregation of the Church of Scotland.

This means that the Abbey is used for various civic services as well as being a centre point of the town. This brings both opportunities and challenges for the Abbey, namely trying to maintain a national historic monument (i.e. keeping it open to the public and the associated costs thereof), alongside trying to finance this as an individual congregation of the Church of Scotland.

The challenge for the Abbey going forward is that as a congregation of the Church of Scotland it cannot realistically afford to maintain a historic national monument, and potentially a tourist attraction. This dilemma will not go away in the years to come and therefore it is essential to not only consider this but to look to actively resolve this issue in deciding the future of the Abbey and its congregation.

As such, we believe it is imperative that all avenues of discussion and potential partnerships with interested parties be explored, including Historic Scotland, the General Trustees and Renfrewshire Council. In terms of Historic Scotland we believe it is unlikely that an approach would be successful as they are not taking on new buildings and indeed are struggling to maintain and finance their existing portfolio. With regard to the General Trustees we believe it is of benefit for a deeper and wider ranging conversation to be had – looking at the very particular circumstances of the Abbey and indeed other similar congregations and buildings, e.g. Dunfermline Abbey, Saint Machar's Cathedral, Aberdeen and St John's, Perth to name but three. These historic churches all share a distinctive place in the history of our country and so we believe that a high-level consultation and engagement by the General Trustees and other agencies within the church would be beneficial. The final option, namely Renfrewshire Council, would entail an approach to them to take over the Abbey with the Church being responsible for the provision of ministry therein.

Opportunities

We believe that significant opportunities remain for the Abbey to flourish in the centre of the town as a tourist attraction as a historic national monument, and more importantly to continue be the church for the town itself. The well documented growth of the Cathedral and Abbey churches in England offers a model for what can be achieved with the correct mix of worship and community involvement and outreach, and there is no reason why this could not be the case for the Abbey also. The Abbey is ideally situated to develop and deepen its ministry and outreach to the centre of Paisley including other 'communities' that attach themselves to the town centre, e.g. outreach to the homeless and refugees.

The Session believe that with the right marketing and branding that the Abbey could become a significant tourist attraction in its own right, thereby generating additional income to go towards the maintenance of the building. A Church manager has been appointed with a specific remit for promotion, and a 5 year Business Plan is in course of preparation. The finalisation of this Business Plan, and the implementation thereof, should be a priority for the Abbey in the very near future.

The committee hopes that its recommendations will allow for the Abbey to remain a vibrant centre of worship in the heart of Paisley with the means and opportunities to engage missionally with all of her community.

Challenges

The Abbey is currently facing significant challenges - a growing financial issue and buildings costs.
The congregation has also been vacant at the beginning of December 2022.
A period of consultation and reflection as to future direction is therefore required at this time.

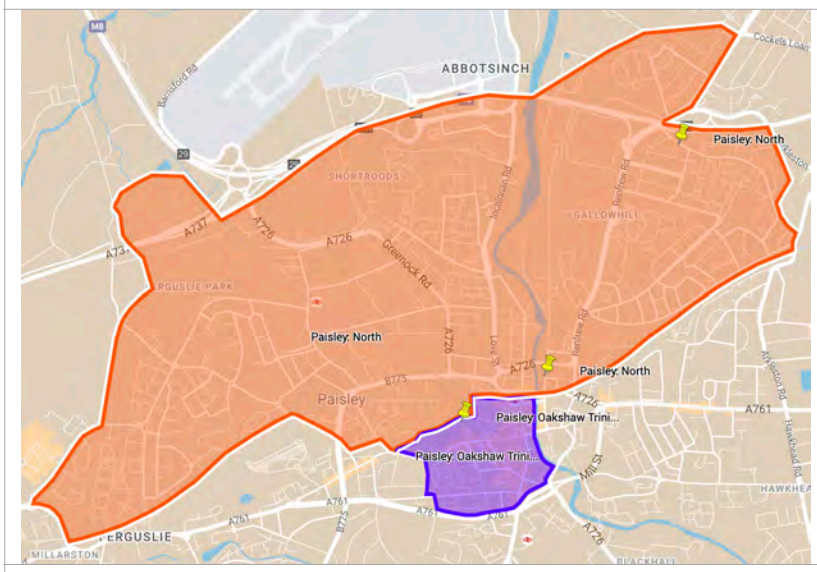
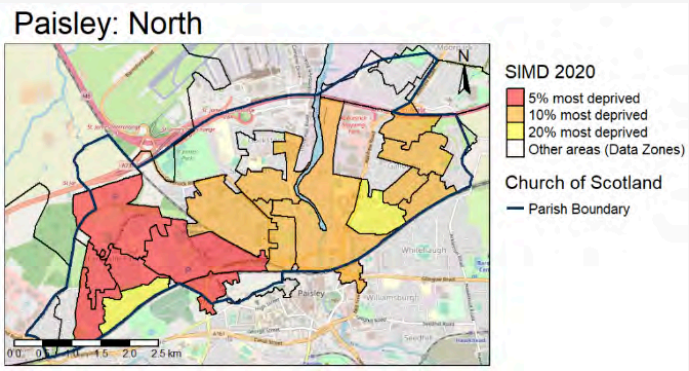
Recommendation

An allocation of 1.0 FTE Transition Ministry is recommended for the lifetime of the current plan with a view to:
(a) transitioning the ownership/ funding arrangements for the Abbey on to a more stable basis
(b) developing an alternative, more broadly based, worship service in addition to the high choral tradition,
(c) to develop a distinctive outreach from the Abbey within Paisley town centre – which would include the civic dimension and tourism – but also to other 'communities' that attach themselves to the city centre (as detailed above)

In consultation with PMPIG and representative from Faith Nurture, we have sought this temporary over-allocation to allow for this meaningful work to be given the best chance to thrive.

It is important to note that there is no guarantee that a 1.0 FTE post will be available upon the conclusion of this transition process.

C2 - Paisley : North and Paisley: Oakshaw Trinity

PARISH BOUNDARY	
	**Net population: 15,179** **Parish Area: 3.23 sq.miles** **2022 M&M Allocation:** **NORTH £46,056** **OAKSHAW TRINITY £60,314** **Is there a Priority Area in this Zone? YES** Paisley: North **Church Addresses:** **NORTH** Abercorn St, Paisley, PA3 4AB **OAKSHAW TRINITY** 6 School Wynd, Paisley, PA1 2DB
DEPRIVATION STATISTICS:	
	
PROPOSED ALLOCATION	2.0 FTE **(inc 1.0 MDS Pioneer Post)**
BUILDING CATEGORISATION	
NORTH	A
OAKSHAW TRINTY	A

MISSION HIGHLIGHTS AND POTENTIALS

Paisley North

Description
This is a very recent (May 2021) Union between the former Wallneuk North and Sandyford Street congregations, following the dissolution of the former Union of Martyrs and Sandyford (now West). This parish consists a variety of areas of priority and deprivation, particularly those of Ferguslie Park and Gallowhill. The church building is within the ring road in the centre of Paisley, and so while easily accessible by public transport it is not in the heart of the communities it seeks to serve.

Opportunities
The opportunities for outreach and mission to areas such as Ferguslie Park and Gallowhill are substantial, and the appointment of a Pioneer Minister must be seen as a positive development to establish new paths of ministry and mission in the areas of greatest need.

Challenges
It can equally be viewed that the church, through previous planning decisions, has withdrawn from the very areas it seeks to serve and has taken a substantial 'hit' in the loss of the St Ninians, St James and Sandyford buildings and the loss of the MDS worker attached to St Ninians. The difficult union with Martyrs, then subsequent dissolution, has been especially difficult for the Sandyford congregation. Much healing and outreach is required.

An additional challenge is the current condition of the North building and the considerable sums of money that will be required to be spent here (over £400,000). While funds are available for this work, Presbytery will require to give serious consideration to the merits spending this amount of money, and to whether this would make it a 'well equipped space in the right place'.

Oakshaw Trinity

Description

Oakshaw Trinity is a Local Ecumenical Partnership in conjunction with the United Reformed Church. The Parish is based on the old town centre of Paisley. The Church has operated the Wynd Centre for almost 40 years, and this Centre has offered many missional opportunities. The Centre is very well used and is a modern complex. It is a model which many other Congregations could learn from.

Opportunities

The Congregation are focussing on increasing the usage of the Wynd Centre currently at 65% capacity. In addition the current Parish boundary restricts the mission work being carried out. Representatives from Oakshaw Trinity expressed their willingness to share mission work with other adjacent areas of the town. In fact, it is their belief that if the district of Shortroods were included in the Parish they would be able to expand their missional vision and assist the work of the Pioneer Minister.

Challenges

To increase the usage at the Wynd Centre and to develop missional opportunities across an expanded Parish.

Recommendation
It is recommended that Paisley North and Oakshaw Trinity *defer union* until the retirement/ translation/demission of the Minister of Oakshaw Trinity. In the interim, Paisley North would be allowed to call a Minister with representatives from Oakshaw Trinity (as appropriate) to be a part of the nominating committee.

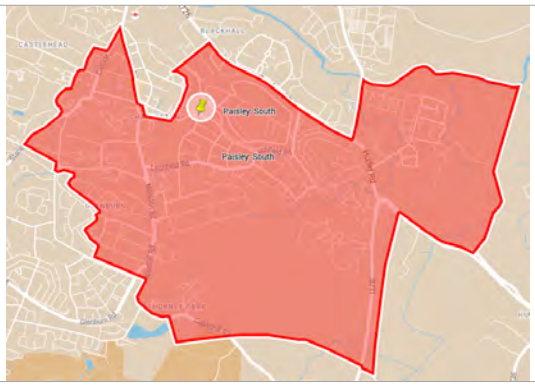
Upon the retirement/translation/demission of the Minister of Oakshaw Trinity, the congregations would unite with the Minister of Paisley North becoming the Minister of this union. They would work alongside a 1.0 MDS Pioneer Minister for Paisley's North End and Ferguslie Park areas.

Note: This will involve discussions with the URC Synod and Ecumenical Relations as affected parties.

The committee would also encourage a Parish Grouping in the first instance to develop and deepen missional opportunities in this large parish area of multiple needs.

For the life of this plan, the committee recommend that both buildings are categorised as A with a view to reviewing the building situation when drafting the basis of union.

C3 – Paisley South

PARISH BOUNDARY	
	**Net population: 8,678** **Parish Area: 2.22 sq.miles** **2022 M&M Allocation: £77,187** **Is there a Priority Area in this Zone? NO** **Church Address:** 123 Rowan St. Paisley PA2 6RZ
DEPRIVATION STATISTICS: N/A - As a new parish, these are not currently available.	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION	
SOUTH	A
MISSION HIGHLIGHTS AND POTENTIALS	

Paisley South is a fairly recent Union between the former St Luke's and Lylesland parishes, with a recently inducted Minister.

Opportunities

The induction of the Minister took place during the COVID lockdown and so there are missional opportunities to be explored and developed as the Union comes together. In addition, it is anticipated that some 630 new houses will be built on the site of the former Dykebar Hospital and this presents a significant opportunity for outreach in the years to come. It is intended to conduct a community audit to see what and where the missional needs are.

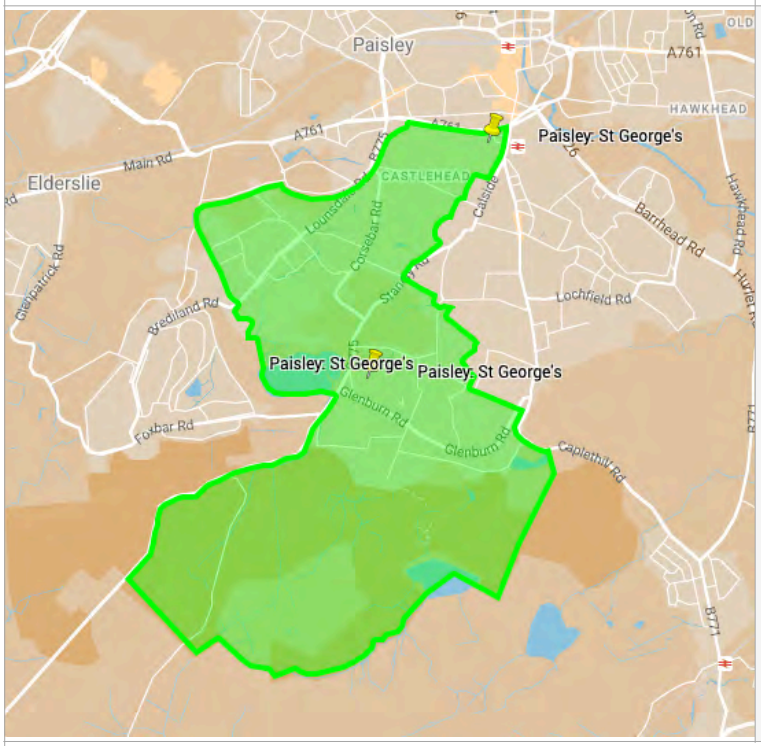
Challenges

The post-COVID world looks different to what it was pre-pandemic and so the challenge is to find new and relevant ways of ministry and mission in this context.

Recommendation

It is recommended that a 1.0 FTE MWS post be allocated to this charge.

C4 - Paisley St Georges

PARISH BOUNDARIES	
	**Net population: 11,184** **Parish Area: 3.10 sq.miles** **2022 M&M Allocation: £82,619** **Is this a Priority Area? NO** **Church Address:** 82 Causeyside Street, Paisley, PA1 1YP 31 Nethercraigs Drive, Glenburn, PA2 8PB
DEPRIVATION STATISTICS: N/A - As a new parish, these are not currently available.	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
Causeyside Street Complex	A
Glenburn Outreach Centre (Nethercraigs Drive)	B (Provisional)

MISSION HIGHLIGHTS AND POTENTIALS

Paisley St George's is a new union between Stow Brae and Glenburn.

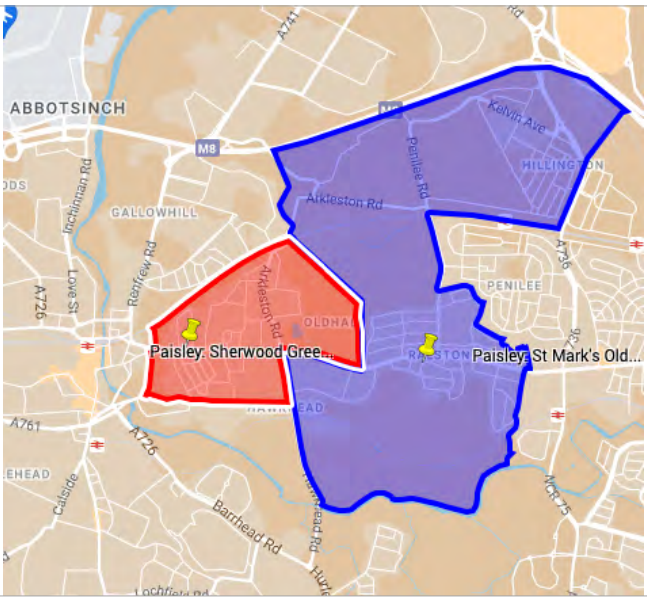
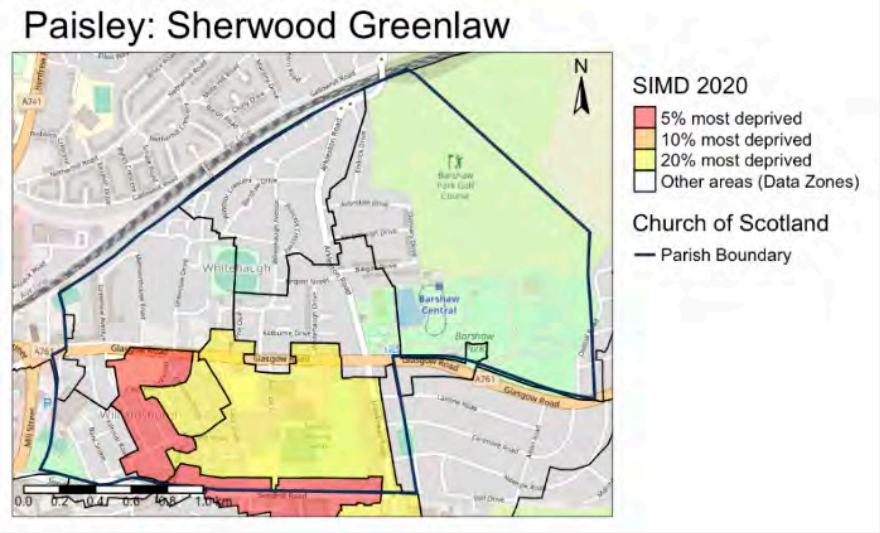
Opportunities
The retention of the Church building in Nethercraigs Drive, Glenburn (now the Outreach Centre) offers great missional opportunities for the Congregation whilst continuing the ongoing work at the Causeyside Street buildings.

