



# CLYDE PRESBYTERY

# CONSULTATION DOCUMENT

20th JUNE 2022

PRESBYTERY MISSION PLAN

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**As of 20<sup>th</sup> JUNE 2022**

## **1.0 Introduction**

The Church of Scotland has been recommissioned, through the Mission Plan Act, to a radical call towards reforming parish and presbytery life around mission principles.

Individuals and communities are prayerfully considering how to deepen their relationship with God, in order to obey and follow Jesus every day, into the full life by the power of the Holy Spirit.

Clyde Presbytery (CP), created during the Covid pandemic in September 2020 now has to lay the course of its future within a mission plan framework, in order to navigate the cultural shifts of our society. We need to live out and communicate afresh the Good News of the Gospel; through more confident and able disciples, supporting them from within vibrant faith communities and presbyteries.

These communities are found in Clyde across a rich mix of hill and lowland rural, suburban and urban parishes, both north and south of the River Clyde. The socio-economic diversity across CP is significant, representing some of the most challenging areas of deprivation in Scotland, and some of the wealthiest presbyterian parishes.

So how do we begin to respond to God's call to become a more Christ-centred, Christ-shaped Church? The changes to our interdependent life across presbytery will challenge us like never before. Reducing nationally funded ministry posts down to 40 is not a comfortable strategy. All of us will have to adapt to new partnerships and we will be tested to form new relationships. These changes will understandably prove painful for many because of an overriding sense of loss. But if we can honour God's past, acknowledge our present condition and prefer God's future, we can hope for God's favour to establish more of His Kingdom in Clyde Presbytery. Those who navigate this journey well shall find their way to shared opportunities and resources for effective mission. This is the Jesus way, because we can place our hope and confidence in His love for us as we seek His will to make things that previously seemed impossible, possible.

We work best from a place of rest. Over the next season, time and space should be allowed for the Church to pause, listen and reflect with Christ, in order for a spiritual recalibration of who it is that God is sending His newly formed communities towards. These well-resourced groups shall be encouraged and supported by Presbytery, to boldly express their call to faithful witness in their particular contexts, experimenting in their service and testimony, connected to, and informed by fresh forms of church.

Clyde Presbytery's Mission Plan is informed by its mission narrative, centred on a set of mission principles, which have as their starting point the Church of Scotland adopted Five Marks of Mission, and a secondary set of principles, emerging from listening to and

consultations with its former nine Local Mission Groups, and as formulated by a Steering Group from its Planning and Mission Committees.

## **2.0 Mission Narrative**

God's mission imperative can be found throughout scripture, encapsulated in Matthew 5:16 "...Let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven." ESV

Clyde Presbytery sees this as a distinctive, loving, inclusive journey, taken by unified and engaged faith communities, possessing clear, specific vision to practice and proclaim an adventure led by Jesus, towards the transformation of people and God's world.

## **Primary Mission Principles**

Local mission, expressed through the local church, is at the core of the Presbytery Mission Plan Act (Act VIII 2021). The mission of the Church is the mission of Christ. And mission is described using five bold mission marks.

### **The Five Marks of Mission:**

1. To proclaim the Good News of the Kingdom
2. To teach, baptise, and nurture new believers
3. To respond to human need by loving service
4. To transform unjust structures of society,  
to challenge violence of every kind and pursue peace and reconciliation
5. To strive to safeguard the integrity of creation, and sustain  
and renew the life of the earth

These marks of mission are a prism through which service from our parishes to our non-members can be both understood and measured.

We need to be objective in assessing our strengths and weaknesses against these statements which may be enhanced using the secondary mission principles below.

## **3.0 Secondary Mission Principles:**

The following, although not discussed in detail, have emerged as important, viable guidelines for us as a Steering Group:

- Whole life discipleship and releasing of lay giftings for mission will receive presbytery resources and support
- New parish groupings, with reduced decision-making bodies, fewer buildings and ecumenical mission will provide the framework for presbytery mission focus
- Missional opportunity will determine resources for emerging parish groupings
- New forms of mixed economy Church will develop out of both existing mission and creative new pioneer ministry posts

- Buildings should be fit for missional purposes, “well equipped and maintained spaces in the right places”, as determined by clear mission objectives and opportunities
- Areas of high deprivation will continue to be prioritised
- Initiatives that seek the wellbeing of the parish environments (and other areas of creation) will be supported

The Clyde Presbytery Mission Narrative is structured around its Vision, Mission and Statutory Planning.