This new union has increased the size of the Parish and offers missional opportunities.

Challenges
To integrate the two former Congregations and to build on the missional work to be carried out in the Parish. With significant work required at the Glenburn Outreach Centre, this has been categorised as **B (Provisional)** pending the outcome of a feasibility study that the congregation hope to carry out soon.

Recommendation: It is recommended that a 1.0 FTE MWS post be allocated to this charge.

C5 - Sherwood Greenlaw & St Marks Oldhall

PARISH BOUNDARIES	
	**Net population: 8,190** **Parish Area: 2.72 sq.miles** **2022 M&M Allocation:** **SHERWOOD GREENLAW £74,968** **ST MARK'S OLDHALL £66,255** **Are there Priority Areas within this area? YES** **Church Addresses:** **SHERWOOD GREENLAW** Glasgow Road, Paisley PA1 3PA **ST MARK'S OLDHALL** 334 Glasgow Road, Paisley, PA1 3DL
DEPRIVATION STATISTICS:	
	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATIONS	
SHERWOOD GREENLAW	A
ST MARK'S OLDHALL	A

MISSION HIGHLIGHTS AND POTENTIALS

Description

The parishes of Sherwood Greenlaw and St Mark's Oldhall lie to the east of Paisley, extending out the A761 Glasgow Road. Cardonald Parish and Glasgow Presbytery lie further to the east of St Mark's Oldhall. Both of these are healthy congregations whose halls are widely used by their respective community and organisations.

Opportunities

Both congregations are aware of the current shortage of Ministers and the need to reshape the Church of Scotland of the future. They are happy to commit to working together to reshape and re-imagine the church in East Paisley and have already begun working together to realise this objective. A joint letter from the respective Ministers has been issued to both congregations to this effect. Work has already begun on several projects, such as the Guild, a Befriending project for the homeless, a poverty initiative to tackle the cost of living and energy crisis, and both congregations are ready and willing to explore other opportunities and initiatives together in the future.

Challenges

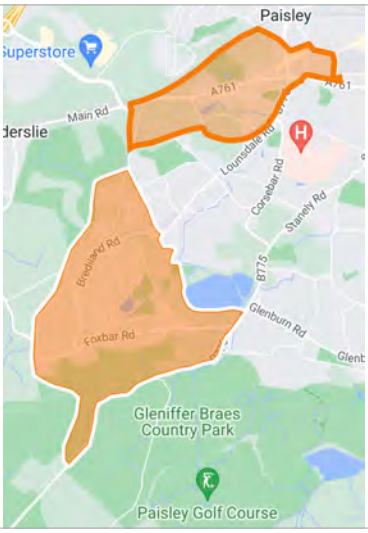
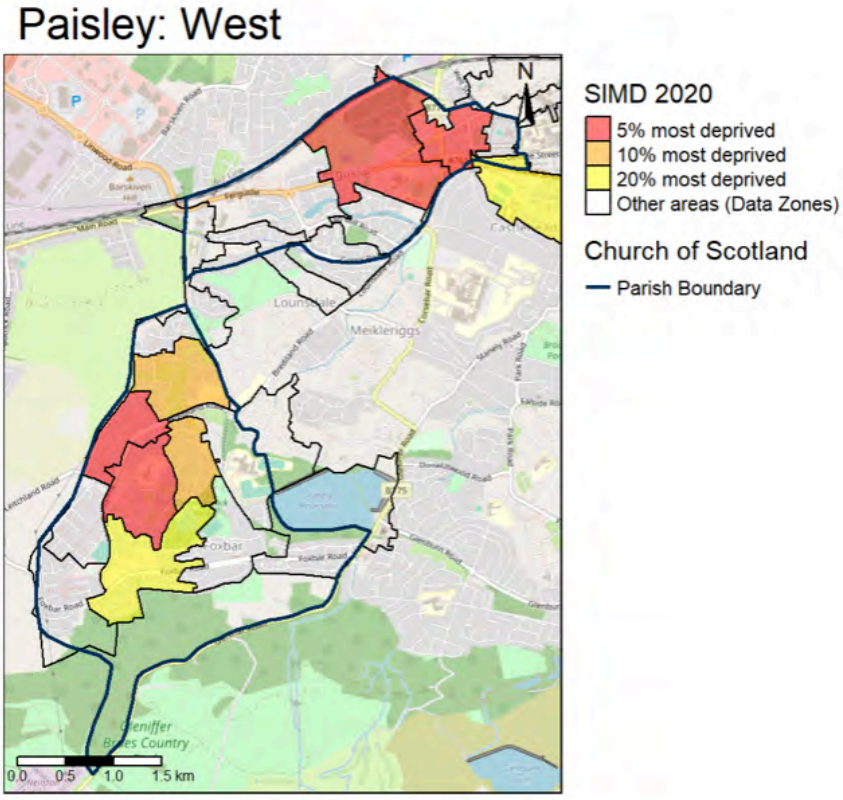
Both buildings are well maintained and well used. We acknowledge that the buildings determination will be difficult as both have their advantages and disadvantages in terms of location. In addition, both congregations have Minsters whose tenure means that any readjustment may lie beyond the term of the current Plan.

Recommendation

A Parish Grouping between the congregations of Sherwood Greenlaw and St Mark's Oldhall should be established which maintains the original congregations in the first instance.

An allocation of 1.0 FTE MWS is recommended going forward and this would come into effect upon the retiral, translation or demission of either Minister.

C6 - Paisley West

PARISH BOUNDARIES	
	**Net population: 15,057** **Parish Area: 5.95 sq.miles** **2022 M&M Allocation:** **PAISLEY WEST £51,268** **Is this a Priority Areas? YES** **Church Addresses:** **PAISLEY WEST** King St, Paisley PA1 2LS 24 Amochrie Road, Paisley, PA2 0JR
DEPRIVATION STATISTICS:	
	
PROPOSED ALLOCATION	**1.0 FTE (Interim Ministry)**
BUILDING CATEGORISATIONS	
Paisley West (King Street)	A
Paisley West (Amochrie Road) - Sanctuary	B
Paisley West (Amochrie Road) - Halls	B (Provisional)

MISSION HIGHLIGHTS AND POTENTIALS

Paisley West

Description

Paisley West was formed by uniting Paisley Martyrs and St Columba's Foxbar.
This was done after the previous union between Martyrs and Sandyford was severed.

Opportunities

Paisley West is the Church for the West of Paisley and Foxbar. There are great missional opportunities which the Office Bearers and congregation are keen to build on, particularly in Foxbar.

Challenges

There has been a history of hurt in the congregation which has been exacerbated by the closure of the Church building in Foxbar. The congregation face the challenge of uniting the congregation and exploring the missional opportunities in the whole Parish.

It is recommended that a 1.0 FTE Interim Ministry is appointed to provide much needed short-term leadership as well as an opportunity to establish the missional possibilities going forward for a parish of complex needs.

The potential sale of the former St Columba's sanctuary on Amochrie Road should be pursued as a matter of priority with Presbytery, the General Trustees and the potential interested party. Consideration should be given at this time as to whether the former St Columba's Hall (next to, but separate from, the sanctuary) should be retained as a potential site for future outreach and mission in Foxbar.

Cluster C Appendix - Supplementary Data

2021 MEMBERSHIP

PAISLEY ABBEY	393
PAISLEY NORTH	515
PAISLEY OAKSHAW TRINITY	391
PAISLEY SHERWOOD GREENLAW	290
PAISLEY SOUTH	347
PAISLEY ST GEORGE'S	352
PAISLEY ST MARK'S OLDHALL	364
PAISLEY WEST	285

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

PAISLEY ABBEY	15
PAISLEY NORTH	26
PAISLEY OAKSHAW TRINITY	12
PAISLEY SHERWOOD GREENLAW	29
PAISLEY SOUTH	20
PAISLEY ST GEORGE'S	28
PAISLEY ST MARK'S OLDHALL	18
PAISLEY WEST	5

LINKS TO STATS FOR MISSION

PAISLEY ABBEY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140759.pdf

PAISLEY NORTH
N/A – Data not available yet

PAISLEY OAKSHAW TRINITY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140767.pdf

PAISLEY SHERWOOD GREENLAW
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140780.pdf

PAISLEY SOUTH
N/A – Data not available yet

PAISLEY ST GEORGE'S
N/A – Data not available yet

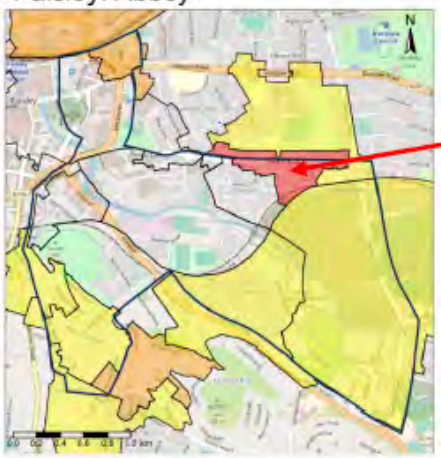
PAISLEY ST MARK'S OLDHALL
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/140775.pdf

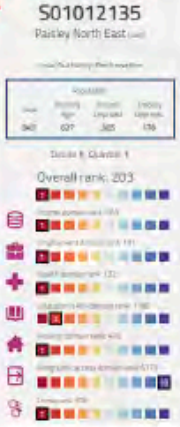
PAISLEY WEST
N/A – Data not available yet

DEPRIVATION STATS

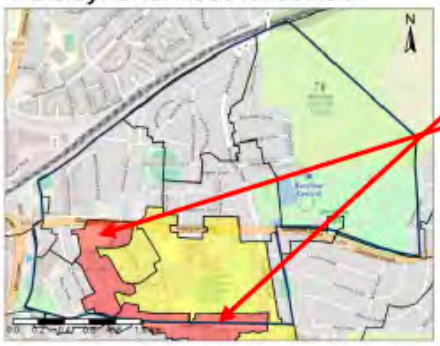
5% most deprived

Paisley: Abbey

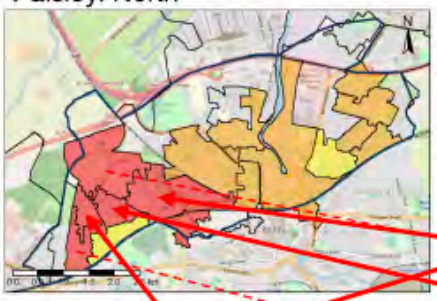


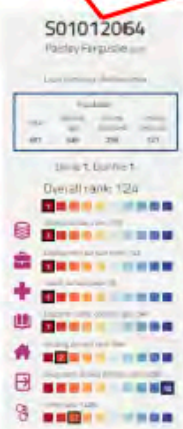


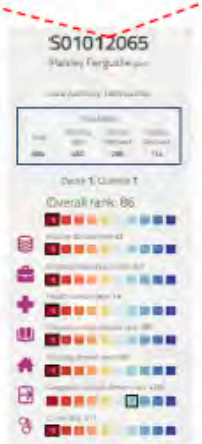
Paisley: Sherwood Greenlaw

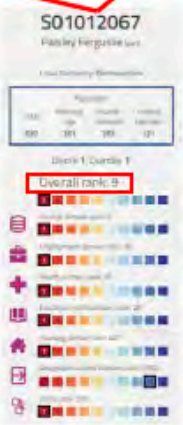


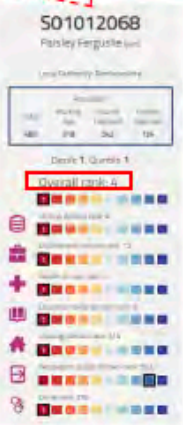
Paisley: North

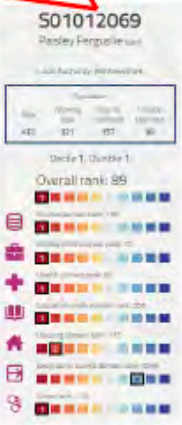


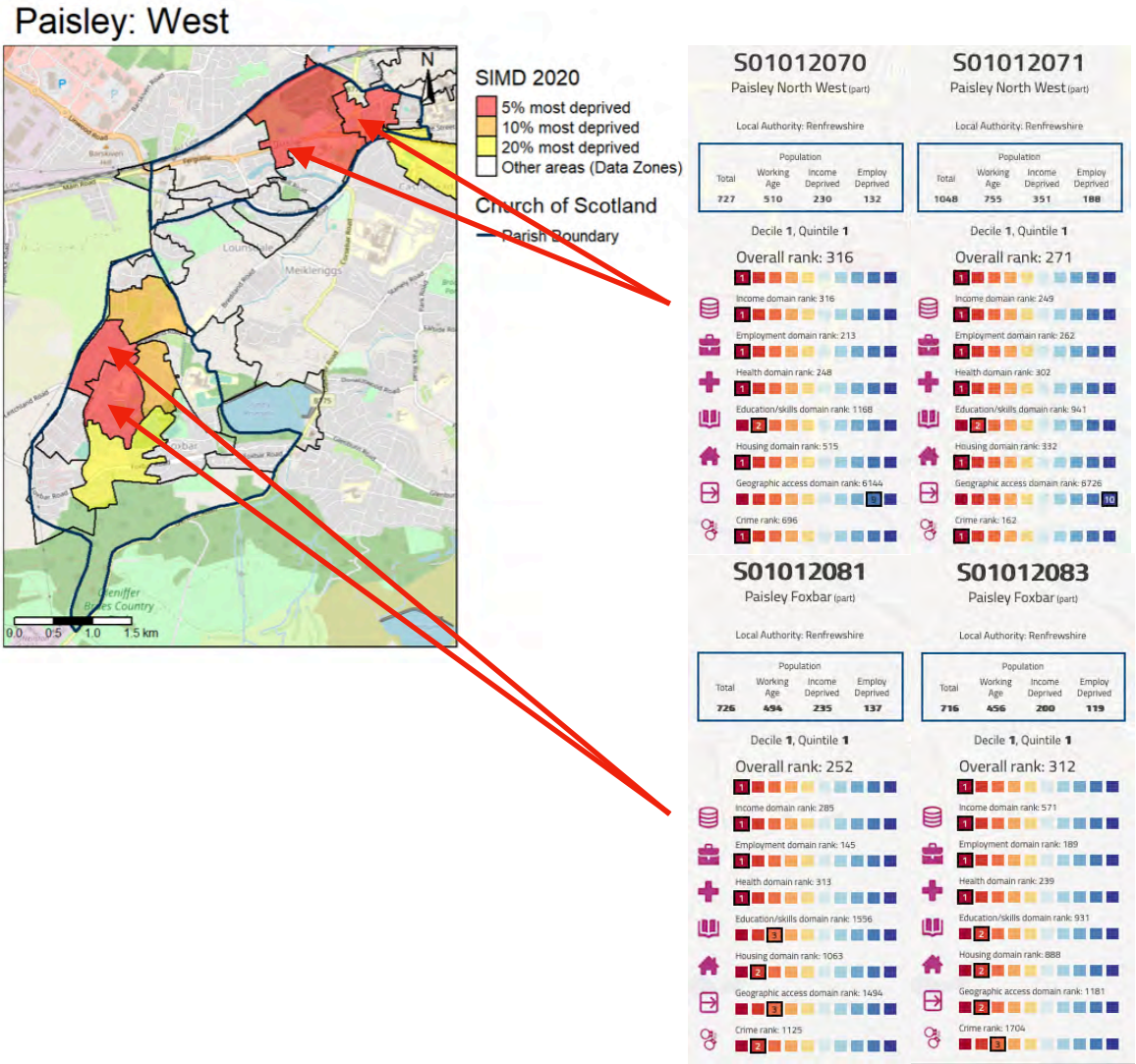










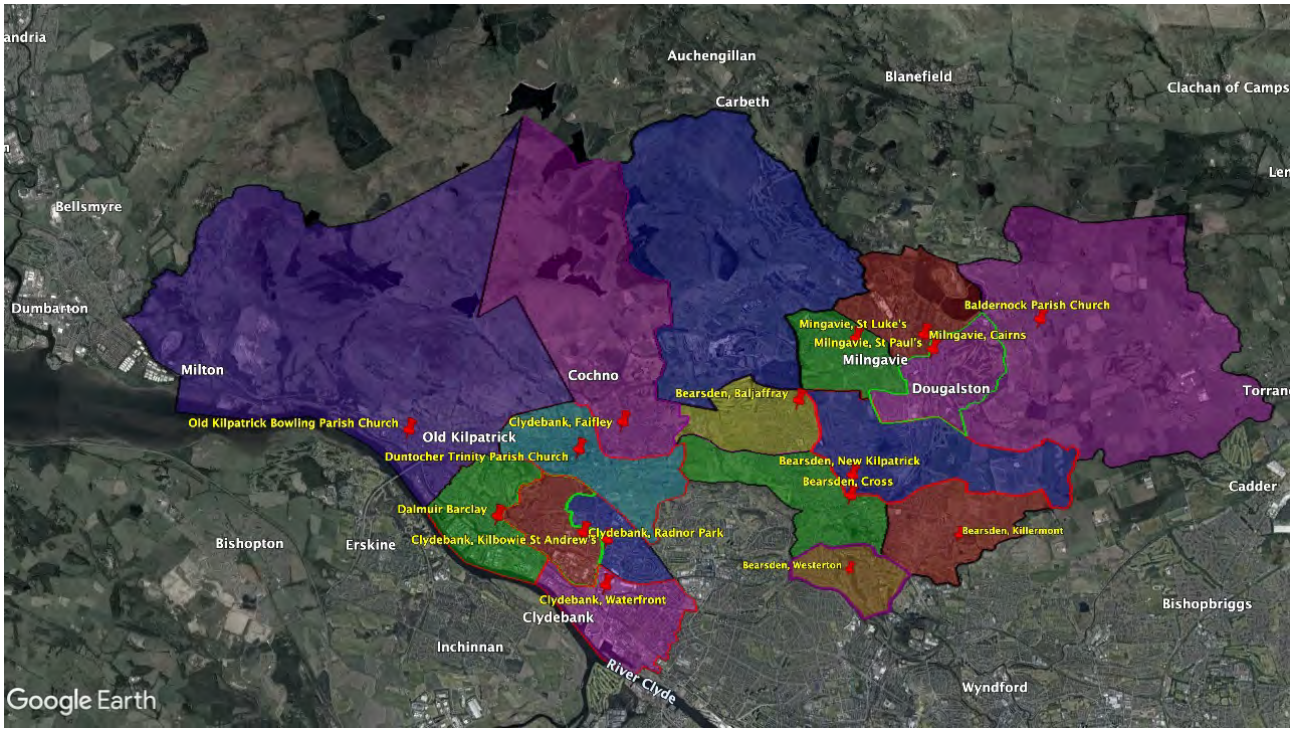


AMBA Scores

Building; Church only or Church With Adjoining Hall	Minimum Standards Church Score	As a Percentage of Total Available Score	Location Assessment Score	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Paisley Abbey and Place of Paisley	58	89%	47	90%	105	90%
Paisley St Mark's Oldhall	59	91%	39	75%	98	84%
Paisley South	55	85%	43	83%	98	84%
Paisley North	56	86%	41	79%	97	83%
Paisley St George's Church	56	86%	40	77%	96	82%
Paisley Oakshaw Trinity	50	77%	43	83%	93	79%
Paisley Sherwood Greenlaw Church and Hall	54	83%	39	75%	93	79%
Paisley West	53	82%	32	62%	85	73%
Paisley St George's Outreach Centre	37	57%	28	54%	65	56%
Building; Separate Hall on Same Site as Church	**Minimum Standards Hall Score (Same Site)**	**As a Percentage of Total Available Score**	**Location Assessment Hall (Same Site)**	**As a Percentage of Total Available Score**	**TOTAL**	**As a Percentage of Total Available Score**
Paisley Oakshaw Trinity	54	83%	43	83%	97	83%
Building; Separate Hall on Separate Site	**Minimum Standards Hall Score (Separate Site)**	**As a Percentage of Total Available Score**	**Location Assessment Hall (Separate Site)**	**As a Percentage of Total Available Score**	**TOTAL**	**As a Percentage of Total Available Score**
Paisley Abbey Halls	51	81%	24	77%	75	80%
St Columba Hall, Foxbar, Paisley	38	60%	12	39%	50	53%

Cluster D

Baldernock, Bearsden, Clydebank, Duntocher, Dalmuir, Faifley, Milngavie and Old Kilpatrick



Net Population: 58,603
Parish Area: 33.78 sq. miles
Current Allocation: 12.6 FTE (inc 1.0 MDS for Dalmuir)
Proposed Allocation: 8.5 FTE

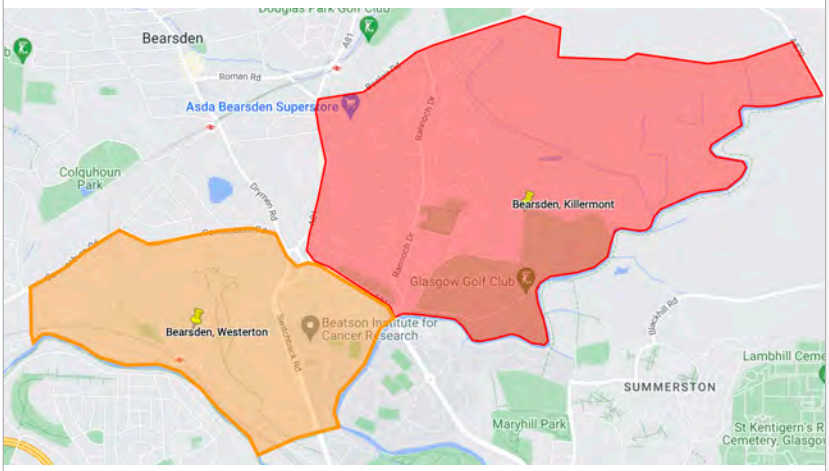
Priority Areas within Cluster

Clydebank: Faifley •
Clydebank: Kilbowie St Andrew's
Clydebank: Radnor Park*
Dalmuir: Barclay*

•

• Denotes transitioning off Priority Areas List in 2023
* Denotes Supplementary List

D1 - Bearsden: Killermont and Bearsden: Westerton

PARISH BOUNDARIES	
	**Net population: 7,263** **Parish Area: 1.92 sq.miles** **2022 M&M Allocation:** **BEARSDEN: KILLERMONT £93,091** **BEARSDEN: WESTERTON £63,168** **Are there Priority Areas within this area? NO** **Church Addresses:** **BEARSDEN: KILLERMONT** **Rannoch Dr, Bearsden, G61 2LD** **BEARSDEN: WESTERTON** **Crarae Ave, Bearsden, G61 1HX**
DEPRIVATION STATISTICS	N/A
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION	
BEARSDEN: KILLERMONT	A
BEARSDEN: WESTERTON	B (Provisional)

MISSION HIGHLIGHTS AND POTENTIALS

• Both Killermont and Westerton are in the heart of their parishes and are accessible on foot.

• Located adjacent to the local park, the Killermont building has recently been redeveloped and has a welcoming café area.

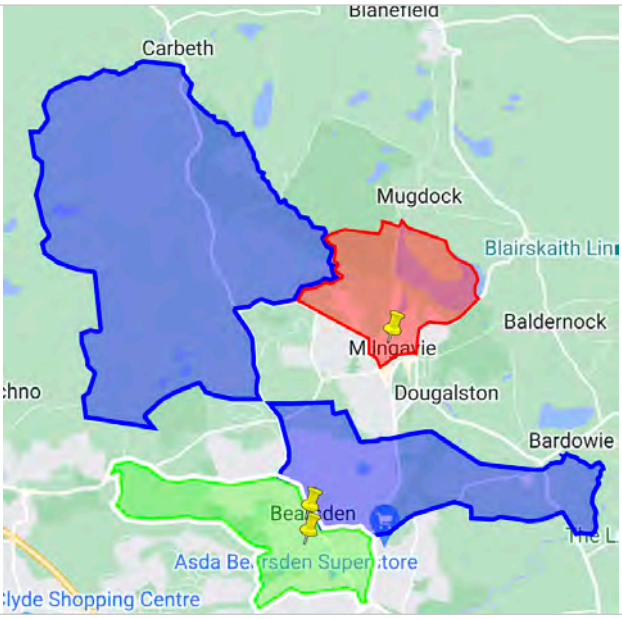
• Westerton is a bright and attractive building which sits at the highest point in the parish.

• The children from Westerton and Killermont attend the same secondary school, Boclair Academy, which is situated in the KIllermont/Boclair area.

It is proposed that Bearsden: Killermont and Bearsden: Westerton should continue their discussions about entering a union. Local discussions are well underway.
The committee looks forward to learning of what is agreed upon.

While a basis of union is being prepared and discussions continue about the missional presence in the Westerton area, this building has been categorised as B (Provisional).

D2 - Bearsden Cross, Bearsden: New Kilpatrick and Milngavie: Cairns

PARISH BOUNDARIES	
	**Net population: 12,115** **Parish Area: 10.39 sq.miles** **2022 M&M Allocation:** **BEARSDEN: CROSS £97,841** **BEARSDEN: NEW KILPATRICK £173,538** **MILNGAVIE: CAIRNS £90,532** **Are there Priority Areas within this area? NO** **Church Addresses:** **BEARSDEN: CROSS** **61 Drymen Rd, Bearsden, G61 2SU** **NEW KILPATRICK** **28 Kirk Pl, Bearsden, G61 3RT** **MILNGAVIE: CAIRNS** **11 Buchanan St, Milngavie, G62 8AW**

DEPRIVATION STATISTICS	N/A
PROPOSED ALLOCATION	2.0 FTE
BUILDING CATEGORISATION	
BEARSDEN: CROSS	A
NEW KILPATRICK	A
MILNGAVIE: CAIRNS	A

MISSION HIGHLIGHTS AND POTENTIALS

After further consultation, the proposal that New Kilpatrick and Bearsden Cross should unite has been further augmented to include the Cairns congregation and for a Parish Grouping to be considered in the first instance.

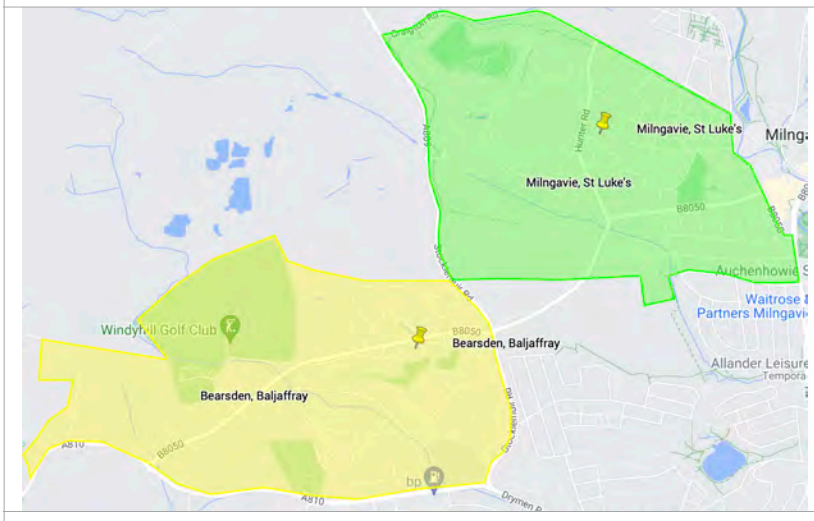
This proposal recognises that New Kilpatrick and Cairns have significant historical links as well as sharing a degree of theological commonality and that all three congregations share a desire to work in partnership with others. With closer working potentially developed over the course of the life of this plan, the hope would be that two Ministers of Word and Sacrament would be allocated across the three congregations by the end of the life of the plan in a way that best serves the mission and worship needs of both locales.

Having reflected upon the concerns raised about the increased workload created by a union between Bearsden Cross and New Kilpatrick with just one Minister, it is hoped that the time afforded by the life of the Mission Plan would allow for local creativity to factor into forming a team of two Ministers to serve the three congregations, be it through union or linkage as appropriate. It is hoped that new and improved bases of Team Ministry will be in place by the time that such propositions would need to be taken forward.
The committee appreciates that these negotiations may take a considerable period of time as well as a great deal of effort to reach any meaningful conclusion and they are very grateful to all three Kirk Sessions for expressing their willingness to do so over the life of the plan. This process will require a spirit of openness, cooperation and collaboration for this to be missionally fruitful.

New Kilpatrick have previously indicated that they wish to explore ways in which they could modernise their suite of buildings. Should this be progressed, it would be hoped that during such refurbishment work, the congregation of New Kilpatrick and Cross could worship together, allowing for opportunities for the three Ministers to preach in one another's churches, thus allowing for relationships to develop across the three congregations. As part of this process, the three churches, collectively, should assess their buildings to determine how best to encourage and enable Mission in the first instance.

NOTE: In the event of a vacancy in either Bearsden Cross or New Kilpatrick church, within the lifetime of the plan, then the relevant congregation will be allowed to call a Minister with representation from both congregations on the Nominating Committee.

D3 - Bearsden: Baljaffray and Milngavie: St Luke's

PARISH BOUNDARIES	
	**Net population: 8,436** **Parish Area: 1.84 sq.miles** **2022 M&M Allocation:** **BEARSDEN: BALJAFFRAY £52,740** **MILNGAVIE: ST LUKE'S £45,343** **Are there Priority Areas within this area? NO** **Church Addresses:** **BEARSDEN: BALJAFFRAY** **Grampian Way Bearsden, G61 4RN** **MILNGAVIE: ST LUKE'S** **Kirk St, Milngavie, G62 7PL**
DEPRIVATION STATISTICS	N/A
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION	
BEARSDEN: BALJAFFRAY	A
MILNGAVIE: ST LUKE'S	A

MISSION HIGHLIGHTS AND POTENTIALS

• Baljaffray is situated in the heart of a distinct suburban community with both a local and gathered congregation. They have many families with school age children and older members of the community worshipping together. Their services are multigenerational with an on-site and online congregation. They have a developed a culture of discipleship groups over many years with the understanding that such groups are a crucial means for developing friendship and learning.

• St Luke's is situated north-west of Milngavie Town Centre, within a predominately residential area. St Luke's are close to the local Primary School, as well as the town's High School. St Luke's cooperates and engages with the congregations of other local churches, be it during Lent, Advent etc or outreach initiatives such as 'A Passion for Life'.

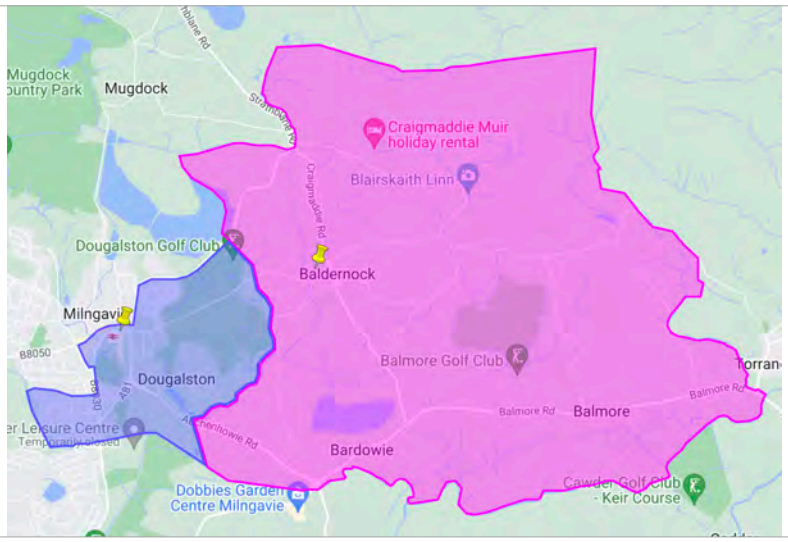
It is proposed that Baljaffray and St Luke's would be in deferred union until the retirement/ demission/translation of the Minister of Milngavie: St Luke's.
Baljaffray would be given permission to call a Minister (with representation from St Luke's on the Nominating Committee).