This narrative has developed out of consultation, conference and collective wisdom within presbytery planning and mission groups.

## • VISION

Any vision is Christ’s vision. Any alternative to this will fail. God creates His Church and we humbly populate it with His spiritual power. God renews creation and we are beneficiaries of His purposes and an agent for His purposes. So, we his people will inevitably manifest ourselves in different forms, in different places, serving different people at different stages of our lives: unity through diversity, truly a kaleidoscopic unity of difference.

**‘The Mission Vision of the Presbytery of Clyde is to create, sustain and support vibrant communities of faith, charges and groupings of congregations and new witnessing communities, that will proclaim Christ and his kingdom, reach out to the world in loving service and work for the transformation to a more just society and the renewal of creation.’**

Clyde Presbytery seeks to reimagine itself by regrouping parishes around missional principles and growing hybrid Christian communities in order to re-mission itself.

Clyde is a new expression of two presbyteries and it needs time to grow stronger. Its congregations have faithful members, though many are older and fewer, uncertain about the future.

How do we enact our vision? We support the faithful. We re-engage with local communities. We reform around new parish groupings and utilise in house expertise to grow new forms of communities. We stay on mission.

## • MISSION

Our lives orbit Christ in order to be formed like Christ. This discipleship life is forged through the five marks of mission. As we serve Christ through Holy Spirit empowered mission, our lives are drawn closer to Christ.

So, if Clyde Presbytery has a vision to re-mission with a mixed economy of witnessing communities, it’s mission statement, pointing us towards achieving our vision, might be:

**‘Clyde seeks to invest in existing, stronger, leaner, local expressions of witnessing communities that form strategic ecumenical partners and with presbytery mission and**

**pioneer leads, release new pioneer ministries and new forms of witnessing communities within the life of the Presbytery Mission Plan.'**

### **Mission Plan Timeline:**

Parish audits completed.	Jan. 2022
Consultation Document produced	June 2022
AMBA rationale of buildings	June 2022
Facilitated consultations with parishes	Aug 2022
Evaluation and review of plan	Autumn 2022
Approval of Mission Plan by Faith Nurture	Nov/Dec. 2022

Detail Presbytery support for Draft Plan initiatives.

- Mission Officer to host three, one day conferences per year (the first on September 10 2022).
- Mission Officer and Pioneer Lead to provide training and learning for new mission initiatives.
- Mission Officer to offer Presbytery wide training, affirmation and support.
- Improve Presbytery mission communications through online support and resources.
- Promote new ways of being church using existing projects and training.
- Target of new pioneer training hub and new forms of church by 2027.

### **5.0 Mission Audit Process**

The Presbytery Mission Plan Act (PMPA) requires demonstration of presbyteries to be shaped around mission and reflect reviews of and ideas for local mission.

After last year's General Assembly, Clyde Presbytery set up a small group to discuss the broad outline of our plan. This led to a day conference of ministers where we discussed priorities and asked the ministers to think about a way forward.

Out of this process, an ad-hoc Mission Plan Task Group was formed, which facilitated each congregation to provide a local parish mission audit. This was done in association with the 9 local mission areas which had been set up when the new presbytery came together in September 2020.

These local mission audits were discussed at a presbytery conference in February 2022 at which our two PMPIG facilitators were present. Each of the local mission groups was invited to meet to discuss and review their mission audits and some progress was made towards thinking about a local mission strategy. The Mission Task group were co-opted into the Planning Committee in accordance with presbytery's decision in September 2021. These local mission strategy discussions were then reviewed by members of the enlarged Planning Committees, which selected three members from each, plus the CP Mission Officer, to come together to form a plan coordinating group and produce this consultation document in the first instance.

During our planning work, our 9 LMG's naturally became a new set of clusters according to geographical area, with buildings that are well maintained spaces in the right places, and a vibrant mixed economy of congregations. Rural, urban, and suburban parishes provide opportunity for imaginative new forms of ministry and local, post-specific, MDS possibilities are emerging north and south of the river.