Upon the retirement/demission/translation of the Minister of Milngavie: St Luke's, the congregations would unite with the Minister of Baljaffray becoming the Minister of the United charge.

It is proposed that the church in Baljaffray should be categorised 'A'. It is also proposed that the St Luke's building should be retained for the life of this plan. It is hoped that efforts would continue to be made to secure a repurposing of the current St Luke's site as described at the Bearsden and Milngavie consultation meetings - the creation of social housing with a community hub via the Local Authority.

D4 - Baldernock and Milngavie: St Paul's

PARISH BOUNDARY



Net population: 3,076

Parish Area: 7.86 sq.miles

2022 M&M Allocation:

BALDERNOCK	**£20,177**
MILNGAVIE: ST PAUL'S	**£113,417**

Are there Priority Areas within this area? NO

Church Addresses:
BALDERNOCK CHURCH, G62 6HA

ST PAUL'S
1 Baldernock Rd, Milngavie, G62 8DP

DEPRIVATION STATISTICS	N/A
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION	
BALDERNOCK - CHURCH	A
BALDERNOCK - HALLS	B
MILNGAVIE: ST PAUL'S	A

MISSION HIGHLIGHTS AND POTENTIALS

- St Paul's is a gathered congregation of around 600 (average weekly attendance 200) of whom 25% live in the parish; the rest come from other parts of Milngavie and Bearsden. They consider themselves blessed with pro-active members who get on with the task of mission without requiring direction from the Kirk Session.

- Baldernock is a rural Parish Church located in the rolling farmland between Milngavie and Torrance, some 6 miles north of Glasgow city centre. They are committed to reinvigorating their hunger for mission, with support from our Presbytery Mission Officer.

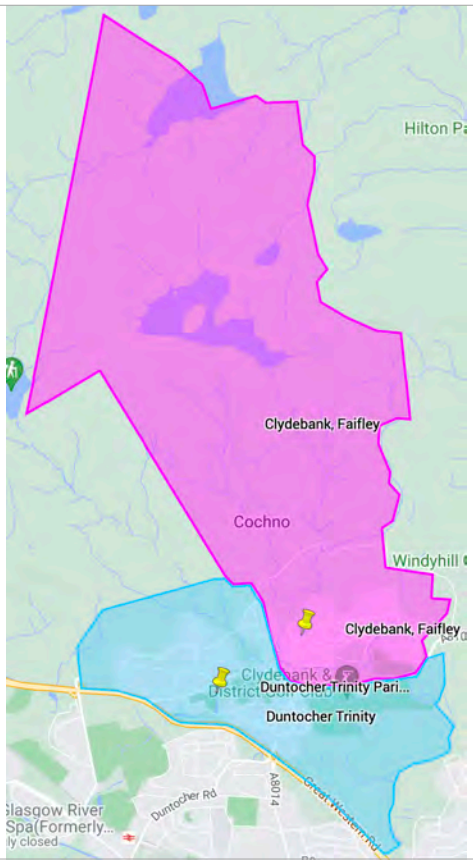
The Kirk Session of Baldernock accept that asking a minister to conduct two morning services on Sunday morning is far from ideal and they are happy to discuss with St Paul's and the Presbytery any means whereby this problem can be alleviated, possibly, in the case of Baldernock, by a combination of supply preachers, member-led worship and the use of video streaming, with the minister taking a service at agreed intervals.

It is for this reason that the committee feel that the linkage should be retained in the first instance to allow for a diet of worship to be agreed upon, after which the possibility of a union may be more palatable.

Although the Baldernock building received a very low AMBA score, the Presbytery's Building Officer has inspected the Church in some detail twice, and pronounced it in good condition. An active programme of maintenance is also in place to ensure that it stays that way. It is recommended that the Baldernock Halls are disposed of as soon as possible.

Note: Accessible toilet facilities is an issue that needs to be addressed.

D5 - Faifley and Duntocher Trinity

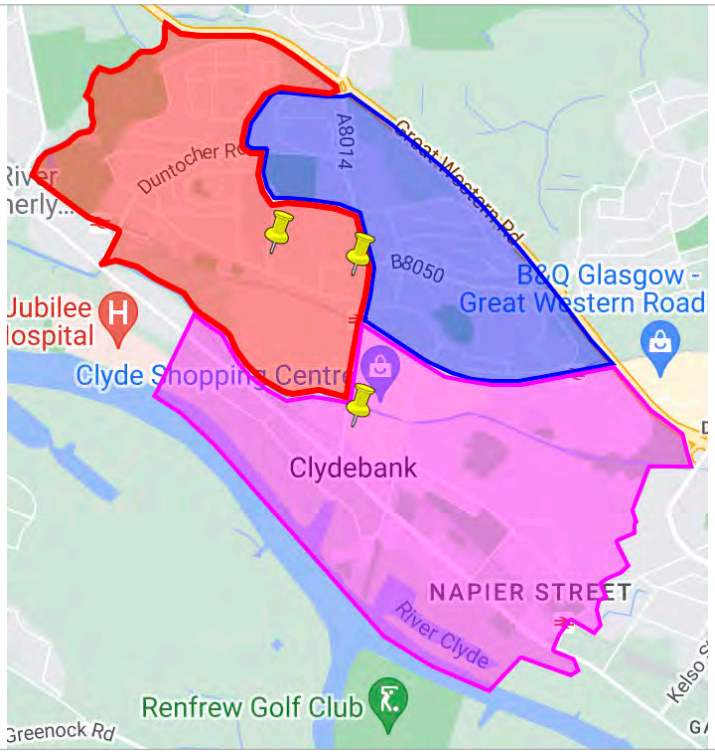
PARISH BOUNDARIES	
	**Net population: 7,408** **Parish Area: 5.99 sq.miles** **2022 M&M Allocation:** **CLYDEBANK FAIFLEY** **£25,940** **DUNTOCHER TRINITY** **£28,943** **Are there Priority Areas within this area? YES** **Clydebank: Faifley (Transitioning off Priority Areas List)** **Church Addresses:** **FAIFLEY** **164 Faifley Rd, Clydebank G81 5AR** **DUNTOCHER TRINITY** **Roman Rd, Duntocher, G81 6BT**
DEPRIVATION STATISTICS	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION	
FAIFLEY	A
DUNTOCHER TRINITY	B

- The committee is delighted to update that the Kirk Sessions of both congregations have expressed a willingness to consider a union with Duntocher Trinity becoming a **Local Mission Church**.

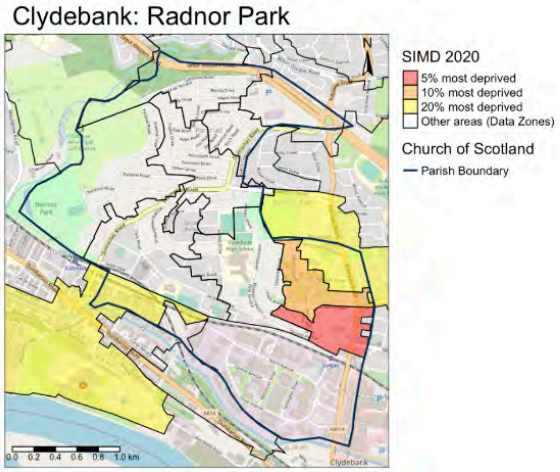
- Duntocher Trinity have indicated a preparedness to dispose of their church building and to make use of the Village Hall for both Worship and Mission work.

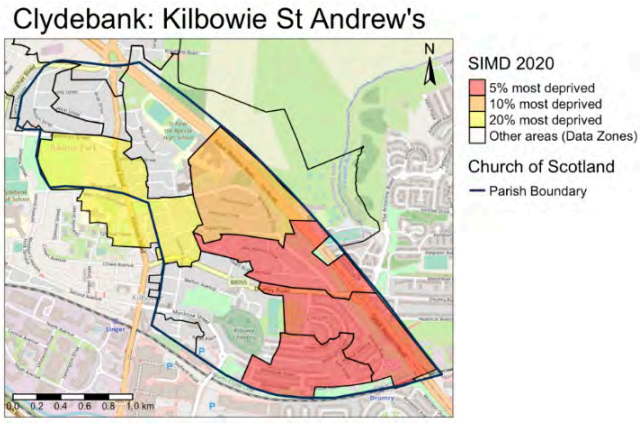
- The committee looks forward to working with Faifley and Duntocher Trinity in developing their understanding of how to progress on this basis as well as seeing the shared mission work made possible through such a union.

D6 - Clydebank: Radnor Park, Kilbowie St Andrew's and Waterfront

PARISH BOUNDARIES	
	**Net population: 11,886** **Parish Area: 2.52 sq.miles** **2022 M&M Allocation:** **KILBOWIE ST A'S. £26,091** **RADNOR PARK £22,421** **WATERFRONT £28,849** **Are there Priority Areas within this area? YES** **Clydebank: Kilbowie St Andrew's** **Clydebank: Radnor Park** **Church Addresses:** **KILBOWIE ST ANDREW'S** **12 Melfort Ave, Clydebank G81 2HX** **RADNOR PARK** **6 Crown Ave, Clydebank G81 3DE** **WATERFRONT** **Abbotsford Rd, Clydebank G81 1PA**

DEPRIVATION STATISTICS





PROPOSED ALLOCATION	1.5 FTE
BUILDING CATEGORISATION	
CLYDEBANK: KILBOWIE ST ANDREW'S	A
CLYDEBANK: RADNOR PARK	B
CLYDEBANK:WATERFRONT	A

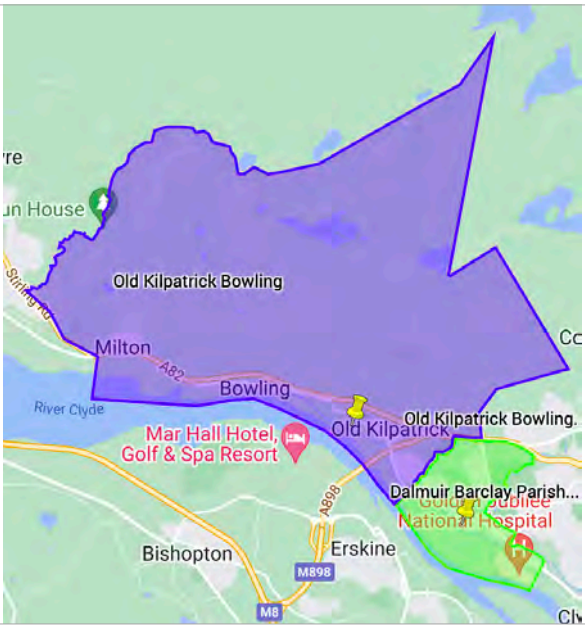
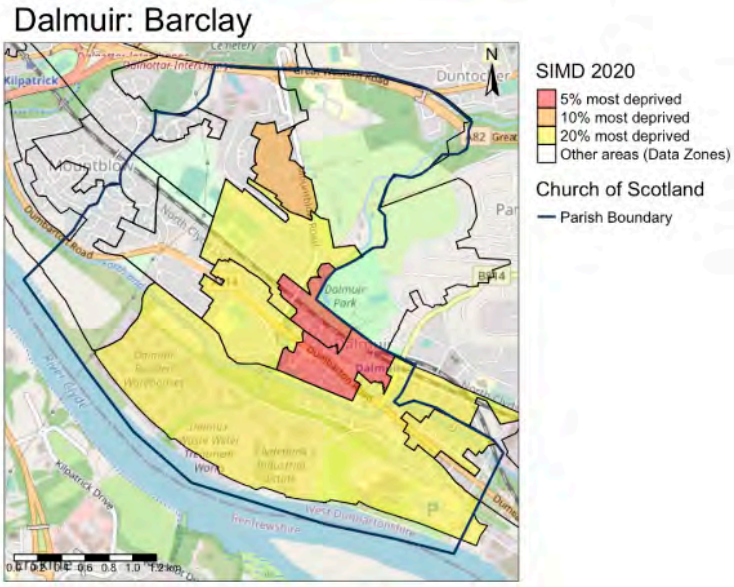
MISSION HIGHLIGHTS AND POTENTIALS

- The committee have taken on board the comments and appeals made by a number of concerned members of the community (as well as further afield) about the future of the Kilbowie St Andrew's building, owing to the presence of the Blitz Memorial within their Sanctuary. As it would seem to be a treasured asset to the community of Clydebank and beyond, the committee wishes to offer as much time as possible to Kilbowie: St Andrew's to determine whether or not funds can be raised through the liquidation of assets and fundraising to undertake the restoration works detailed in a report recently commissioned by our Presbytery Buildings Officer.

- In order that Ministry may begin to be sought for this area without delay, the committee recommend that the congregations of Radnor Park and Waterfront unite in the Waterfront building and link with Kilbowie St Andrew's for **at least** the duration of this process.

- This situation would be reviewed annually. Should there not be any prospect of funds becoming available to undertake the work detailed above, then Presbytery would work with the Kilbowie St Andrew's congregation to seek appropriate parties to acquire the Kilbowie St Andrew's building in order that the Blitz Memorial can be maintained and remain available to the community of Clydebank and beyond for many years to come. Should this happen, it would be proposed that the congregation of Kilbowie St Andrew's would unite with the Waterfront/Radnor Park congregation in the Waterfront building.

D7 - Dalmuir Barclay and Old Kilpatrick Bowling

PARISH BOUNDARIES	
	**Net population: 11,886** **Parish Area: 2.52 sq.miles** **2022 M&M Allocation:** **DALMUIR BARCLAY £25,763** **OKB £40,723** **Are there Priority Areas within this area? YES** **Dalmuir Barclay** **Church Addresses:** **DALMUIR BARCLAY** 20 Durban Ave, Dalmuir, G81 4JH **OLD KILPATRICK BOWLING** Dumbarton Rd, G60 5JQ
DEPRIVATION STATISTICS	
	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION	
DALMUIR BARCLAY	A
OLD KILPATRICK BOWLING CHURCH	B
OLD KILPATRICK BOWLING HALLS	A

MISSION HIGHLIGHTS AND POTENTIALS

- Located on a main road and close to bus routes and a railway station, Dalmuir Barclay is very much a well equipped space in the right place.

- Having fallen vacant recently, Old Kilpatrick Bowling are now seeking to re-engage with the local community, to increase Sunday attendance as well as seeking funds to assist in mission.

- OKB also wish to increasing Youth Work which they hope will have crossover into church life.

- The two 0.5 MDS workers currently working in this part of the Presbytery are doing a **magnificent job,** which is being seen in the community. One of the mission audit reports speaks about the MDS workers being asked to support people in meetings in the job centre and with medical practitioners.

- At present, there is only one serving minister in the whole of West Dunbartonshire (Faifley)

- **It is proposed that Dalmuir Barclay and Old Kilpatrick Bowling continue to progress toward a union with 1.0 FTE allocated to this charge. It would be up to the congregation of the united charge to determine how best to use this 1.0 allocation, be it a full time Minister of Word and Sacrament or a 50/50 split of Ministry of Word & Sacrament and Ministry Development Staff.**

- **It is also proposed that an OLM should also be offered to this context while the two congregations determine how to progress missionally across two sites.**

- **The committee recommends that the two 0.5 MDS workers should continue in post with a view to expanding their role to the whole of Clydebank. These posts should continue for at least 12 months after the last ministerial vacancy in the area is filled. The committee also recommends that Clyde Presbytery should prioritise funding for an additional 0.5 MDS post in this area if required.**

Cluster D • Supplementary Information

BEARSDEN

Congregation Information

2021 MEMBERSHIP

BEARSDEN: BALJAFFRAY	353
BEARSDEN: CROSS	497
BEARSDEN: KILLERMONT	498
BEARSDEN: NEW KILPATRICK	1081
BEARSDEN: WESTERTON FAIRLIE MEMORIAL	281

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

BEARSDEN: BALJAFFRAY	15
BEARSDEN: CROSS	40
BEARSDEN: KILLERMONT	15
BEARSDEN: NEW KILPATRICK	38
BEARSDEN: WESTERTON FAIRLIE MEMORIAL	13

LINKS TO STATS FOR MISSION

BEARSDEN: BALJAFFRAY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181185.pdf

BEARSDEN: CROSS
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181184.pdf

BEARSDEN: KILLERMONT
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181204.pdf

BEARSDEN: NEW KILPATRICK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181210.pdf

BEARSDEN: WESTERTON FAIRLIE MEMORIAL
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181216.pdf

DEPRIVATION STATISTICS

No part of any parish in this cluster includes Scotland's 5%, 10% or 20% most deprived areas.

BALDERNOCK & MILNGAVIE

2021 MEMBERSHIP

BALDERNOCK	**158**
MILNGAVIE: CAIRNS	**282**
MILNGAVIE: ST PAUL'S	**617**
MILNGAVIE: ST LUKE'S	**318**

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

BALDERNOCK	**2**
MILNGAVIE: CAIRNS	**50**
MILNGAVIE: ST PAUL'S	**21**
MILNGAVIE: ST LUKE'S	**4**

LINKS TO STATS FOR MISSION

BALDERNOCK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181176.pdf

MILNGAVIE: CAIRNS
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181207.pdf

MILNGAVIE: ST PAUL'S
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181209.pdf

MILNGAVIE: ST LUKE'S
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181208.pdf

NOTE:
ST LUKE'S STATISTICS LINK INCLUDED ONCE AGAIN OWING TO
DISTRIBUTION OF PARISH ACROSS NEIGHBOURING MILNGAVIE PARISHES

DEPRIVATION STATISTICS (MOST DEPRIVED 5%)

No part of any parish in this cluster includes Scotland's 5%, 10% or 20% most deprived areas.

CLYDEBANK, DALMUIR, DUNTOCHER, FAIFLEY AND OLD KILPATRICK

2021 MEMBERSHIP

CLYDEBANK FAIFLEY	165
CLYDEBANK KILBOWIE ST ANDREW'S	205
CLYDEBANK RADNOR PARK	89
CLYDEBANK WATERFRONT	127
DALMUIR BARCLAY	140
DUNTOCHER TRINITY	160
OLD KILPATRICK BOWLING	186

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

CLYDEBANK FAIFLEY	45
CLYDEBANK KILBOWIE ST ANDREW'S	0
CLYDEBANK RADNOR PARK	0
CLYDEBANK WATERFRONT	8
DALMUIR BARCLAY	20
DUNTOCHER TRINITY	0
OLD KILPATRICK BOWLING	10

LINKS TO STATS FOR MISSION

CLYDEBANK FAIFLEY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181182.pdf

CLYDEBANK KILBOWIE ST ANDREW'S
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181183.pdf

CLYDEBANK RADNOR PARK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181186.pdf

CLYDEBANK WATERFRONT
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181226.pdf

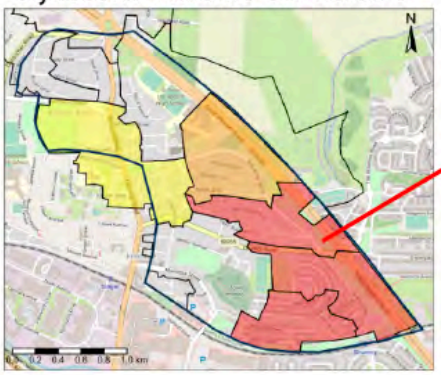
DALMUIR BARCLAY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181190.pdf

DUNTOCHER TRINITY
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181196.pdf

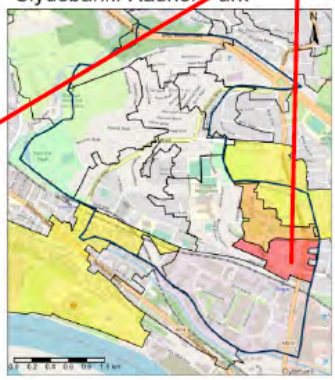
OLD KILPATRICK BOWLING
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181212.pdf

DEPRIVATION STATISTICS (MOST DEPRIVED 5%):

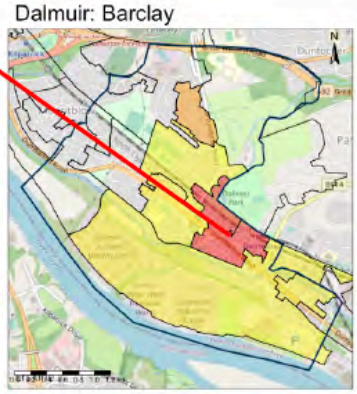
Clydebank: Kilbowie St Andrew's



Clydebank: Radnor Park



Dalmuir: Barclay

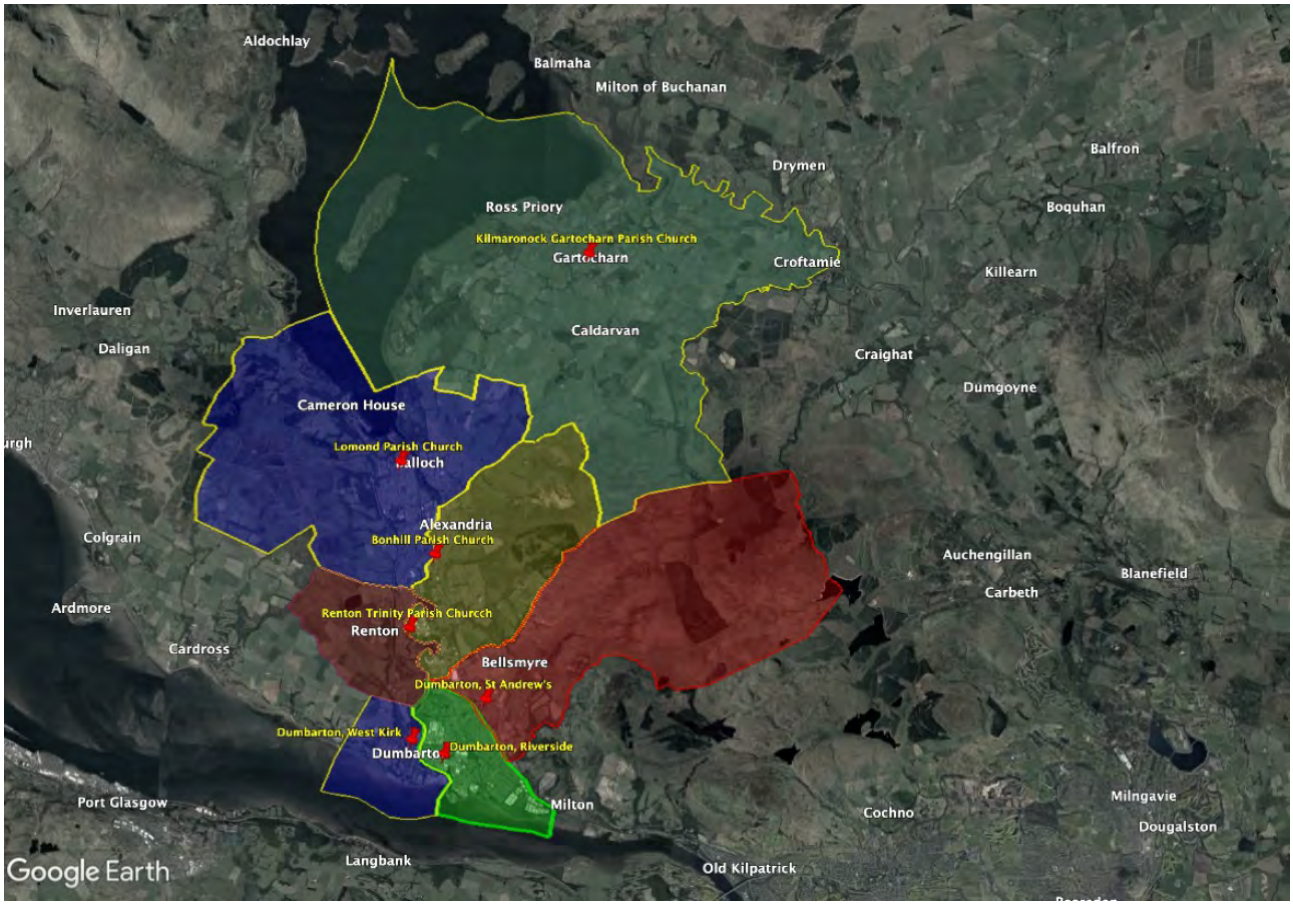


Cluster AMBA Scores

Building; Church only or Church With Adjoining Hall	Minimum Standards Church Score	As a Percentage of Total Available Score	Location Assessment Score	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Bearsden Killermont Parish Church	58	89%	45	87%	103	88%
Bearsden Cross Parish Church	57	88%	44	85%	101	86%
Milngavie St Pauls Parish Church	58	89%	42	81%	100	85%
Cairns Church Milngavie	57	88%	43	83%	100	85%
Bearsden Baljaffray	59	91%	38	73%	97	83%
Clydebank Waterfront	57	88%	37	71%	94	80%
Dalmuir Barclay	57	88%	36	69%	93	79%
Bearsden Westerton	54	83%	38	73%	92	79%
Milngavie: St Luke's	52	80%	40	77%	92	79%
Radnor Park Church, Clydebank	51	78%	37	71%	88	75%
Bearsden: New Kilpatrick Church	46	71%	40	77%	86	74%
Faifley Parish Church	44	68%	39	75%	83	71%
Kilbowie St. Andrews	41	63%	41	79%	82	70%
Old Kilpatrick and Bowling Parish Church.	42	65%	32	62%	74	63%
Duntocher Trinity	37	57%	30	58%	67	57%
Baldernock Parish Church	35	54%	23	44%	58	50%

Cluster E

Bonhill, Dumbarton, Kilmaronock Gartocharn, Lomond, Renton



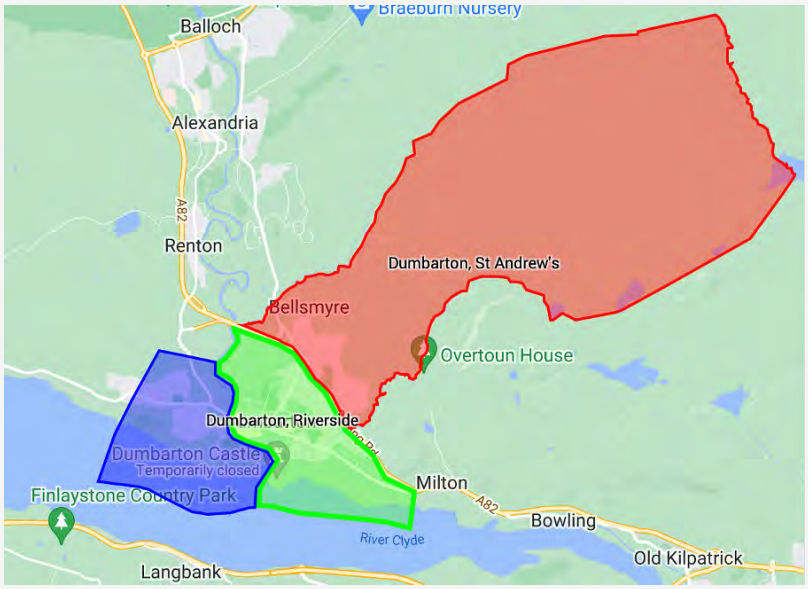
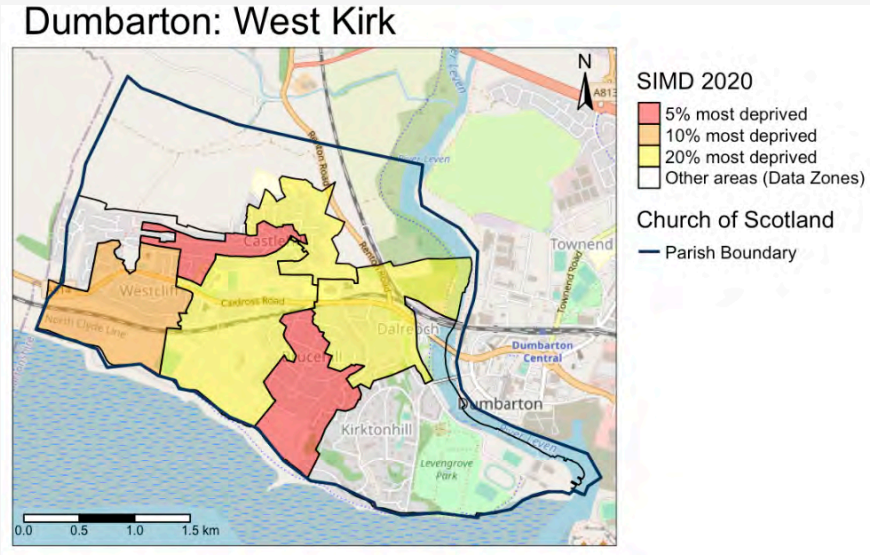
Net Population: 23,183
Parish Area: 63.58 sq. miles
Current Allocation: 4.5 FTE (inc 1.0 MDS for Dumbarton)
Proposed Allocation: 3.6 FTE (inc 0.6 MDS for Dumbarton)

Priority Areas within Cluster

Dumbarton: West Kirk
Lomond*
Renton: Trinity

* Denotes Supplementary List

E1 - Dumbarton

PARISH BOUNDARY	
	**Net population: 10,584** **Parish Area: 22.81 sq.miles** **2022 M&M Allocation:** **RIVERSIDE: £66,222** **ST ANDREWS: £17,084** **WEST KIRK: £31,597** **Are there Priority Areas within this area? YES** (West Kirk) **Church Addresses:** **Riverside:** **High St** **Dumbarton, G82 1NB** **St Andrew's:** **26 Aitkenbar Cir** **Dumbarton, G82 3EX** **West Kirk:** **101 W Bridgend** **Dumbarton, G82 4BP**
DEPRIVATION STATISTICS	
(See cluster appendix for further analysis of areas in 5% most deprived)	
	
PROPOSED ALLOCATION	1.6 FTE
BUILDING CATEGORISATION	
(See Highlights and Potentials for more information)	
RIVERSIDE	A
ST ANDREW'S	B
WEST KIRK	B

HIGHLIGHTS AND POTENTIALS

° High levels of deprivation in the parishes of St. Andrew's and West Kirk with potential to use church sports facilities to promote health and wellbeing

° Great potential for work among young people with 4 primary schools and 1 secondary school within the town

° Opportunity to develop fresh expressions of worship and church life, such as Café Church and Messy Church

° Opportunities for further engagement with people outwith the congregations through Bookbug for infants, Holiday Clubs for older children and participation in West Dunbartonshire Community and Voluntary Services

° Potential to work with churches of other denominations to develop use of social media to promote Christian education and a sense of belonging with the online community

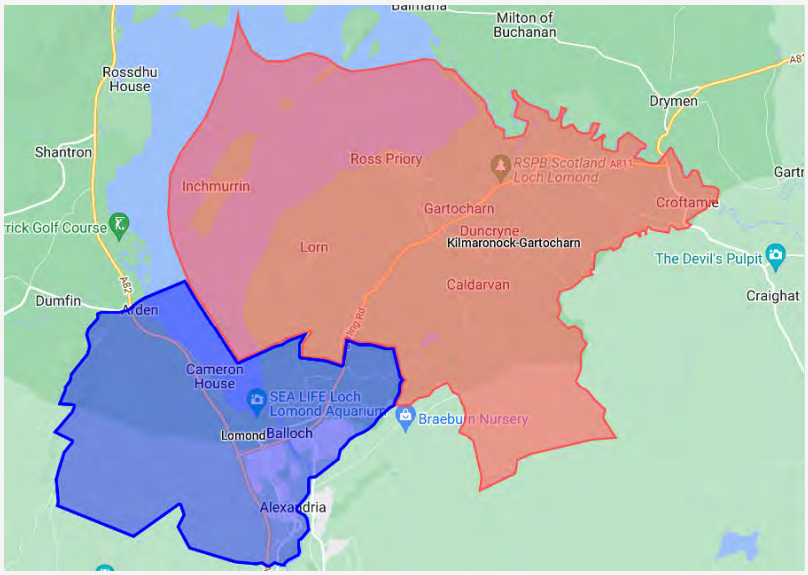
° Development of church grounds to provide a community garden with fresh fruit and vegetables available

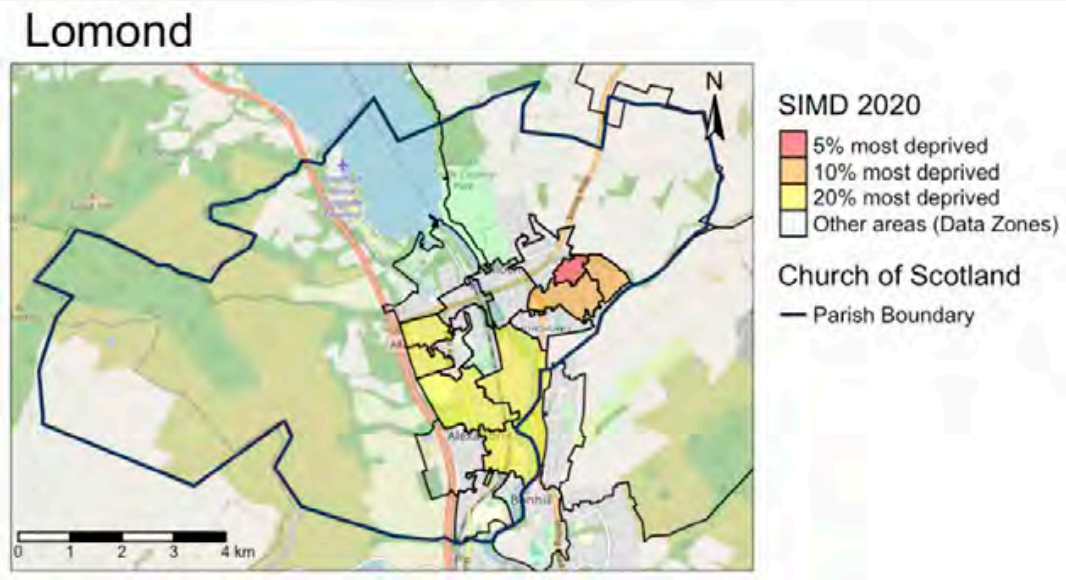
It is believed that the mission to the town of Dumbarton would be better served by one congregation. The Kirk Sessions of the three existing congregations are agreeable to entering into a triple union.