Upon receipt of this consultation document by Presbytery in June 2022, the Committee will be arranging to meet with clusters and congregations to seek their further input into the Draft Plan for subsequent approval, which will include more in-depth recommendations and building determinations. **It is intended to present to Presbytery a completed Plan in the early autumn at the conclusion of the consultation process.**

## **6.0 Mission Opportunity Rationale**

The PMPA requires that presbyteries ensure new ways of being Church, other than by stipendiary Ministers of Word and Sacrament or traditional MDS appointments, and are reflected in the Mission Plan.

Clyde Presbytery was formed out of two former presbyteries, north and south of the River Clyde. The parishes that came together formed into 9 Local Mission Groups (LMG's) for mutual support and resource sharing. This resulted in geographic proximity shaping the size and focus of the groups.

Following the submission of Mission Audits from each congregation at the start of 2022, and ongoing conversations around a Presbytery Mission Conference in early March 2022, new structure opportunities emerged that better reflected mission opportunities. Fresh relationships around the Five Marks of Mission and ecumenical working have meant common sense networks replacing the existing LMG's.

We firmly believe that current missions and future opportunities for new missions, arising out of our primary and secondary mission principles, should inform the allocation of ministry posts. So, we propose changes to our current presbytery structure so that parish partnerships are more strategically aligned.

### **ADDITIONAL NOTES:**

- **AMBA data is still to be finalised and so has not factored in our allocations. This will be part of how the draft plan in Autumn 2022 will be prepared.**
- **Our Ordained Local Ministers (OLMs) have not been assigned at this point in the process as we seek to engage with them to determine how best to deploy our OLMs in the most effective way possible.**

June 2022

**Note: MWS = Minister of Word and Sacrament**

## **A – Greenock, Gourock, Inverkip, Port Glasgow, Skelmorlie & Wemyss Bay**

<u>Current:</u>	<b>FTE Posts</b>
Port Glasgow: Hamilton Bardrainney	0.25 (Guardianship)
Port Glasgow: New	1.0
Greenock: East End	Link with Mount Kirk
Greenock: Lyle Kirk	1.0
Greenock: Mount Kirk	1.0
Greenock: St Margaret's	0.25 (Guardianship)
Greenock: St Ninian's	Link with OGA
Greenock: Wellpark Mid Kirk	1.0
Greenock: Westburn	1.0
Old Gourock and Ashton (OGA)	1.0
Gourock: St John's	1.0
Inverkip	1.0 (Vacant)
Skelmorlie & Wemyss Bay	Link with Inverkip

### Proposed:

Port Glasgow	1.0
Greenock: Mount Kirk & East End	1
Connect Team Ministry	4.0

### Rationale:

#### **Port Glasgow**

**Port Glasgow** has a parish population of around 15,600. 28% of the population identify with the Church of Scotland. 47% are Roman Catholic and 16% express no religious affiliation. 65% of the population is aged 18-64 and 17% over the age of 65. 18% of the population is under 18.

**The adjusted population for this area is 7,459.**

It is the recommendation of the committee that **one full time MWS** post be allocated to the town of Port Glasgow.

#### **Greenock**

**Greenock** has a parish population of around 44,000. 31% of the population identify with the Church of Scotland. 40% are Roman Catholic and 19% express no religious affiliation. 67% of the population is aged 18-64 and 18% over the age of 65. 17% of the population is under 18.

**Gourock, Inverkip, Skelmorlie and Wemyss Bay** have a combined parish population of around 19,000. 39% of the population identify with the Church of Scotland. 27% are Roman Catholic and 23% express no religious affiliation. 65% of the population is aged 18-64 and 19% over the age of 65. 16% of the population is under 18.

**The combined adjusted population for this area is 29,592.**

#### **Mount Kirk and East End**

It is the view of the committee that **one MWS post be allocated.**

#### **Connect – a Team Ministry**

The committee strongly encourage the congregations from Greenock: Wellpark Mid Kirk to Skelmorlie engage in conversation concerning the CONNECT team ministry as a matter of urgency. **This team will consist of 4 FTE posts.**



## **B1 – Bishopton, Erskine, Inchinnan, Langbank, Renfrew**

<u>Current:</u>	<b>FTE Posts</b>
Bishopton	1.0
Erskine	1.0
Inchinnan	1.0
Langbank	0.25 (Guardianship)
Renfrew North	1.0
Renfrew Trinity	1.0

<u>Proposed:</u>	
Bishopton & Langbank	1.0
Erskine and Inchinnan	1.0
Renfrew	1.0
Pioneer Post	1.0

**(New housing developments in area)**

### **Rationale:**

#### **Erskine and Inchinnan**

Erskine and Inchinnan have a combined parish population around 17,500. 36% of the population identify with the Church of Scotland. 21% are Roman Catholic and 31% express no religious affiliation. 66% of the population is aged 18 -64. 15% of the population are over 65. 19% of the population is under 18.

**The adjusted population for Erskine and Inchinnan is 12,682.**

It is envisaged that **1 MWS would be allocated going forward.**

#### **Bishopton and Langbank**

According to the current statistics for mission, Bishopton has parish population of 6,300. 44% of the population identify with the Church of Scotland. 15% are Roman Catholic and 28% express no religious affiliation. 65% of the population is aged 18 -64. 21% of the population are over 65. 15% of the population is under 18.

**The adjusted anticipated population for Bishopton and Langbank is 7.085 when Dargavel Village is considered.**

**Bishopton & Langbank would also be allocated 1 MWS.**

Due to the mission potential in new housing estates in this cluster, it is proposed that **one additional Pioneer Post** for Housing Developments in areas including Dargavel and Renfrew be appointed.

## **Renfrew**

Renfrew has a parish population around 20,500. 33% of the population identify with the Church of Scotland. 22% are Roman Catholic and 32% express no religious affiliation. 67% of the population is aged 18 -64. 16% of the population are over 65. 17% of the population is under 18.

**The adjusted population for Renfrew is 15,362.**

It is envisaged that **one MWS post would be allocated to Renfrew.**

**B2 – Houston, Bridge of Weir, Kilmacolm**  
**B3 - Kilbarchan (+ Lochwinnoch Area) & Howwood**

<u>Current:</u>	<b>FTE Posts</b>
Houston & Killellan	1.0
Bridge of Weir: Freeland	1.0
Bridge of Weir: St. Machar's	1.0 (7 yr RT*)
Kilmacolm: Old	1.0 (Vacant)
Kilmacolm: St. Columba	1.0 (Vacant)
Kilbarchan	1.0
Howwood	Linkage with Johnstone: St Paul's
<u>Proposed:</u>	
Houston & Killellan	1.0
Bridge of Weir	1.0
Kilmacolm	1.0 [5yr RT]
Kilbarchan and Howwood	1.0

\*RT= Reviewable Tenure

Rationale:

**Adjusted populations:**

**Houston, Bridge of Weir & Kilmacolm: 12,693**

**Houston and Killellan**

**Houston and Killellan** has a parish population of around 6700. 32% of the population identify with the Church of Scotland. 24% are Roman Catholic and 33% express no religious affiliation. 67% of the population is aged 18 -64. The percentage of over 65 is lower than Renfrewshire as a whole. 20% of the population is under 18.

**It is envisaged that one full time MWS would be allocated to Houston.**

**Bridge of Weir:**

**Bridge of Weir** has a parish population of around 5500. 37% of the population identify with the Church of Scotland a higher proportion than Renfrewshire in general. 17% are Roman Catholic and 30% express no religious affiliation. 61% of the population are aged 18 – 64, but it has a relatively higher percentage of people over 65 than Renfrewshire as a whole. Bridge of Weir is economically affluent with more than 80% of homes owned and deprivation statistics lower than Renfrewshire as a whole.

**It is envisaged that one MWS post would be allocated to Bridge of Weir**

## **Kilmacolm**

Kilmacolm has a parish population of around 5300. 45% of the population identify with the Church of Scotland a higher proportion than Renfrewshire in general. 13% are Roman Catholic and 27% express no religious affiliation. 60% of the population are aged 18 – 64, with 22% over 65. 18% of the population is under 18.