This would be served by one full-time Minister of Word and Sacrament and one part-time Ministries Development Staff, the equivalent of a 0.6 FTE post.

It is proposed that the Riverside building be retained with the united congregation, in conjunction with their MDS, making every effort to continue mission in the areas where church buildings are being closed.

E2 - Kilmarnock Gartocharn and Lomond

PARISH BOUNDARY	
	**Net population: 4,866** **Parish Area: 33.4 sq.miles** **2022 M&M Allocation:** **KILMARONOCK GARTOCHARN £13,024** **LOMOND £65,136** **Are there Priority Areas within this area? YES (Lomond)** **Church Addresses:** **KILMARONOCK GARTOCHARN** **Church Road, Gartocharn, G83** **LOMOND** **1 Lomond Road, Balloch, G83 8RJ**

DEPRIVATION STATISTICS	
(See cluster appendix for further analysis of areas in 5% most deprived)	
	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION	
(See Cluster Appendix for more info)	
KILMARONOCK GARTOCHARN	B
LOMOND	A

HIGHLIGHTS AND POTENTIALS

° Lying at the heart of a tourism hub, potential to play a part in developing sustainable tourism which does not unduly impact local residents

° Great potential for work among young people with 4 primary schools and 1 secondary school within the joint parishes

° Desire for strong community focus

The ultimate goal is to see one congregation in the Vale of Leven area (along with Bonhill and Renton: Trinity), served by two full-time Ministers of Word and Sacrament. It is not believed, however, that this would be achievable in the lifetime of this plan. The two joint parishes include Vale of Leven Academy and four primary schools, with the current Interim Moderator serving as chaplain in all but one of these.

As an interim step, it is intended to create a union between Kilmaronock Gartocharn and Lomond, a proposal which is supported by both Kirk Sessions.

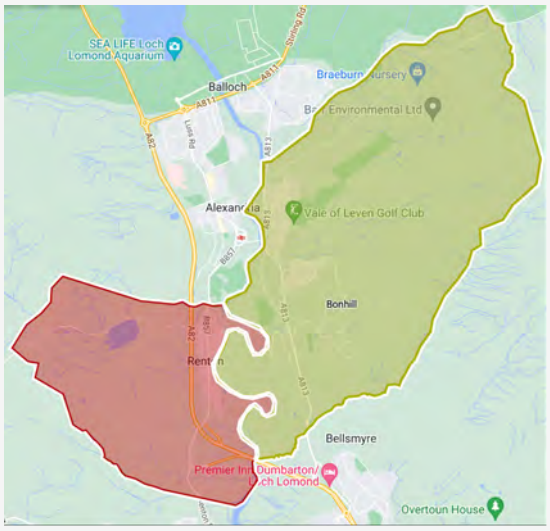
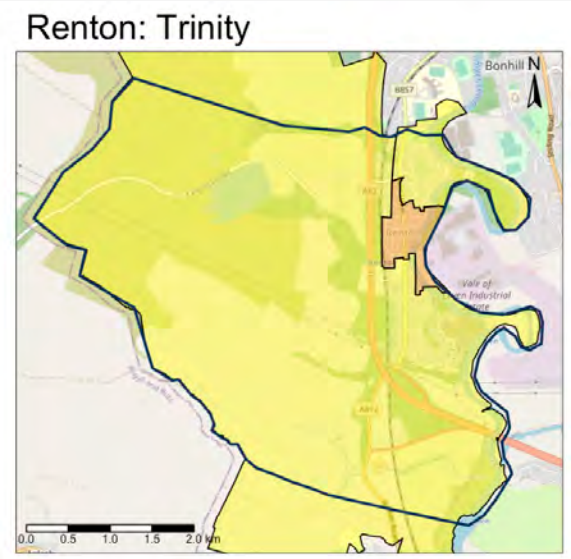
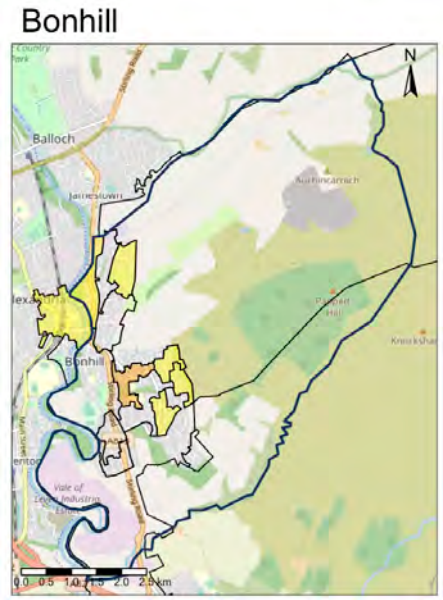
The united congregation would be served by one full-time Minister of Word and Sacrament.

One building would be retained and that would be Lomond. This view is supported by the AMBA scoring, which places the Gartocharn building in the red category.

The main centre of worship in the union will be Lomond.
Additional services may be held at Gartocharn. It is anticipated that these services might take place monthly and would be at a different time from the regular service in the Lomond building.

It has been agreed that the Gartocharn building would be disposed of up to one year after the union taking place.

E3 - Bonhill and Renton

PARISH BOUNDARY	
	**Net population: 7,733** **Parish Area: 7.37 sq.miles** **2022 M&M Allocation:** **BONHILL £40,995** **RENTON TRINITY £19,208** **Are there Priority Areas within this area? YES** (Renton Trinity) **Church Addresses:** **BONHILL** **Main St, Bonhill, G83 9HR** **RENTON TRINITY** **33 Alexander Street, Renton, G82 4LT**
DEPRIVATION STATISTICS	
NOTE: NEITHER PARISH HAVE AREAS IN THE 5% MOST DEPRIVED. MOST OF RENTON IS IN THE 10% CATEGORY.	
 	
PROPOSED ALLOCATION	1.0 FTE
BUILDING CATEGORISATION **(See Highlights and Potentials Section for more info)**	
BONHILL	A
RENTON	A

HIGHLIGHTS AND POTENTIALS

° Strong community focus with desire to show compassion and give practical help

° Outreach and missional activities, such as Renton with Easter Egg Hunts, Cherry Blossom Festival and Christmas Tree Festivals and Bonhill with 43 events over the last five years, but especially their Festival of Light

° Great potential for work among young people with active involvement in 2 local primary schools, members of Renton engaged in intergenerational learning with pupils of one school through planting seeds and building bug hotels in the church grounds and members of Bonhill holding a 'Spring Forward' Event for local children during the Easter break with four days of themed activities

It is proposed that **a transition ministry post* is appointed to a linked charge of Bonhill and Renton** to help the two congregations to work more closely together as well as leading them towards an ultimate union with their neighbours in Kilmaronock Gartocharn and Lomond (See E2).

Both Bonhill and Renton Trinity church buildings would be retained during the transition phase.

*** A detailed job description will be produced for the potential transition ministry post.**

Cluster E Appendix - Supplementary Data

E1 - Dumbarton

2021 MEMBERSHIP

DUMBARTON RIVERSIDE	**420**
DUMBARTON ST ANDREWS	**90**
DUMBARTON WEST KIRK	**129**

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

DUMBARTON RIVERSIDE	**10**
DUMBARTON ST ANDREWS	**2**
DUMBARTON WEST KIRK	**5**

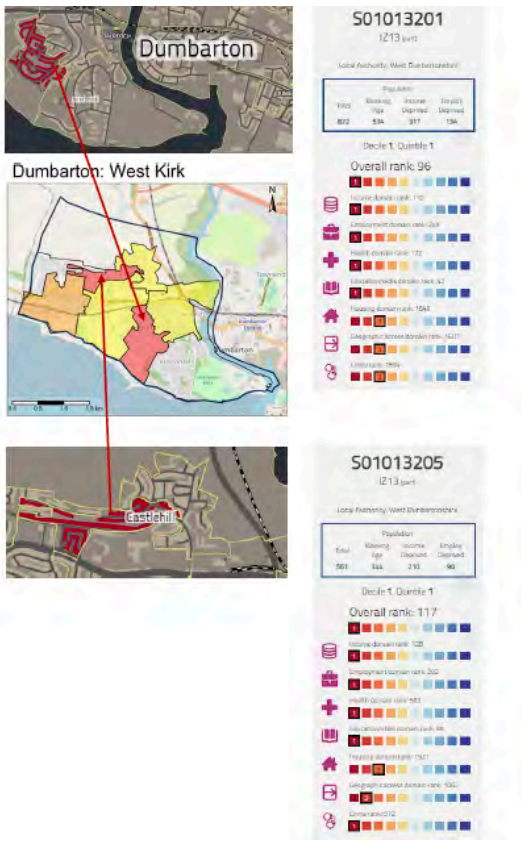
Parish Statistics:

DUMBARTON RIVERSIDE
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181194.pdf

DUMBARTON ST ANDREWS
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181195.pdf

DUMBARTON WEST KIRK
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181219.pdf

Deprivation Statistics (Most deprived 5%):



E2 - Kilmaronock Gartocharn and Lomond

2021 MEMBERSHIP

KILMARONOCK GARTOCHARN	**165**
LOMOND	**320**

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

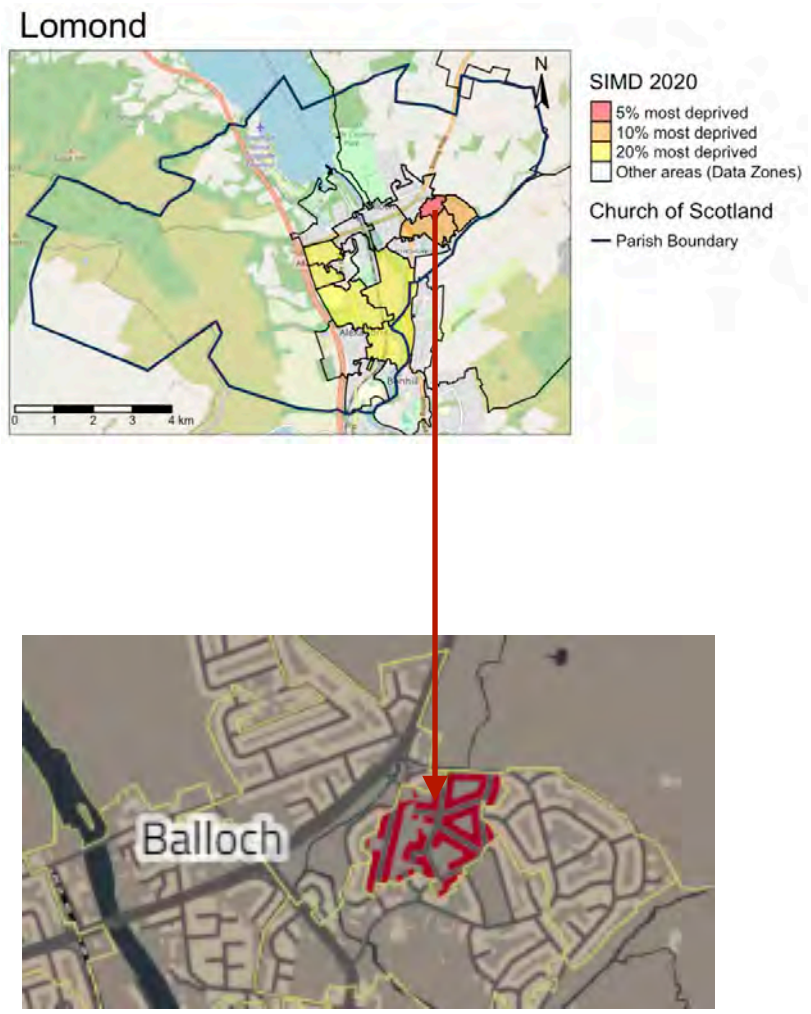
KILMARONOCK GARTOCHARN	**8**
LOMOND	**0**

Parish Statistics:

Kilmaronock Gartocharn
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181205.pdf

Lomond
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181227.pdf

Deprivation Statistics (Most deprived 5%):



E3 - Bonhill and Renton Trinity

2021 MEMBERSHIP

BONHILL	**334**
RENTON TRINITY	**130**

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

BONHILL	**14**
RENTON TRINITY	**8**

Parish Statistics:

Bonhill
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181179.pdf

Renton Trinity
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parishprofiles/181213.pdf

Buildings Rationale

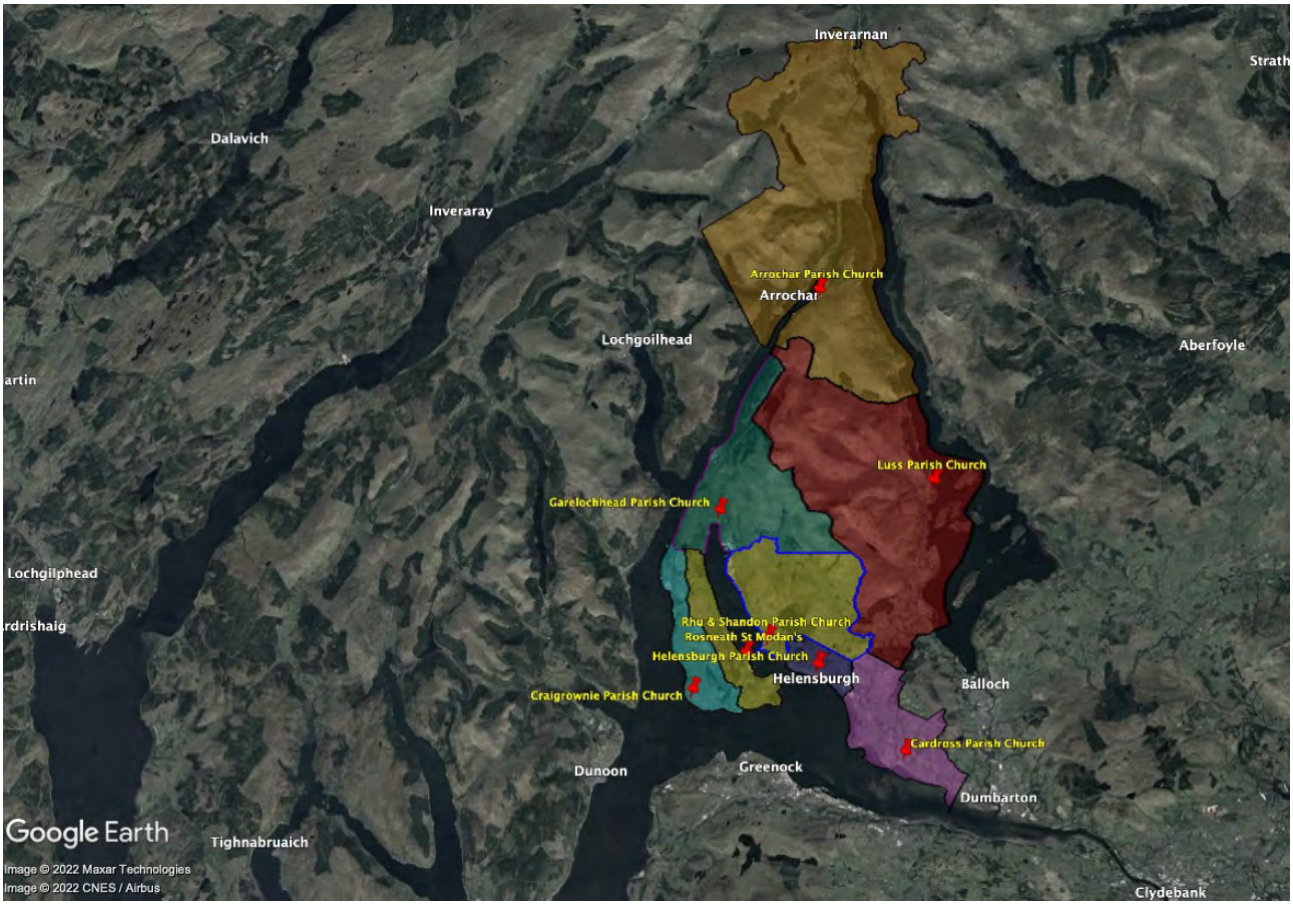
Comments and suggestions have been included in the Highlights and Potentials section of this cluster.