In accordance with the exemption to call granted by PMPIG, the committee has allocated **one MWS on a 5 year reviewable tenure.**

## **B3 - Kilbarchan & Howwood**

**The Parishes of Kilbarchan and Howwood combine to form an adjusted population of 7402.** 62% are aged 18 – 64 – slightly lower than Renfrewshire as a whole, but the age of people 64 plus is higher than the Renfrewshire average. Similarly, the number of young people of school age is lower than the Renfrewshire average at about 15%. 34% of the population report and affiliation with the Church of Scotland. 21% are Roman Catholic and 33% express no religious affiliation. The area is mixed economically with home ownership levels at about 60%. There are elements of deprivation within the parish – though none are classified as a Priority Area.

**The allocation of one full time MWS is envisaged in this cluster.**

#### **B4 - Barrhead, Elderslie, Johnstone and Neilston**

<u>Current:</u>	<b>FTE Posts</b>
Barrhead: Bourock	1.0
Barrhead: St Andrew's	1.0
Elderslie	1.0
Johnstone: High	1.0
Johnstone: St Andrew's Trinity	1.0 (Vacant)
Johnstone: St Paul's	1.0
Neilston	1.0 (7yr RT*)

#### Proposed:

Barrhead & Neilston	2
Elderslie & Johnstone	2

\*RT= Reviewable Tenure

#### Rationale:

##### **Barrhead & Neilston**

Barrhead has a parish population of around 18000. 29% of the population identify with the Church of Scotland. 30% are Roman Catholic and 30% express no religious affiliation. 66% of the population are aged 18 – 64, with 16% over 65. 18% of the population is under 18. Neilston has a parish population of around 6100. 33% of the population identify with the Church of Scotland. 27% are Roman Catholic and 30% express no religious affiliation. 66% of the population are aged 18 – 64, with 15% over 65. 20% of the population is under 18.

**With a net Parish figure of 15,361**, it is envisaged that **2 FTE posts** would be allocated.

##### **Elderslie & Johnstone**

Elderslie has a parish population of around 6000. 36% of the population identify with the Church of Scotland. 22% are Roman Catholic and 31% express no religious affiliation. 65% of the population are aged 18 – 64, with 18% over 65. 17% of the population is under 18. Johnstone has a parish population of 16,526. 29% of the population identify with the Church of Scotland. 28% are Roman Catholic and 31% express no religious affiliation. 62% of the population are aged 18 – 64, with 18% over 65. 13% of the population is under 18.

**With a net Parish figure of 14,924**, it is envisaged that **2 FTE posts** would be allocated.

## **C - Paisley**

<b><u>Current:</u></b>	<b>FTE Posts</b>
Linwood	1.0 (Vacant)
Abbey	1.0
Paisley North	1.0 (Vacant)
Oakshaw Trinity	1.0 (LEP)
Paisley St George's	1.0
Paisley St Marks Oldhall	1.0
Paisley Sherwood Greenlaw	1.0
Paisley South	1.0
Paisley West	1.0

### **Proposed:**

Abbey & Oakshaw Trinity	1.0
Paisley North	0.5
Ferguslie Park	1.0 (Pioneering post with Linwood)
Paisley St George's	1.0
Paisley Sherwood Greenlaw and St Marks Oldhall	1.0
Paisley South	1.0
Paisley West	Interim Ministry (TBC)

### **Rationale:**

**The adjusted population figure is in the region of 58,000.**

**Due to recent unions the updated figures for population and statistics for mission have not been updated.**

### **Paisley Abbey and Oakshaw Trinity**

The allocation of **one full time MWS** is envisaged.

### **Paisley North (+ Ferguslie Park and Linwood)**

**A 0.5 FTE post** has been allocated to Paisley North with a further **full time Pioneer Ministry post** for work in Ferguslie Park and Linwood.

### **Paisley St George's and Paisley South**

**1 MWS** has been allocated to each.

### **Paisley West**

This is also a recent union for whom the committee feel a period of **interim ministry** would be advantageous.

#### **Note:**

**One MWS post would be reserved in the plan as the work of Interim Ministry was carried out.**

### **Sherwood Greenlaw and St. Mark's Oldhall**

The allocation of **one full-time MWS** is proposed.