AMBA Scores

Building; Church only or Church With Adjoining Hall	Minimum Standards Church Score	As a Percentage of Total Available Score	Location Assessment Score	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Lomond Parish Church	54	83%	44	85%	98	84%
Dumbarton Riverside	53	82%	39	75%	92	79%
Bonhill	46	71%	42	81%	88	75%
Renton Trinity	48	74%	39	75%	87	74%
Dumbarton St Andrew's	54	83%	29	56%	83	71%
Dumbarton West Kirk	47	72%	36	69%	83	71%
Gartocharn Parish Church	40	62%	29	56%	69	59%

Cluster F

Arrochar, Cardross, Craigrownie, Garelochhead, Helensburgh, Luss, Rosneath, Rhu and Shandon

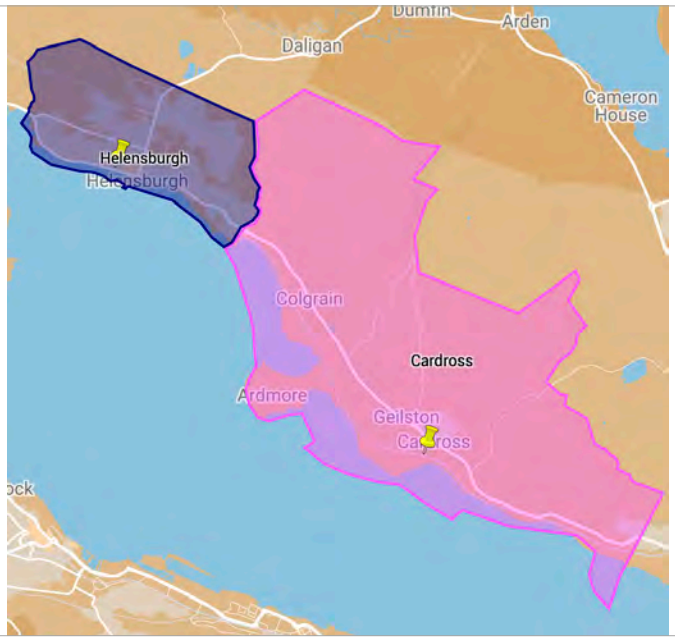
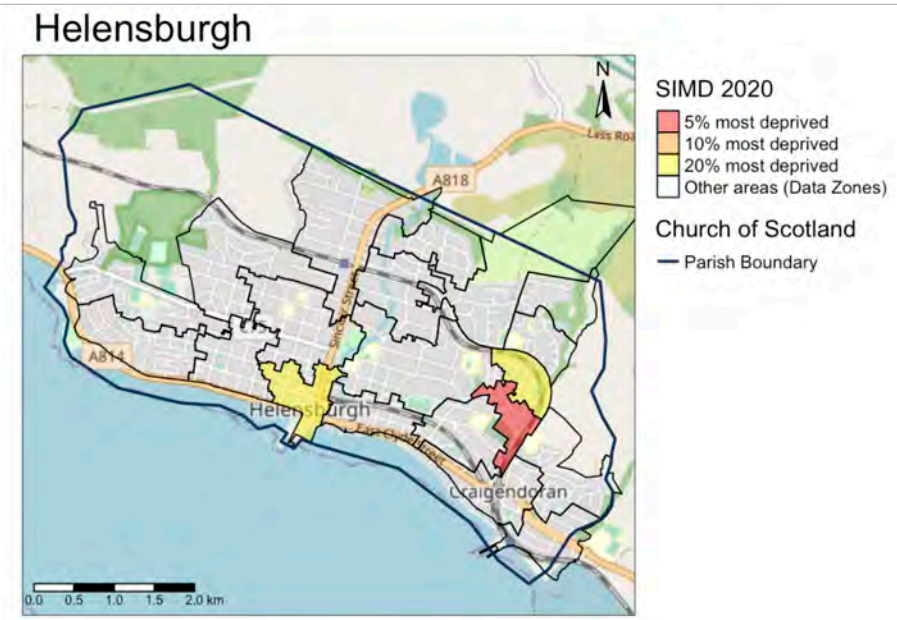


Net Population: 20,174
Parish Area: 160.55 sq. miles
Current Allocation: 4.4 FTE
Proposed Allocation: 3.4 FTE

Priority Areas within Cluster

Helensburgh*
* Denotes Supplementary List

F1 - Cardross and Helensburgh

PARISH BOUNDARIES	
	**Net population: 13,240** **Parish Area: 13.99 sq.miles** **2022 M&M Allocation:** **HELENSBURGH £118,451** **CARDROSS £53,041** **Is there a Priority Area in this zone? YES** (Helensburgh) **Church Addresses:** **CARDROSS** Station Road, Cardross, G82 5NL **HELENSBURGH** Colquhoun Street, Helensburgh G84 8UP
DEPRIVATION STATISTICS	
	
(See cluster appendix for further analysis of areas in 5% most deprived)	
PROPOSED ALLOCATION TO ZONE	1.7 FTE 1.0 FTE - HELENSBURGH 0.7 FTE - CARDROSS
BUILDING CATEGORISATIONS	
(See cluster appendix for buildings rationale)	
CARDROSS	A
HELENSBURGH	A

HIGHLIGHTS AND POTENTIALS

Cardross

The facilitators were very impressed with the congregation's desire to:
LOOK UP (Worship), LOOK IN (Nurture) and LOOK OUT (Mission and Outreach).

The congregation of Cardross have made strong and meaningful connections with the local schools and a number of local community groups as well as maintaining ecumenical relationships.

Their Mission Audit clearly demonstrates a concern for the community and the planet as well as the centrality of Worship through a variety of initiatives.

It was very clear from our conversations that the Minister of Cardross offers a lot more than the time to be expected of a 0.7 FTE and is happy to do so. We were pleased to note that this is recognised and greatly appreciated by Cardross office bearers.

The congregation of Cardross acknowledge humbly recognise that there is always work to be done, but they have clearly demonstrated a willingness and determination to grow Christ's Kingdom in this locale.

Helensburgh

Since 2015, Helensburgh Parish Church has been the sole Church of Scotland congregation in the town following a series of unions. It is currently linked with Rhu & Shandon Parish Church, with whom they have shared a Ministry Team until the recent demission of Rev David Young and the retirement of Rev Tina Kemp.

Helensburgh Parish Church have dedicated a lot of energy and resources into providing an array of opportunities to welcome people into their very impressive suite of buildings. With committed teams and staff, Helensburgh offer a plethora of worship styles, outreach initiatives and opportunities for Christian education as well as a variety of social/fundraising events.

In the course our discussions, it was brought to our attention that Rhu and Shandon saw the linkage with Helensburgh more as 'a marriage of convenience' and felt that they would be better suited working closer with the Lochside congregations. It is for this reason that an alternative configuration has been explored in F3.

Recommendations

It is the view of the committee that Cardross should retain a 0.7 FTE allocation.

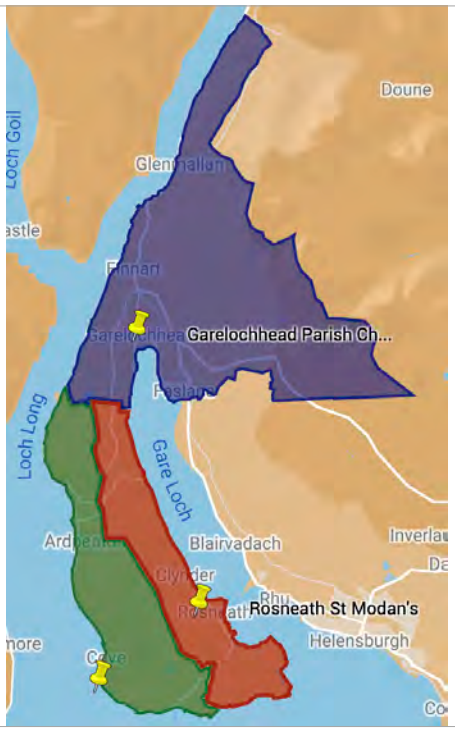
We propose that the linkage between Helensburgh and Rhu & Shandon be severed to allow Rhu & Shandon to form a union with Arrochar and Luss and call a Minister on a 0.7 FTE basis **(see F3**).

We recommend that Helensburgh's current allocation of 2.0 FTE be reduced to 1.0 FTE.

While there will be an understandable disappointment in the reduction of Ministry allocation from 2 to 1 in Helensburgh, we have every confidence that locally appointed and financed staffing would be possible if required. We also hope that the opportunity to 'focus' on Helensburgh without the additional administration and Parish commitments of a linkage will counter some of this disappointment.

To allow Helensburgh to proceed with calling a Minister, the committee recognises that the link between Helensburgh and Rhu & Shandon will need to be severed. This will take place at the earliest opportunity.

F2 - Craigrownie, Garelochhead and Rosneath

PARISH BOUNDARIES	
	**Net population: 4,414** **Parish Area: 28.96 sq.miles** **2022 M&M Allocation:** **CRAIGROWNIE £23,766** **GARELOCHHEAD £29,709** **ROSNEATH ST MODANS £15,635** **Is there a Priority Area in this zone? NO** **Church Addresses:** **CRAIGROWNIE** Church Road, Cove, G84 0LZ **GARELOCHHEAD** Old School Road, Garelochhead, G84 0AY **ROSNEATH ST MODANS** Rosneath Road, Rosneath, G84 0RQ
DEPRIVATION STATISTICS	
N/A	
PROPOSED ALLOCATION TO ZONE	1.0 FTE
BUILDING CATEGORISATIONS	
(See cluster appendix for buildings rationale)	
CRAIGROWNIE	A
GARELOCHHEAD	B (Provisional)
ROSNEATH: ST MODAN'S	A

HIGHLIGHTS AND POTENTIALS

The sacrificial giving of the congregations which make up the Lochside Churches, coupled with support from Presbytery allows them to employ a full time Family Worker, whose work underpins a lot of the mission work that goes on in this area.

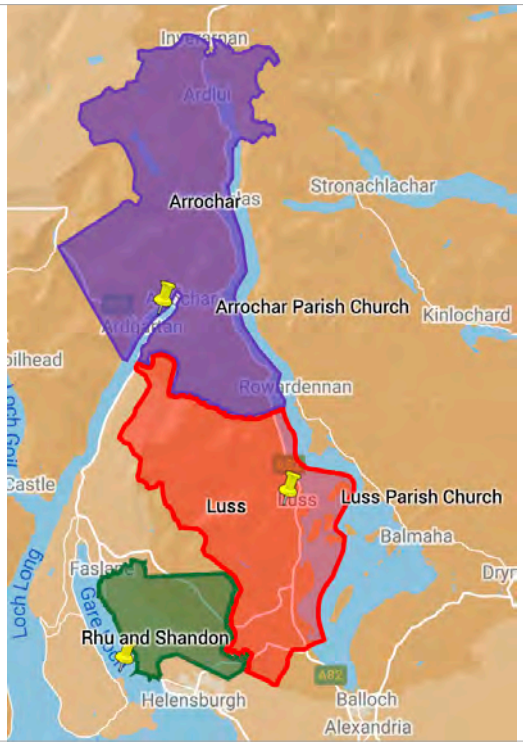
The committee were delighted to read of the initiatives that are underway and wish the congregations every blessing in their work that they continue to undertake alongside the work that goes into Worship and Christian education.

It is proposed that a union between Garelochhead, Craigrownie and Rosneath should proceed to reduce the administration of three Kirk Sessions with an allocation of 1.0 FTE, which all three Kirk Sessions are in full agreement with.

This process may not be completed until after essential repair works are costed at Garelochhead. Our Presbytery Buildings Officer met with a consultant on 24th Oct to progress a tendering exercise in order to determine a cost effective solution. It is for this reason that Garelochhead has been categorised as B (Provisional).

The committee also affirms the work of the Family Worker, Rhona Knight, as well as the support given by the congregations and Presbytery to make Rhona's role possible.

F3 - Arrochar, Luss and Rhu & Shandon

PARISH BOUNDARIES	
	**Net population: 2,519** **Parish Area: 117.6 sq.miles** **2022 M&M Allocation:** **ARROCHAR £13,041** **LUSS £26,603** **RHU & SHANDON £41,358** **Is there a Priority Area in this zone? NO** **Church Addresses:** **ARROCHAR** 11 Kirkfield Place, Arrochar, G83 7AE **LUSS** Luss, G83 8NZ **RHU & SHANDON** Gareloch Road, Rhu G84 8RP
DEPRIVATION STATISTICS: N/A	
PROPOSED ALLOCATION TO ZONE	0.7 FTE
BUILDING CATEGORISATIONS	
(See cluster appendix for buildings rationale)	
ARROCHAR	A
LUSS (CHURCH BUILDING ONLY)	A
LUSS BUILDINGS (ALL EXCLUDING CHURCH)	B
RHU & SHANDON	A

HIGHLIGHTS AND POTENTIALS

It is proposed that these three congregations should work towards a union and to call a Minister on a 0.7 FTE basis. The committee notes the wish of the three congregations to be allocated a 1.0 FTE post, but it has been explained that such a provision is simply not possible and that the provision of a OLM is the best use of resources available in this area.

With support, a basis of union will need to be prepared that allows for the village identities to be maintained and for the missional opportunities afforded to Arrochar and Luss owing to their Lochside location to be discerned and designed.

With a similar population size to Cardross, we feel that this is a fair distribution of Ministry. While we acknowledge that Arrochar and Luss have a different 'identity' to Rhu & Shandon owing to their rural locations, we feel that this is an opportunity to undertake mission across three communities with a collective will to enter into a new future. With close relationships to local schools, we feel that a 'critical mass' amongst the three congregations as well as the resources available will allow for many new mission initiatives to bud and bloom.

We would encourage the congregations to welcome the services of Rev Ian Millar, OLM to the Arrochar area, in order that the parish area can be covered more effectively as well as making use of the Worship Leaders from within the congregations. We feel that this additional support will be of great interest to a prospective minister who may wish to discern a call to this area.

To allow these charges to proceed with calling a Minister, the committee recognises that the link between Helensburgh and Rhu & Shandon will need to be severed. This will take place at the earliest opportunity. The three congregations will link in the first instance and unite upon the ordination/induction of their new Minister.

Buildings

Although Arrochar has scored as '**red**' in AMBA (by 1%), our Presbytery Buildings Officer describes the building to be in generally good condition. He has since engaged with a consultant to review works needed for Arrochar and to price an initial tender exercise.

NOTE: Accessible toilet facilities is an issue that needs to be addressed.

Luss' infrastructure includes the Manse, a significant area of adjacent land, a number of outbuildings including a Heritage Centre currently set up to support outreach activities, a Glebe accessible by footbridge which is visited by many of the visitors to Luss, and a cottage currently occupied by the church Beadle.

With Luss scoring as '**red**' in AMBA for both the sanctuary and halls (55% and 56% respectively), **it is recommended that only the Sanctuary remains category A with all other buildings (including the Beadle's Cottage) to be designated as Category B and to be disposed of over the life of the plan.**

It is anticipated that the proceeds of the disposal of Luss' Manse, would be used (in the first instance) to contribute to the purchase a new Manse for the united congregation in a location to be determined by the united charge with the proceeds of the remaining items being used to make sensitive alterations to the Luss Sanctuary in order that it may be a more accessible and flexible space to welcome tourists and pilgrims throughout the week and not just on a Sunday. The timescale and, if necessary, alterations to land being disposed of (e.g. for car parking etc), would be managed in conjunction with the General Trustees over the life of the plan.

Note: Accessible toilet facilities is an issue that needs to be addressed.

Cluster F Appendix - Supplementary Data

F1 - Cardross and Helensburgh

2021 MEMBERSHIP

CARDROSS	333
HELENSBURGH	731

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

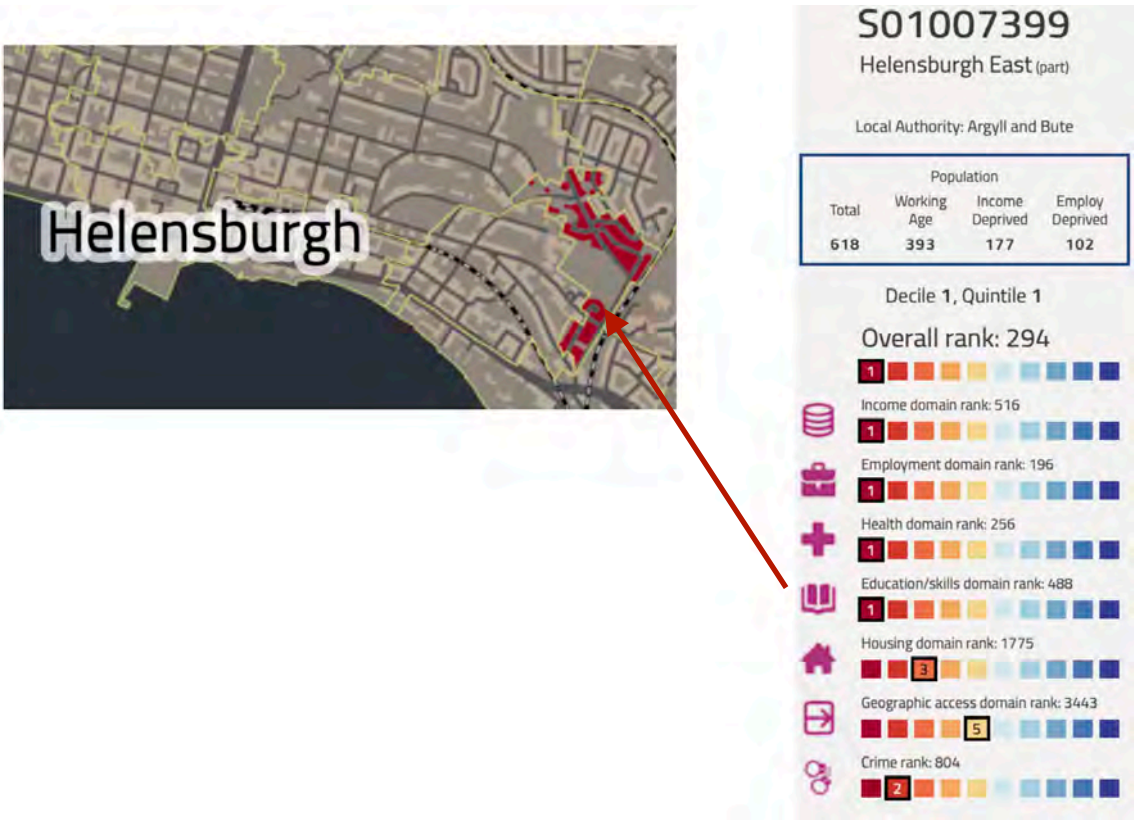
CARDROSS	31
HELENSBURGH	7

LINKS TO STATS FOR MISSION

CARDROSS
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181180.pdf

HELENSBURGH
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181225.pdf

DEPRIVATION STATISTICS (Most Deprived 5%)



F2 - Craigrownie, Garelochhead, Rosneath: St Modans'

2021 MEMBERSHIP

CRAIGROWNIE	129
GARELOCHHEAD	118
ROSNEATH: ST MODAN'S	76

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

CRAIGROWNIE	5
GARELOCHHEAD	7
ROSNEATH: ST MODAN'S	6

LINKS TO STATS FOR MISSION

CRAIGROWNIE
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181188.pdf

GARELOCHHEAD
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181198.pdf

ROSNEATH ST MODAN'S
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181215.pdf

F2 - Arrochar, Luss and Rhu & Shandon

2021 MEMBERSHIP

ARROCHAR	53
LUSS	79
RHU & SHANDON	149

NUMBER OF FUNERALS (ACCORDING TO 2021 RETURN)

ARROCHAR	4
LUSS	4
RHU & SHANDON	1

LINKS TO STATS FOR MISSION

ARROCHAR
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181175.pdf

LUSS
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181206.pdf

RHU & SHANDON
https://cos.churchofscotland.org.uk/church-finder/data/statistics/parish-profiles/181214.pdf

Cluster AMBA Scores

Building; Church only or Church With Adjoining Hall	Minimum Standards Church Score	As a Percentage of Total Available Score	Location Assessment Score	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Helensburgh Parish Church	57	88%	39	75%	96	82%
Craigrownie Parish Church	47	72%	42	81%	89	76%
Garelochhead Church	50	77%	35	67%	85	73%
Rhu & Shandon	48	74%	36	69%	84	72%
Rosneath St Modans Church	45	69%	37	71%	82	70%
Cardross	43	66%	32	62%	75	64%
Arrochar Parish Church	38	58%	31	60%	69	59%
Luss Parish Church	36	55%	28	54%	64	55%
Building; Separate Hall on Same Site as Church	Minimum Standards Hall Score (Same Site)	As a Percentage of Total Available Score	Location Assessment Hall (Same Site)	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Rosneath St Modans Hall	49	75%	37	71%	86	74%
Luss Parish Church Hall	37	57%	28	54%	65	56%
Building; Separate Hall on Separate Site	Minimum Standards Hall Score (Separate Site)	As a Percentage of Total Available Score	Location Assessment Hall (Separate Site)	As a Percentage of Total Available Score	TOTAL	As a Percentage of Total Available Score
Cardross Hall	50	79%	22	71%	72	77%

Summary of Presbytery Mission Plan (As of 1st March 2023)

A1 – Port Glasgow

1 FTE

Port Glasgow New Church	A

A2 – Greenock: Wellpark Mid Kirk and Hamilton Bardrainney

1 FTE • **Interim Minister**
Linkage

Wellpark Mid Kirk	A
Hamilton Bardrainney	A

A3 – Greenock: Mount Kirk and Greenock: East End

1 FTE

Mount Kirk linked with East End	A
East End	RENTED

A4 - Westburn

1 FTE (Known overallocation **as discussed with PMPIG**)

Westburn Sanctuary	B
Westburn Halls	A

A5 – Lyle Kirk and St Margaret's

1 FTE

Lyle Kirk (Union)	A
St Margaret's	A

A6 – Greenock: St Ninian's, Old Gourock and Ashton and Gourock: St John's

1 FTE

Old Gourock & Ashton	A
St Ninians	B
Gourock St John's	A

A7 – Inverkip, Skelmorlie and Wemyss Bay

1 FTE

Inverkip	A
Skelmorlie & Wemyss Bay	A

B1 - Bishopton

1 FTE

Bishopton Church	A
Cornerstone Centre	A

B2 - Erskine

1 FTE

Note: Parish boundaries to be adjusted to accommodate entire town of Erskine

Erskine	A

B3 - Inchinnan and Renfrew

1 FTE

Inchinnan	A
Renfrew North	A

1 FTE

Renfrew Trinity	A

B4 Bridge of Weir, Houston & Killellan, Kilmacolm, Langbank

Houston & Killellan and Langbank

1 FTE

Union with Langbank becoming LMC

Houston and Killellan	A
Langbank	A

Bridge of Weir

1 FTE

Freeland	A
St Machar's Ranfurly	B

Kilmacolm

1 FTE

Kilmacolm: Old	A
Kilmacolm St Columba	B

B5 – Howwood and Kilbarchan

1 FTE
Linkage

Kilbarchan	A
Howwood	A

B6 – Johnstone

1 FTE

Johnstone High Sancutary	B
Johnstone High Halls	A
St Paul's	A
St Andrew's Trinity	B

B7 - Elderslie and Linwood

1 FTE
Union with Linwood as LMC

Elderslie	A
Linwood	B

B8 - Barrhead: Bourock, Barrhead: St Andrews and Neilston

2 FTE

Barrhead: Bourock	A
Barrhead: St Andrew's	A
Neilston: Sanctuary	B
Neilston: Halls	A

C1 – Paisley Abbey

1 FTE • **Transition Minister** (Known overallocation **as discussed with PMPIG**)

Abbey	A

C2 - Paisley : North and Paisley: Oakshaw Trinity

1 FTE

Oakshaw Trinity	A
Paisley North	A

plus
1 FTE MDS • **Pioneer Minister for Ferguslie Park area of Paisley**

C3 – Paisley South

1 FTE

Paisley: South	A

C4 - Paisley St Georges

1 FTE

Causeyside Street	A
Glenburn Outreach Centre	B (Provisional) *pending Feasibility Study*

C5 Sherwood Greenlaw & St Marks Oldhall

1 FTE

St Mark's Oldhall	A
Sherwood Greenlaw	A

C6 - Paisley West

1 FTE • **Interim Ministry**

King Street	A
Amochrie Road - Sanctuary	B
Amochrie Road – Halls	B (Provisional)

D1 - Bearsden: Killermont and Bearsden: Westerton

1 FTE
Union

Killermont Buildings	A
Westerton Buildings	B (Provisional)

D2 - Bearsden Cross, Bearsden: New Kilpatrick and Milngavie: Cairns

2 FTE
Consulation process about future pathway over life of plan

New Kilpatrick	A
Bearsden Cross	A
Cairns	A

D3 – Bearsden: Baljaffray and Milngavie: St Luke's

1 FTE

Baljaffray	A
St Luke's	A

D4 – Baldernock and Milngavie: St Paul's

1 FTE

St Pauls	A
Baldernock Church	A
Baldernock Halls	B

D3 - Faifley & Duntocher: Trinity

1 FTE
Union with Duntocher Trinity becoming LMC (using Village Hall)

Faifley	A
Duntocher Trinity	B

D4 – Clydebank: Radnor Park, Clydebank: Kilbowie St Andrew's and Clydebank: Waterfront

1.5 FTE
Linkage between Kilbowie St Andrew's and united Waterfront and Radnor Park

Waterfront	A
Radnor Park	B
Kilbowie St Andrew's	A

D5 – Dalmuir Barclay and Old Kilpatrick Bowling

1.0 FTE

Union

Dalmuir Barclay	A
Old Kilpatrick Bowling Sanctuary	B
Old Kilpatrick Bowling Halls	A

NOTE: It is proposed that the two 50% MDS posts continue until all the new charges are filled and for at least a year after that point. These posts should be expanded to include people from across Clydebank. The Presbytery, in consultation with the Presbytery Treasurer will then give priority to determining whether any shortfall in these posts can be funded through Presbytery resources.

E1 Dumbarton

1.6 FTE (inc. 0.6 MDS)

Union

Riverside	A
West Kirk	B
St Andrew's	B

E2 - Kilmarnock Gartocharn and Lomond

1 FTE
Union

Lomond	A
Kilmaronock Gartocharn	B

E3 - Bonhill and Renton

1 FTE • **Transition Minister**

Bonhill	A
Renton	A

F1 Helensburgh and Cardross

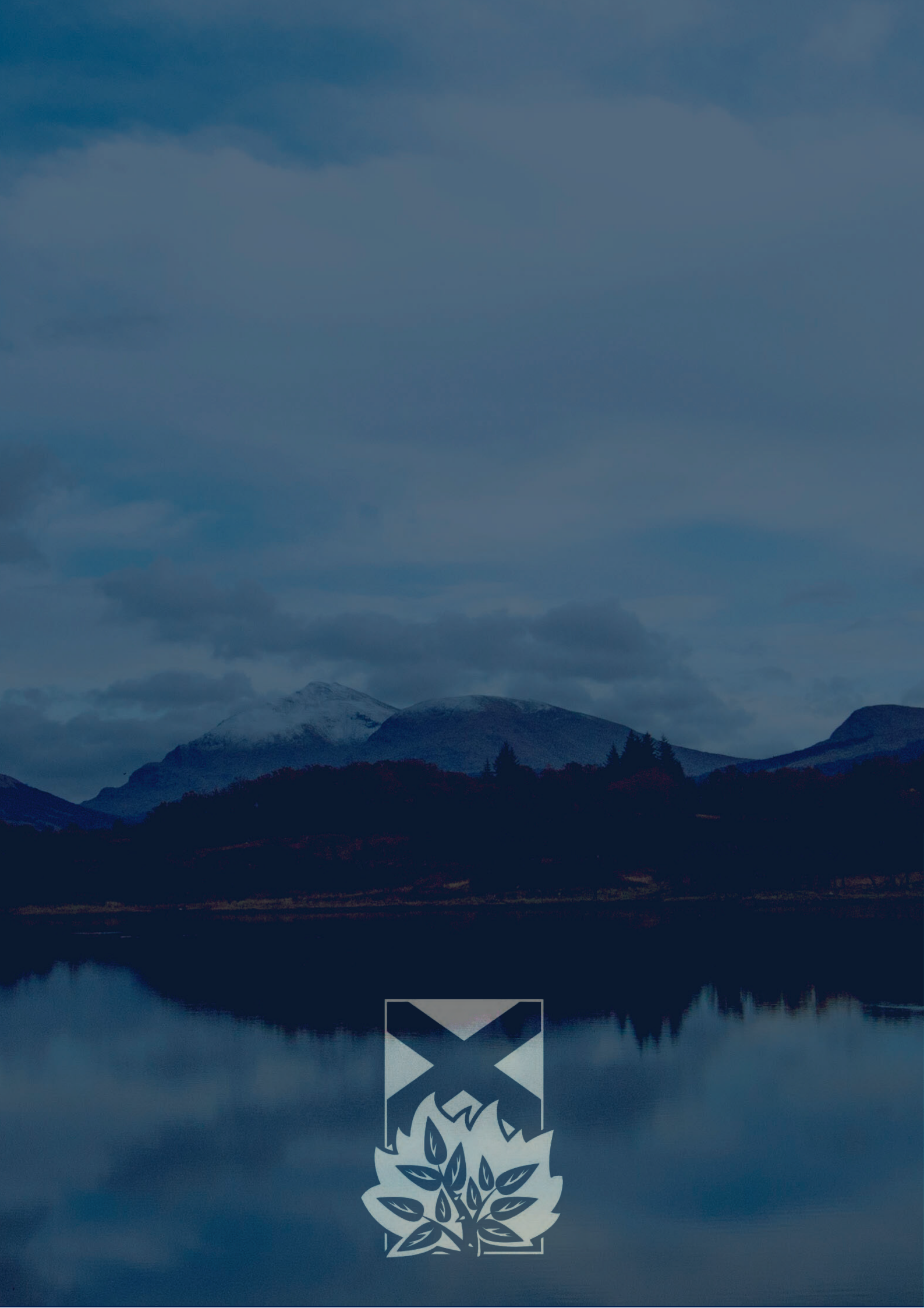
Helensburgh	1 FTE	A
Cardross	0.7 FTE	A

F2 – Garelochhead, Craigrownie, St Modan's,

1 FTE **(+ locally funded family worker**)
Union

Garelochhead	B (Provisional)
Rosneath St Modan's	A
Craigrownie	A

F2 – Arrochar, Luss and Rhu & Shandon

0.7 FTE
Union

Arrochar	A
Rhu & Shandon	A
Luss - Sanctuary	A
Remainder of Luss Estate	B