**D1 – Bearsden****D2 - Milngavie & Baldernock**

<u>Current:</u>	<b>FTE Posts</b>
Bearsden Baljaffray	1.0
Bearsden Cross	1.0
Bearsden Killermont	1.0
Bearsden New Kilpatrick	1.0
Bearsden Westerton	1.0
Milngavie Cairns	1.0
Milngavie St Luke's	1.0
Milngavie St Paul's I/w	1.0
Baldernock	

**Proposed:**

Bearsden	4
Milngavie & Baldernock	1.5

**Bearsden** has a parish population of around 27,499. 38% of the population identify with the Church of Scotland. 16% are Roman Catholic and 29% express no religious affiliation. 63% of the population is aged 18-64 and 21% over the age of 65. 18% of the population is under 18.

**The adjusted population of the area is 20,166.**

It is envisaged that **4 FTE posts** would be allocated to Bearsden.

**Milngavie & Baldernock** have a combined parish population of around 14,000. 40% of the population identify with the Church of Scotland. 16% are Roman Catholic and 32% express no religious affiliation. 60% of the population is aged 18-64 and 21% over the age of 65. 18% of the population is under 18. The adjusted population of the area, including Baldernock, is 10,723.

**1.5 FTE posts** have been allocated to Milngavie and Baldernock



### **D3 - Faifley, Duntocher, Clydebank & Dalmuir**

<u>Current:</u>	<b>FTE Posts</b>
Clydebank: Faifley	1.0
Clydebank: Kilbowie St Andrew's	1.0
Clydebank: Radnor Park	Linked with Kilbowie
Clydebank: Waterfront	Linked with Dalmuir
Dalmuir: Barclay	1.0 (+ 1.0 MDS*)
Duntocher: Trinity	Vacant
Old Kilpatrick Bowling	0.6

\*MDS = Ministries Development Staff

<u>Proposed:</u>	<b>FTE Posts</b>
Faifley, Duntocher, Clydebank, Dalmuir & OKB	3

**This area** has a combined parish population of around 45,500. 27% of the population identify with the Church of Scotland. 35% are Roman Catholic and 28% express no religious affiliation. 65% of the population is aged 18-64 and 17% over the age of 65. 18% of the population is under 18.

**The adjusted population of the area is 27,714.**

It is envisaged that **3 FTE** posts would be allocated to this cluster.

## E1 – Dumbarton

<u>Current:</u>	<b>FTE Posts</b>
Dumbarton: Riverside	1.0 + 1.0 MDS*
Dumbarton: St Andrew's	Linkage
Dumbarton: West Kirk	Linkage

\*MDS = Ministries Development Staff

### Proposed:

Three-way union in Dumbarton	1.6
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**Dumbarton** has a parish population of around 19,500. 27% of the population identify with the Church of Scotland. 38% are Roman Catholic and 24% express no religious affiliation. 67% of the population is aged 18-64 and 17% over the age of 65. 17% of the population is under 18.

**The adjusted population of the area is 10,585.**

It is envisaged that the work already underway towards the union of the three Dumbarton churches should continue and a **0.6 FTE MDS** post be assigned to support **1 MWS**.

## **E2 – Bonhill, Renton, Lomond & Kilmaronock Gartocharn**

### Current:

### **FTE Posts**

Bonhill	1.0
Kilmaronock Gartocharn	Linked with Lomond
Lomond	1.5
Renton Trinity	Linked with Bonhill

### Proposed:

### **FTE Posts**

2

## **Bonhill, Renton, Lomond & Kilmaronock Gartocharn**

**This cluster** has a parish population of around 26,000. 35% of the population identify with the Church of Scotland. 25% are Roman Catholic and 29% express no religious affiliation. 67% of the population is aged 18-64 and 16% over the age of 65. 17% of the population is under 18.

**The adjusted population of the area is 12,600.**

It is envisaged that **2 FTE posts** be assigned to this cluster.

## **F1 – Cardross, Helensburgh and Rhu & Shandon, Luss**

<b><u>Current:</u></b>	<b>FTE Posts</b>
Cardross	0.7
Helensburgh	2.0
Rhu & Shandon	Linked
Luss	Vacant

### **Proposed:**

Total allocation for cluster	2.2
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### **Rationale:**

Cardross, Helensburgh and Rhu & Shandon have a combined Parish population of 19,400. 34% of the population identify with the Church of Scotland. 15% are Roman Catholic and 33% express no religious affiliation. 62% of the population is aged 18 -64. 20% of the population are over 65. 18% of the population is under 18.

**The adjusted population for this area is approx 15,000.**

The committee recommends a Ministry allocation of **0.7 FTE** to Cardross and **1.5 FTE** to Helensburgh, Rhu & Shandon and Luss

## **F2 – Arrochar, Craigrownie, Garelochhead and Rosneath: St Modan's**

<b><u>Current:</u></b>	<b>FTE Posts</b>
Arrochar (linked with Luss)	0.7
Craigrownie	1.0
Garelochhead	Linked
Rosneath: St Modan's	Linked

### **Proposed:**

United Congregation	1.2
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### **Rationale:**

This area has a combined Parish population of 6,500. 31% of the population identify with the Church of Scotland. 11% are Roman Catholic and 33% express no religious affiliation. 69% of the population is aged 18-64. 16% of the population are over 65. 14% of the population is under 18.

**The adjusted population for this area is around 5000.**

A Ministry allocation of **1.2 FTE** is envisaged.

**Parishes within Clusters****Note: Mission Plan to run from 2023-2027**

<b>A1 - Port Glasgow</b>	<b>1</b>
<b>A2 - Greenock East End</b>	<b>1</b>
<b>A3 - Connect Team Ministry</b> (Wellpark Mid Kirk, Westburn, Lyle Kirk, St Margaret's, St Ninian's, OGA, St John's, Inverkip, SWB)	<b>4</b>
<b>B1 - Bishopton &amp; Langbank, Erskine, Inchinnan, Renfrew</b> (1.0 Pioneer Post dedicated to new housing complexes [e.g. Dargavel, Braehead, Renfrew etc.])	<b>4</b>
<b>B2 - Houston, BOW, Kilmacolm</b>	<b>3</b>
<b>B3 - Kilbarchan (+ Lochwinnoch Area) &amp; Howwood</b>	<b>1</b>
<b>B4 - Johnstone &amp; Elderslie</b>	<b>2</b>
<b>B5 - Barrhead &amp; Neilston</b>	<b>2</b>
<b>C1 - Paisley Central (Abbey &amp; Oakshaw Trinity)</b>	<b>1</b>
<b>C2 - Paisley North (1.0 Post dedicated to Ferguslie Park &amp; Linwood)</b>	<b>1.5</b>
<b>C3 - Paisley South</b>	<b>1</b>
<b>C4 - Paisley St George's</b>	<b>1</b>
<b>C5 - Sherwood Greenlaw &amp; St Mark's Oldhall</b>	<b>1</b>
<b>D1 - Bearsden</b>	<b>4</b>
<b>D2 - Milngavie &amp; Baldernock</b>	<b>1.5</b>
<b>D3 - Faifley, Duntocher, Clydebank &amp; Dalmuir</b>	<b>3</b>
<b>E1 - Dumbarton</b>	<b>1.6</b>
<b>E2 - Bonhill, Renton, Lomond &amp; Kilmaronock Gartocharn</b>	<b>2</b>
<b>F1 - Helensburgh, Rhu &amp; Shandon, Cardross, Luss</b>	<b>2.2</b>
<b>F2 - Garelochhead, Rosneath St Modan's, Craigrownie, Arrochar</b>	<b>1.2</b>
<b>Paisley West (Interim Ministry?) - 1.0 FTE reserved</b>	<b>1</b>
<b>Spare Post</b>	<b>1</b>
<b><u>TOTAL</u></b>	<b>40</b>

**Additional Information:**

• Clyde Presbytery was allocated **three** posts that would not have come about had there been no PA weighting (confirmed by Rev Dr Fiona Tweedie, Statistician).

Without these, we would have been allocated **37 posts** for our entire plan.

Greenock: East End  
 Greenock: St Margaret's  
 Greenock: Wellpark Mid Kirk  
 Greenock: Westburn  
 Paisley: North  
 Port Glasgow: New

Clydebank: Kilbowie St Andrew's  
 Clydebank: Faifley\*  
 Dumbarton: West Kirk  
 Johnstone: St Paul's\*  
 Renton: Trinity

\*Denotes those transitioning off the Priority Areas list in 2023.